FORM PTO-1595

(Rev. 6-93)

OMB No. 0651-0011 (exp. 4/94)

M&G-2735.776US01

To the Commissioner of Patents and Trademarks: F

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1. Name of conveying party(ies):

Kevin J. Reid Gary J. Haider John M. Zimmel 12-09-1999



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SHEET

U.S. DEPARTMENT OF COMMERCE

Patent and Trademark Office

12-01-99

2. Name and address of receiving party(ies):

H.B. Fuller Company 1200 Wolters Blvd. Vadnais Heights, MN 55110



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| Additional name | (s) of conveying party(ies) attached? Yes | No Additional name(s) & address(es) attached? ☐ Yes ☒ No |
| 3. Nature o | of conveyance: signment | of Name |
| Execution I | Date: November 23, 1999, November 24, 1999, November 24, 1999, November 25, 1999, Novembe | per 29, 1999 |
| 4. Applica | tion number(s) or patent number(| |
| | ocument is being filed together woer 29, 1999 | n a new application, the execution date of the application is: November 23, 199, |
| A. Patent A | Application No.(s) | B. Patent No.(s) |
| | | 1 |
| | 0945334 | |
| | | Additional numbers attached? Yes No |
| 5. Name and address of party to whom correspondence con document should be mailed: | | pondence concerning 6. Total number of applications and patents involved: 1 |
| document si | nould be maned. | 7. Total fee (37 CFR 3.41): \$40.00 |
| Name: | J. Scot Wickhem | |
| Address: | Merchant & Gould P.C. | Authorized to be charged to deposit account |
| | 3100 Norwest Center 90 South Seventh Street | 8. Please charge any additional fees or credit any |
| | Minneapolis, MN 55402–413 | overpayments to our Deposit account number: 13–2725 |
| and the state of t | | DO NOT USE THIS SPACE |
| 9. Stateme | nt and signature: | |
| To the b | est of my knowledge and belief, document. | e foregoing information is true and correct and any attached copy is a true copy of the |
| J. Scot Wick | khem | December 1, 1999 |
| Name of Person Signing | | Signature Date |
| | | Total number of pages including cover sheet, attachments, and document: 4 |
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| Mail docu | iments to be recorded with required cover | |
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| document Patent and | and gathering the data needed, and con- | estimated to average about 30 minutes per document to be recorded, including time for reviewing the ting and reviewing the sample cover sheet. Send comments regarding this burden estimate to the U.S. ystems, PK2-1000C, Washington, D.C. 20231, and to the Office of Management and Budget, Paperwork 0503. |
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PATENT REEL: 010420 FRAME: 0399

ASSIGNMENT

WHEREAS, we, Kevin J. Reid, residing at 2700 Evergreen Circ., White Bear Lake, MN 55110, Gary J. Haider, residing at 2934 Bartelmy Lane, Maplewood, MN 55109, and John M. Zimmel, residing at 1383 Prior Avenue South, St. Paul, MN 55116, made certain new and useful inventions and improvements for which we are filing herewith an application for Letters Patent of the United States, which is entitled IMPROVED REACTIVE HOT MELT ADHESIVE.

AND WHEREAS, H.B. Fuller Company, a corporation organized and existing under and by virtue of the laws of the State of Minnesota, and having an office and place of business at 1200 Wolters Blvd., Vadnais Heights, MN 55110 (hereinafter "Assignee") is desirous of acquiring the entire right, title and interest in and to said inventions, improvements and application and in and to the Letters Patent to be obtained therefor:

NOW THEREFORE, to all whom it may concern, be it known that for and in consideration of the sum of One Dollar and other good and valuable considerations, the receipt and sufficiency whereof is hereby acknowledged, we have sold, assigned, and transferred, and by these presents do sell, assign and transfer unto said Assignee, its successors or assigns, the entire right, title and interest for all countries in and to all inventions and improvements disclosed in the aforesaid application, and in and to the application, all divisions, continuations, or renewals thereof, all Letters Patent which may be granted therefrom, and all reissues or extensions of such patents, and in and to any and all applications which have been or shall be filed in any foreign countries for Letters Patent on the inventions and improvements, including an assignment of all rights under the provisions of the International Convention, and all Letters Patent of foreign countries which may be granted therefrom; and we do hereby authorize and request the Commissioner of Patents and Trademarks to issue any and all United States Letters Patent for the aforesaid inventions and improvements to the Assignee as the assignee of the entire right, title and interest in and to the same, for the use of the Assignee, its successors and assigns.

AND, for the consideration aforesaid, we do hereby agree that we and our executors and legal representatives will make, execute and deliver any and all other instruments in writing including any and all further application papers, affidavits, assignments and other documents, and will communicate to said Assignee, its successors and representatives all facts known to us relating to said improvements and the history thereof and will testify in all legal proceedings and generally do all things which may be necessary or desirable more effectually to secure to and vest in said Assignee, its successors or assigns the entire right, title and interest in and to the improvements, inventions,

PATENT REEL: 010420 FRAME: 0400 applications, Letters Patent, rights, titles, benefits, privileges and advantages hereby sold, assigned and conveyed, or intended so to be.

AND, furthermore we covenant and agree with said Assignee, its successors and assigns, that no assignment, grant, mortgage, license or other agreement affecting the rights and property herein conveyed has been made to others by us and that full right to convey the same as herein expressed is possessed by us.

Kluis J. Reid Kevin J. Reid

STATE OF ## MINNESDIA)

COUNTY OF RAMSEY

) ss.

On this 23rd day of NWWW, 1997, before me personally appeared Kevin J. Reid to me known and known to me to be the person described in and who executed the foregoing instrument, and he duly acknowledged to me that he executed the same for the uses and purposes therein set forth.

[SEAL]



MYUM Ann Alencic Notary Public

My Commission Exples 1/31/2005
WOTARY PUN ALENCICH



| | have hereunto set my hand this 24 day of |
|---|--|
| Nevember , 1999. | |
| Ō | Hang J. Haides |
| STATE OF MINNESSES | |
| STATE OF MANSION) ss. | |
| • | (19 <u>77)</u> , before me personally appeared Gary J. |
| _ | erson described in and who executed the foregoing |
| • | he executed the same for the uses and purposes therein |
| set forth. | 2 |
| MARY ANN ALENCICH NOTARY PUBLIC - MINNEBOTA My Commission Espires 1/31/2006 | Many Pupility allhough |
| IN TESTIMONY WHEREOF, II | have hereunto set my hand this day of |
| | John M. Zimmel |
| STATE OF (MINNESOTA) | |
| COUNTY OF RAMSEY) ss. | |
| On this 23rd day of North | ∭, 19∭, before me personally appeared John M. |
| Zimmel to me known and known to me to be the p | person described in and who executed the foregoing |
| instrument, and he duly acknowledged to me that | he executed the same for the uses and purposes therein |
| set forth. | •* |
| [SEAL] | My Gui allice |
| MARY ANN ALENCICH NOTARY PUBLIC - MINNESOTA My Commission Expires 1/81/2006 | Notary Publicy |

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RECORDED: 12/01/1999

PATENT REEL: 010420 FRAME: 0402