

12-14-1999



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Box Assignment
Commissioner of Patents and Trademarks
Washington, DC 20231

November 24, 1999

Atty. Ref.: Haworth Case 216A

Please record the attached original document or copy thereof.

Name of Conveying Party(ies): (1) Richard N. ROSLUND, Jr. (2) Robert T. RITT
(3) Patrick NELSON (4) Larry Allen WILKERSON (5) Joel DRAL (6) John CLARK

Name and Address of Receiving Party(ies):
Haworth, Inc.
One Haworth Center
1400 Highway M-40
Holland, MI 49423

Nature of Conveyance:

☒ Assignment ☐ Security Agreement ☐ Merger ☐ License
☐ Change of Name ☐ Other:

Execution Date of Document: (1) August 13, 1998, (2) August 20, 1998, (3) August 13, 1998 (4) August 13, 1998 (5) November 1, 1999 (6) August 13, 1998

If this document is being filed together with a new application, the execution date of the application is: --

Patent Application Numbers:
09/016 374

Patent Numbers:
--

Total Number of Applications and Patents Involved: 1. An enclosed check includes the recording fee of \$40.00. The Commissioner is hereby authorized to credit any overpayment, or to charge any additional recording fee required by this paper, to Deposit Account No. 06-1382.

Mail correspondence concerning
the document to:

FLYNN, THIEL, BOUTELL & TANIS, P.C.
2026 Rambling Road
Kalamazoo, MI 49008-1699

To the best of my knowledge and belief, the foregoing information is true and correct, and any attached copy is a true copy of the original document.

Respectfully submitted,


Mark L. Maki

MLM/ad

FLYNN, THIEL, BOUTELL
& TANIS, P.C.
2026 Rambling Road
Kalamazoo, MI 49008-1699
Phone: (616) 381-1156
Fax: (616) 381-5465

Dale H. Thiel	Reg. No. 24 323
David G. Boutell	Reg. No. 25 072
Ronald J. Tanis	Reg. No. 22 724
Terryence F. Chapman	Reg. No. 32 549
Mark L. Maki	Reg. No. 36 589
David S. Goldenberg	Reg. No. 31 257
Sidney B. Williams, Jr.	Reg. No. 24 949
Timothy B. Clise	Reg. No. 40 957
Liane L. Churney	Reg. No. 40 694
Brian R. Tumm	Reg. No. 36 328

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40.00 DP

Encl: Three Assignments
Check
Postal Card

Total number of pages, including cover
sheet, attachments and documents 13

PATENT
REEL: 010429 FRAME: 0306

Docket No.: Haworth Case 216A

Serial No.: 09/016 374

Filing Date: January 30, 1998

ASSIGNMENT

WHEREAS, we, (1) Richard N. ROSLUND, Jr., (2) Robert T. RITT, (3) Patrick NELSON, (4) Larry Allen WILKERSON, (5) Joel DRAL and (6) John CLARK

hereinafter called "ASSIGNORS", residing at (1) 2239 Greendale Drive, Hudsonville, Michigan 49426, (2) 9250 Hills Road, Baroda, Michigan 49101, (3) 675 Larkwood Drive, Holland, Michigan 49423, (4) 1340 Buth NE, Comstock Park, Michigan 49321, (5) 5250 Old Cornelia Highway, Lula, Georgia 30554, (6) 97 Algonquin Avenue, Holland, Michigan 49424

have invented certain new and useful improvements in an invention titled

CHAIRBACK WITH SIDE TORSIONAL MOVEMENT

for which an application for United States Letters Patent was filed on January 30, 1998.

WHEREAS, Haworth, Inc., hereinafter called the "ASSIGNEE", a corporation of the State of Michigan having a place of business at One Haworth Center, 1400 Highway M-40, Holland, Michigan 49423 is desirous of acquiring the entire right, title and interest in and to said invention and in and to any Letters Patent that may be granted therefor, in the United States and in any and all foreign countries.

NOW, THEREFORE, in view of valuable consideration, including present or past employment by ASSIGNEE, receipt whereof is hereby acknowledged, we, the said ASSIGNORS do hereby assign and transfer unto said ASSIGNEE, its successors and assigns, the full and exclusive right to the said invention in the United States and its territorial possessions and in all foreign countries and the entire right, title and interest in and to any and all Letters Patent which may be granted therefor in the United States and its territorial possessions and in any and all foreign countries and in and to any and all divisions, reissues, continuation and extensions thereof.

