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U.S. DEPARTMENT OF COMMERCE  
PATENT AND TRADEMARK OFFICE

To the Honorable Commissioner of Patents and Trademarks: Please record the att.

101214467

JCS11 U.S. PTO  
09/442684  
11/18/99

1 Name of conveying party(ies)

Thomas L. Algeyer  
James J. Kemp

Clifford A. Leighty  
Jeff J. Noe

Additional name(s) of conveying parties attached? ☐ Yes ☒ No

2 Name and address of receiving party(ies)

Vickers, Inc.

Internal Address:

Street Address: 3000 Strayer

City: Maumee State: OH ZIP: 43537

Additional name(s) & address(es) attached? ☐ Yes ☒ No

3 Nature of Conveyance:

- ☒ Assignment ☐ Merger  
☐ Security Agreement ☐ Change of Name  
☐ Other:

Execution Date

4 Application number(s) or Patent number(s)

If this document is being filed together with a new application, the execution date of the application is

November 17, 1999

A. Patent Application No.(s)

B. Patent No.(s)

09/442684

Additional numbers attached? ☐ Yes ☒ No

5 Name and address of party to whom correspondence concerning document should be mailed

Name: John V. Harmeyer, Esq.

Internal Address: Dinsmore & Shohl

Street Address: 1900 Chemed Center  
255 East Fifth Street

City: Cincinnati State: Ohio ZIP: 45202

6 Total number of applications and patents involved

1

7 Total fee (37 CFR 3.41) \$ 40.00

- ☒ Enclosed  
☒ Please charge any deficiencies or credit any overpayment to deposit account  
☐ Authorization to be charged to deposit account

8 Deposit Account Number

04-1133

(Attach duplicate copy of this page if paying by deposit account)

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9 Statement and signature

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document

John V. Harmeyer Reg. No. 41,815

John V. Harmeyer

Dated: Nov. 18, 1999

503510

**CERTIFICATE OF EXPRESS MAIL**

"Express Mail" mailing label #: EL220434960US

Date of Deposit: November 18, 1999

I hereby certify that this paper or fee is being deposited with the United States Postal Service "Express Mail Post Office to Addressee" service under 37 CFR 1.10 on the date indicated above and is addressed to Box Patent Application, Assistant Commissioner for Patents; Washington, D.C. 20231

Signature of John V. Harmeyer

**PATENT**  
**REEL: 010416 FRAME: 0711**

## ASSIGNMENT

WHEREAS, WE, **Thomas L. Allgeyer**, a citizen of the United States, residing at 7021 Willowdale Drive, Cincinnati, Ohio 45248; **James J. Kemp**, a citizen of the United States, residing at 9210 Morrow-Woodville Road, Pleasant Plain, Ohio 45162; **Clifford A. Leighty**, a citizen of the United States, residing at 6486 Butterfly Way, West Chester, Ohio 45069; and **Jeff J. Noe**, a citizen of the United States, residing at 11545 Colerain Avenue, Cincinnati, Ohio 45252 (hereinafter referred to as "ASSIGNORS"), have invented a **DISK DRIVE MOUNTING SYSTEM FOR ABSORBING SHOCK AND VIBRATION IN A MACHINING ENVIRONMENT**, for which we have executed an application for Letters Patent of the United States, on even date herewith; and

WHEREAS, **Vickers, Inc.**, of 3000 Strayer, Maumee, Ohio 43537, a corporation duly organized and existing under the laws of the State of Delaware, (hereinafter referred to as "ASSIGNEE"), is desirous of acquiring the entire interest therein:

