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To the Honorable Commissioner of Patents and Trademarks: Please record the attached original documents or copy thereof.

1. Name of conveying party(ies):
Jeff Baehl Larry J. Castleman
Additional names(s) of conveying party(ies) attached?

2. Name and address of receiving party(ies):
Name: Busak + Shamban, Inc.
Internal Address:

Street Address:
2531 Bremer Drive
City: Fort Wayne State: IN
Zip: 46803

3. Nature of conveyance:
 Assignment Merger
 Security Agreement Change of Name
Other _____
Execution Date: November 9, 1999

4. Application number(s) or patent number(s):
If this document is being filed together with a new application, the execution date of the application is: November 9, 1999

A. Patent Application No. (s):
~~11/24/1999~~ 09/439947

B. Patent No. (s):
Additional numbers attached? Yes No

5. Name and address of party to whom correspondence concerning document should be mailed:
Name: Randall J. Knuth
Randall J. Knuth, P.C.
Internal Address: _____
Street Address: _____
3510-A Stelhorn Road
City: Fort Wayne State: IN
Zip: 46315-4631

6. Total number of applications and patents involved: 1
7. Total fee (37 CFR 3.41):
\$40.00
 Enclosed Check No. 2992
 Authorized to be charged to deposit account
8. Deposit account number: _____

9. Statement and signature.
To the best of my knowledge and belief, the foregoing information is true and to be correct and any attached copy is true copy of the original document.
Randall J. Knuth Randall J. Knuth November 12, 1999
Name of Person Signing Signature Date

ASSIGNMENT

WHEREAS, we, Jeff Baehl, and Larry Castleman, residing at 9506 Wolf River Place, Fort Wayne, IN 46804 and 615 South Rousey Road, New Haven, IN 46774, have invented certain improvements in:

BACKUP RING

described and claimed in an application for Letters Patent of the United States of America thereon, said application having been executed on even date herewith.

WHEREAS, Busak + Shamban, Inc. residing ^{at} 2531 Bremer Drive, Fort Wayne, IN 46803, is to acquire the entire right, title and interest in and to said invention and said application for Letters Patent;

NOW, THEREFORE, in consideration of the sum of ONE DOLLAR (\$1.00) to us in hand paid and for other good and valuable consideration, the receipt and sufficiency whereof is hereby acknowledged, we do hereby assign, sell, transfer and set over unto said Busak + Shamban, Inc., its successors and assigns, the full, entire and exclusive right, title and interest, for the territory of the United States of America and for all foreign countries, in and to said invention, as described in the application identified above, and in and to said application and any divisions or continuations or continuations-in-part thereof or continuation prosecution applications or substitutes therefor which may be filed, and in and to any patents or reissues, renewals or extensions thereof which may be granted on said

application or for said invention, and in and to any patent application which may be filed on said invention in countries foreign to the United States of America and any patents granted thereon; said invention, applications, and Letters Patent to be held and enjoyed by said Busak + Shamban, Inc., and its successors or assigns, to the full end of the term or terms for which said Letters Patent may be granted, as fully and entirely as the same would have been held by us had this assignment not been made.

We hereby authorize and request the Patent and Trademark Office officials in the United States of America and the Patent Office officials of any and all foreign countries to issue any and all of said Letters Patent, when granted to said Busak + Shamban, Inc., as the assignee of our entire right, title and interest in and to the same, for the sole use and enjoyment of said Busak + Shamban, Inc. its successors and assigns.

Further, we agree to execute all papers and to give such lawful testimony and to perform such other lawful acts as said Busak + Shamban, Inc., its successors and assigns may require to enable it or them to procure Letters Patent on said invention or reissues or extensions thereof in the United States of America and/or in any foreign country, and/or to hold, enforce or convey said Letters Patent, reissues or extensions.

Executed this 9 day of November, 1999.

Jeff Baehl
Jeff Baehl

Larry J. Castleman
Larry J. Castleman

STATE OF Indiana
COUNTY OF Allen) SS:

Before me, the undersigned, a Notary Public in and for said County and State, this day personally appeared Jeff Baehl and Larry J. Castleman, to me well known, who acknowledged the execution of the foregoing instrument as his free act and deed.

Randall J. Knuth
Notary Public

My Commission Expires:

County of Residence: Allen

RANDALL J. KNUTH
Notary Public State of Indiana
Allen County, IN
My Commission Expires Oct. 5, 2001