We hereby authorize and request the Patent Office Officials in the United States and in any and all foreign countries to issue any and all of said Letters Patent, when granted, to said ASSIGNEE as the assignee of the entire right, title and interest in and to the same, for the sole use and behoof of the said ASSIGNEE, its successors and assigns. Further, we agree that we will communicate to said ASSIGNEE or its representatives any facts known to us respecting said invention, and testify in any legal proceedings, sign all lawful papers, execute all divisional, continuation and reissue applications, execute all necessary assignment papers to cause any and all of said Letters Patent to be issued to said ASSIGNEE, make all rightful oaths or declarations and generally cooperate with said ASSIGNEE, its successors and assigns, to obtain and enforce proper protection for said invention in the United States and in any and all foreign countries. We authorize any of our principal attorneys of record in said application to insert on this Assignment the serial number and filing date of said application, when known.

IN TESTIMONY WHEREOF, we have hereunto set our hands as of the date noted below.

Signed: Richard N. Roslund, Jr. Date: 8/13/98

Witnessed By: [Signature] Date: 8/13/98

STATE OF MICHIGAN }
COUNTY OF } ss.

On this _____ day of _____, 1998, personally appeared before me the above-named Richard N. ROSLUND, Jr., to me known and known to me to be the person described in and who executed the foregoing instrument and acknowledged the same to be his free act and deed in and for the purposes set forth in said instrument.

Notary Public

SEAL

My Commission Expires

Signed: _____ Date: _____
Robert T. Ritt

Witnessed By: _____ Date: _____

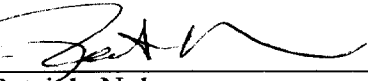
STATE OF MICHIGAN }
COUNTY OF } ss.

On this _____ day of _____, 1998, personally appeared before me the above-named Robert T. RITT, to me known and known to me to be the person described in and who executed the foregoing instrument and acknowledged the same to be his free act and deed in and for the purposes set forth in said instrument.

Notary Public

SEAL

My Commission Expires

Signed: 
Patrick Nelson

Date: 8/13/98

Witnessed By: 

Date: 8/13/98

STATE OF MICHIGAN }
COUNTY OF } ss.

On this _____ day of _____, 1998, personally appeared before me the above-named Patrick NELSON, to me known and known to me to be the person described in and who executed the foregoing instrument and acknowledged the same to be his free act and deed in and for the purposes set forth in said instrument.

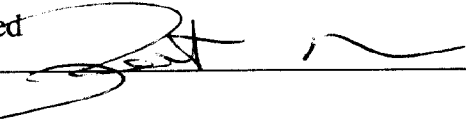
Notary Public

SEAL

My Commission Expires

Signed: 
Larry Allen Wilkerson

Date: 8-13-98

Witnessed By: 

Date: 8-13-98

STATE OF MICHIGAN }
COUNTY OF } ss.

On this _____ day of _____, 1998, personally appeared before me the above-named Larry Allen WILKERSON, to me known and known to me to be the person described in and who executed the foregoing instrument and acknowledged the same to be his free act and deed in and for the purposes set forth in said instrument.

Notary Public

SEAL

My Commission Expires

Signed: _____ Date: _____
Joel Dral

Witnessed
By: _____ Date: _____

STATE OF GEORGIA }
COUNTY OF } ss.

On this _____ day of _____, 1998, personally appeared before me the above-named Joel DRAL, to me known and known to me to be the person described in and who executed the foregoing instrument and acknowledged the same to be his free act and deed in and for the purposes set forth in said instrument.

Notary Public

SEAL

My Commission Expires

Signed: _____ Date: 8-13-98
John Clark

Witnessed
By: _____ Date: 8-13-98

STATE OF MICHIGAN }
COUNTY OF } ss.

On this _____ day of _____, 1998, personally appeared before me the above-named John CLARK, to me known and known to me to be the person described in and who executed the foregoing instrument and acknowledged the same to be his free act and deed in and for the purposes set forth in said instrument.

Notary Public

SEAL

My Commission Expires

Docket No.: Haworth Case 216A
Serial No.: 09/016 374
Filing Date: January 30, 1998

ASSIGNMENT

WHEREAS, we, (1) Richard N. ROSLUND, Jr., (2) Robert T. RITT, (3) Patrick NELSON, (4) Larry Allen WILKERSON, (5) Joel DRAL and (6) John CLARK

hereinafter called "ASSIGNORS", residing at (1) 2239 Greendale Drive, Hudsonville, Michigan 49426, (2) 9250 Hills Road, Baroda, Michigan 49101, (3) 675 Larkwood Drive, Holland, Michigan 49423, (4) 1340 Buth NE, Comstock Park, Michigan 49321, (5) 5250 Old Cornelia Highway, Lula, Georgia 30554, (6) 97 Algonquin Avenue, Holland, Michigan 49424

have invented certain new and useful improvements in an invention titled

CHAIRBACK WITH SIDE TORSIONAL MOVEMENT

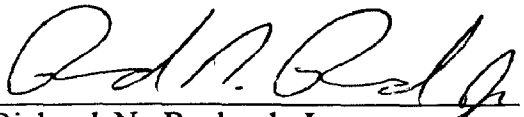
for which an application for United States Letters Patent was filed on January 30, 1998.

