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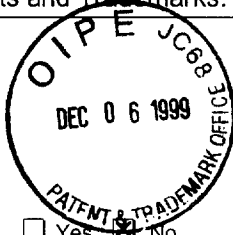


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1. Name of conveying party(ies):
Vladimir Pogrebinsky



2. Name and address of receiving party(ies):

Name: **VOCALTEC COMMUNICATIONS LTD.**

Address: **2 Maskit Street**

Additional names(s) of conveying party(ies)

Yes No

3. Nature of conveyance:

- Assignment Merger
- Security Agreement Change of Name
- Other _____

City: **Herzelia** State/Prov.: _____

Country: **Israel** ZIP: **46733**

Execution Date: **11/25/99**

Additional name(s) & address(es) Yes No

4. Application number(s) or registration numbers(s):

If this document is being filed together with a new application, the execution date of the application is: _____

Patent Application No.	Filing date
09/395,975	09/15/99

B. Patent No.(s) _____

Additional numbers Yes No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: **John L. Welsh**

Registration No. **33,621**

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City: **Arlington** State/Prov.: **VA**

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6. Total number of applications and patents involved: **1**

7. Total fee (37 CFR 3.41):.....\$ **40.00**

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9. Statement and signature.

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John L. Welsh

12/06/99

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PATENT

REEL: 010424 FRAME: 0468

ASSIGNMENT

For good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, each undersigned inventor has sold and assigned, and by these presents hereby sells and assigns, unto **VOCALTEC COMMUNICATIONS LTD.**

name and address of assignee

**2 Maskit Street
Herzeliya 46733
Israel**

(hereinafter ASSIGNEE) all right, title and interest for the United States, its territories and possessions in and to this invention relating to

title of invention

METHOD FOR MEASURING DELAY PARAMETERS IN A NETWORK

as set forth in this United States Patent Application

check one

executed concurrently herewith

executed on

Serial No. 09/395,975 filed September 15, 1999

in and to said United States Patent Application including any and all divisions or continuations thereof and in and to any and all Letters Patent of the United States which may issue on any such application or for said invention, including any and all reissues or extensions thereof, to be held and enjoyed by said ASSIGNEE, its successors, legal representatives and assigns to the full end of the term or terms for which any and all such Letters patent may be granted as fully and entirely as would have been held and enjoyed by the undersigned had this Assignment not been made;

Each of the undersigned hereby authorizes and requests the Commissioner of Patents and Trademarks to issue any and all such Letters patent to said ASSIGNEE, its successors or assigns in accordance herewith;

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Each of the undersigned further covenants and agrees he will communicate to said ASSIGNEE, its successors, legal representatives or assigns all information known to him relating to said invention or patent application and that he will execute and deliver any papers, make all rightful oaths, testify in any legal proceedings and perform all other lawful acts deemed necessary or desirable by said ASSIGNEE, its successors, legal representatives or assigns to perfect title to said invention, to said application including divisions and continuations thereof and to any and all Letters Patent which may be granted therefor or thereon, including reissues or extensions, in said ASSIGNEE, its successors, or assigns or to assist said ASSIGNEE, its successors, legal representatives or assigns in obtaining, reissuing or enforcing Letters Patent of the United States for said invention;

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