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		Simo Kaarion katu 1 e 18 Address
		FIN-33720 Tampere, Finland
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[Assignment of Invention (16-3)-page 1 of 3]

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Name o	of inventor	Juha	ani Mättö
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and, in and to, all Letters Patent to be obtained for said invention by the above application or any continuation, division, renewal, or substitute thereof, and as to letters patent any reissue or re-examination thereof.

ASSIGNOR hereby covenants that no assignment, sale, agreement or encumbrance has been or will be made or entered into which would conflict with this assignment;

[Assignment of Invention (16-3)-page 2 of 3]

PATENT REEL: 010428 FRAME: 0600 ASSIGNOR further covenants that ASSIGNEE will, upon its request, be provided promptly with all pertinent facts and documents relating to said invention and said Letters Patent and legal equivalents as may be known and accessible to ASSIGNOR and will testify as to the same in any interference, litigation or proceeding related thereto and will promptly execute and deliver to ASSIGNEE or its legal representatives any and all papers, instruments or affidavits required to apply for, obtain, maintain, issue and enforce said application, said invention and said Letters Patent and said equivalents thereof which may be necessary or desirable to carry out the purposes thereof.

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Date:	15	11.1999	Signature of ASSIGNOR Juhani Mättö	
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[Assignment of Invention (16-3)-page 3 of 3]

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