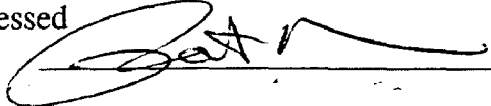
WHEREAS, Haworth, Inc., hereinafter called the "ASSIGNEE", a corporation of the State of Michigan having a place of business at One Haworth Center, 1400 Highway M-40, Holland, Michigan 49423 is desirous of acquiring the entire right, title and interest in and to said invention and in and to any Letters Patent that may be granted therefor, in the United States and in any and all foreign countries.

NOW, THEREFORE, in view of valuable consideration, including present or past employment by ASSIGNEE, receipt whereof is hereby acknowledged, we, the said ASSIGNORS do hereby assign and transfer unto said ASSIGNEE, its successors and assigns, the full and exclusive right to the said invention in the United States and its territorial possessions and in all foreign countries and the entire right, title and interest in and to any and all Letters Patent which may be granted therefor in the United States and its territorial possessions and in any and all foreign countries and in and to any and all divisions, reissues, continuation and extensions thereof.

We hereby authorize and request the Patent Office Officials in the United States and in any and all foreign countries to issue any and all of said Letters Patent, when granted, to said ASSIGNEE as the assignee of the entire right, title and interest in and to the same, for the sole use and behoof of the said ASSIGNEE, its successors and assigns. Further, we agree that we will communicate to said ASSIGNEE or its representatives any facts known to us respecting said invention, and testify in any legal proceedings, sign all lawful papers, execute all divisional, continuation and reissue applications, execute all necessary assignment papers to cause any and all of said Letters Patent to be issued to said ASSIGNEE, make all rightful oaths or declarations and generally cooperate with said ASSIGNEE, its successors and assigns, to obtain and enforce proper protection for said invention in the United States and in any and all foreign countries. We authorize any of our principal attorneys of record in said application to insert on this Assignment the serial number and filing date of said application, when known.

IN TESTIMONY WHEREOF, we have hereunto set our hands as of the date noted below.

Signed:  Date: 8/13/98
Richard N. Roslund, Jr.

Witnessed
By:  Date: 8/13/98

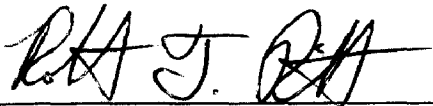
STATE OF MICHIGAN }
COUNTY OF } ss.

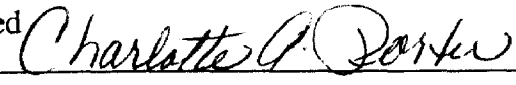
On this _____ day of _____, 1998, personally appeared before me the above-named Richard N. ROSLUND, Jr., to me known and known to me to be the person described in and who executed the foregoing instrument and acknowledged the same to be his free act and deed in and for the purposes set forth in said instrument.

Notary Public

SEAL

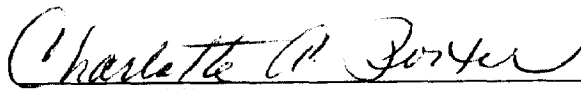
My Commission Expires

Signed:  Date: 20 AUG 98
Robert T. Ritt

Witnessed
By:  Date: 20 Aug 98

STATE OF MICHIGAN }
COUNTY OF } ss.

On this 20 day of Aug, 1998, personally appeared before me the above-named Robert T. RITT, to me known and known to me to be the person described in and who executed the foregoing instrument and acknowledged the same to be his free act and deed in and for the purposes set forth in said instrument.


Notary Public

SEAL

CHARLOTTE A. PORTER
NOTARY PUBLIC - BERRIEN COUNTY, MICH
MY COMMISSION EXPIRES 4-1-99

4-1-99
My Commission Expires

Signed: _____ Date: _____
Patrick Nelson

Witnessed
By: _____ Date: _____

STATE OF MICHIGAN }
COUNTY OF } ss.

On this _____ day of _____, 1998, personally appeared before me the above-named Patrick NELSON, to me known and known to me to be the person described in and who executed the foregoing instrument and acknowledged the same to be his free act and deed in and for the purposes set forth in said instrument.