NOW, THEREFORE, in consideration of the sum of One Dollar (\$1.00) to us in hand paid, and other good and valuable consideration, the receipt of which is hereby acknowledged, we, said ASSIGNORS, hereby sell, assign, and transfer and set over, unto said ASSIGNEE, its successors, legal representatives and assigns, the entire right, title and interest in, to and under said invention, and said United States application and all divisions, renewals, and continuations thereof, and all Patents of the United States which may be granted thereon and all reissues, reexaminations and extensions thereof; and all applications for industrial property protection, including, without limitation, all applications for patents, utility models, and designs which may hereafter be filed for said invention in any country or countries foreign to the United States, together with the right to file such applications and the right to claim for the same the priority rights derived from said United States application under the Patent Laws of the United States, the International Convention for the Protection of Industrial Property, or any other international agreement or the domestic laws of the country in which any such application is filed, as may be applicable; and all forms of industrial property protection, including, without limitation, patents, utility models and designs which may be granted for said invention in any country or countries foreign to the United States and all extensions, renewals, reexaminations and reissues thereof;

ASSIGNORS HEREBY authorize and request the Commissioner of Patents and Trademarks of the United States, and any Official of any country or countries foreign to the United States, whose duty it is to issue patents or other evidence or forms of industrial property protection on applications as aforesaid, to issue the same to said ASSIGNEE, its successors, legal representatives and assigns, in accordance with the terms of this instrument.

ASSIGNORS HEREBY grant the firm of **DINSMORE & SHOHL LLP** the power to insert in this Assignment any further identification or information which may be necessary or desirable in order to comply with the rules of the United States Patent and Trademark Office for recordation of this document.

ASSIGNORS HEREBY covenant and agree that they have full right to convey the entire interest herein assigned, and that they have not executed, and will not execute, any agreement in conflict herewith.


ASSIGNORS HEREBY further covenant and agree that they will communicate to said ASSIGNEE, its successors, legal representatives and assigns, any facts known to them respecting said invention, and testify in any legal proceeding, sign all lawful papers, execute all divisional, continuing, reissue, reexamination and foreign applications, make all rightful oaths, and generally do everything possible to aid said ASSIGNEE, its successors, legal representatives and assigns, to obtain and enforce proper protection for said invention in all countries.

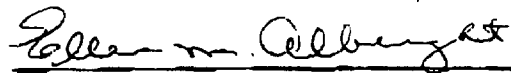
Dated: Nov 17, 1999

  
Thomas L. Allgeyer

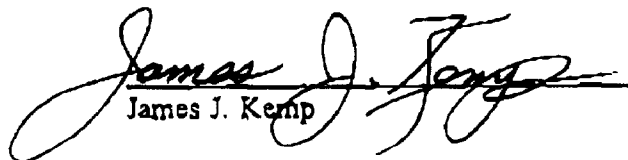
STATE OF OHIO )  
COUNTY OF Warren ) ss:

Sworn to and subscribed before me this 17th day of November, 1999.

 ELLEN M. ALBRIGHT  
Notary Public, State of Ohio  
My Commission Expires March 30, 2002


  
Notary Public


Dated: Nov. 17, 1999

  
James J. Kemp

STATE OF OHIO )  
COUNTY OF Warren ) ss:

Sworn to and subscribed before me this 17th day of November, 1999.

 ELLEN M. ALBRIGHT  
Notary Public, State of Ohio  
My Commission Expires March 30, 2002

  
Notary Public

Dated: Nov. 17, 1999

Clifford A. Leighty  
Clifford A. Leighty

STATE OF OHIO )  
COUNTY OF Warren ) ss:

Sworn to and subscribed before me this 17th day of November, 1999.

ELLEN M. ALBRIGHT  
Notary Public, State of Ohio  
My Commission Expires March 30, 2004

Ellen M. Albright  
Notary Public

Dated: Nov. 17, 1999

Jeff J. Noe  
Jeff J. Noe

STATE OF OHIO )  
COUNTY OF Warren ) ss:

Sworn to and subscribed before me this 17th day of November, 1999.

503450 ELLEN M. ALBRIGHT  
Notary Public, State of Ohio  
My Commission Expires March 30, 2004

Ellen M. Albright  
Notary Public