Notary Public

SEAL

My Commission Expires

Signed: _____ Date: _____
Larry Allen Wilkerson

Witnessed
By: _____ Date: _____

STATE OF MICHIGAN }
COUNTY OF } ss.

On this _____ day of _____, 1998, personally appeared before me the above-named Larry Allen WILKERSON, to me known and known to me to be the person described in and who executed the foregoing instrument and acknowledged the same to be his free act and deed in and for the purposes set forth in said instrument.

Notary Public

SEAL

My Commission Expires

Signed: _____ Date: _____
Joel Dral

Witnessed
By: _____ Date: _____

STATE OF GEORGIA }
COUNTY OF } ss.

On this _____ day of _____, 1998, personally appeared before me the above-named Joel DRAL, to me known and known to me to be the person described in and who executed the foregoing instrument and acknowledged the same to be his free act and deed in and for the purposes set forth in said instrument.

Notary Public

SEAL

My Commission Expires

Signed: _____ Date: _____
John Clark

Witnessed
By: _____ Date: _____

STATE OF MICHIGAN }
COUNTY OF } ss.

On this _____ day of _____, 1998, personally appeared before me the above-named John CLARK, to me known and known to me to be the person described in and who executed the foregoing instrument and acknowledged the same to be his free act and deed in and for the purposes set forth in said instrument.

Notary Public

SEAL

My Commission Expires

Docket No.: Haworth Case 216A
Serial No.: 09/016 374
Filing Date: January 30, 1998

ASSIGNMENT

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PATENT

REEL: 010429 FRAME: 0315

IN TESTIMONY WHEREOF, we have hereunto set our hands as of the date noted below.

Signed: _____ Date: _____
Richard N. Roslund, Jr.

Witnessed
By: _____ Date: _____

STATE OF MICHIGAN }
COUNTY OF } ss.

On this _____ day of _____, 1998, personally appeared before me the above-named Richard N. ROSLUND, Jr., to me known and known to me to be the person described in and who executed the foregoing instrument and acknowledged the same to be his free act and deed in and for the purposes set forth in said instrument.

Notary Public

SEAL

My Commission Expires

Signed: _____ Date: _____
Robert T. Ritt

Witnessed
By: _____ Date: _____

STATE OF MICHIGAN }
COUNTY OF } ss.

On this _____ day of _____, 1998, personally appeared before me the above-named Robert T. RITT, to me known and known to me to be the person described in and who executed the foregoing instrument and acknowledged the same to be his free act and deed in and for the purposes set forth in said instrument.

Notary Public

SEAL

My Commission Expires

Signed: _____ Date: _____
Patrick Nelson

Witnessed
By: _____ Date: _____

STATE OF MICHIGAN }
COUNTY OF } ss.

On this _____ day of _____, 1998, personally appeared before me the above-named Patrick NELSON, to me known and known to me to be the person described in and who executed the foregoing instrument and acknowledged the same to be his free act and deed in and for the purposes set forth in said instrument.

Notary Public

SEAL

My Commission Expires

Signed: _____ Date: _____
Larry Allen Wilkerson

Witnessed
By: _____ Date: _____

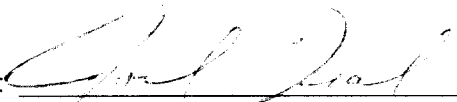
STATE OF MICHIGAN }
COUNTY OF } ss.

On this _____ day of _____, 1998, personally appeared before me the above-named Larry Allen WILKERSON, to me known and known to me to be the person described in and who executed the foregoing instrument and acknowledged the same to be his free act and deed in and for the purposes set forth in said instrument.

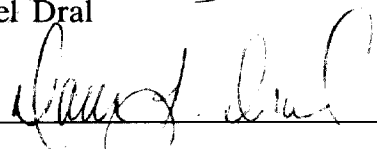
Notary Public

SEAL

My Commission Expires

Signed: 
Joel Dral

Date: 01-11-99

Witnessed
By: 

Date: 11-01-99

STATE OF GEORGIA }
COUNTY OF } ss.

On this _____ day of _____, 1998, personally appeared before me the above-named Joel DRAL, to me known and known to me to be the person described in and who executed the foregoing instrument and acknowledged the same to be his free act and deed in and for the purposes set forth in said instrument.

Notary Public

SEAL

My Commission Expires

Signed: _____
John Clark

Date: _____

Witnessed
By: _____

Date: _____

STATE OF MICHIGAN }
COUNTY OF } ss.

On this _____ day of _____, 1998, personally appeared before me the above-named John CLARK, to me known and known to me to be the person described in and who executed the foregoing instrument and acknowledged the same to be his free act and deed in and for the purposes set forth in said instrument.

Notary Public

SEAL

My Commission Expires