

12-15-1999

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U.S. DEPARTMENT OF COMMERCE
Patent and Trademark Office

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To the Assistant Commissioner for Patents Please record and index the attached original documents or copy thereof.

1. Name of conveying party(ies):
Paul L. Rossi, Kenneth O. Jahr, William T. Harvey, Shari F. Sottler, Kevin A. Grabowski, and Dewey McKinley Sims, Jr.

2. Name and address of receiving party(ies):

Name: Robert Bosch Corporation

Address: 2800 South 25th Avenue

City: Broadview State: Illinois Zip: 60153-4594

09/449710

Additional name(s) & address(es) attached? Yes No

3. Nature of Conveyance: Assignment

Execution Date: November 15, 1999, November 17, 1999, November 15, 1999, November 11, 1999, November 15, 1999, November 15, 1999, respectively.

4. This document is being filed together with a new application. The execution date of the application is: November 15, 1999, November 17, 1999, November 15, 1999, November 11, 1999, November 15, 1999 and November 15, 1999

NO ADDITIONAL NUMBERS ATTACHED

5. Name and address of party to whom correspondence concerning document should be mailed:

David R. Price
Michael Best & Friedrich LLP
100 E Wisconsin Avenue
Milwaukee, WI 53202-4108

6. Total number of applications and patents involved:
1

7. Total fee (37 CFR 3.41):..... \$ 40.00

Enclosed

Deficiencies in fee charged to Deposit Account

8. Deposit account number: 13-3080

DO NOT USE THIS SPACE

9. Statement and signature.

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

David R. Price (Reg. No. 31,557)

Name of Person Signing

Signature

November 24, 1999

Date

Total number of pages including cover sheet, attachments, and document: 3

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Attorney File 81276/9020

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01 FC:581

(40.00 DP)

PATENT
REEL: 010430 FRAME: 0931

A S S I G N M E N T

For and in consideration of the sum of One Dollar

(\$1.00) to us:

Paul L. Rossi
3052 Loon Lake Shores
Waterford, MI 48329

Kenneth O. Jahr
7459 Sheffield
West Bloomfield, MI 48322

William T. Harvey
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Brighton, MI 48114

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Brighton, MI 48116

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38744 Laurenwood
Wayne, MI 48184

Helmut G. Schweçler
Max-Eyth Strasse 15
74385 Pleidelsheim
Germany

Wolfgang B. Weinbrecht
Alemannen Strasse 4
75177 Pforzheim
Germany

paid by Robert Bosch Corporation (hereinafter referred to as "Assignee"), a Delaware corporation having its principal place of business at:

2800 South 25th Avenue
Broadview, Illinois 60153-4594

and for other valuable and sufficient consideration, receipt whereof is hereby acknowledged, we hereby sell, assign and convey, unto Assignee, its successors and assigns, our entire right, title and interest -

(1) in and to an invention entitled "LOW COST HYDRAULIC DAMPER ELEMENT AND METHOD FOR PRODUCING THE SAME" for which we have executed a United States patent application on even date herewith;

(2) in and to said United States application, in and to all other patent applications (including divisional, continuation, continuation-in-part, §111(b) provisional, §111(a), and reissue applications) based upon said invention, and in and to the patent or patents to be granted thereon, including reissues thereof, if any, to the full end of the term or terms for which said patent or patents may be granted;

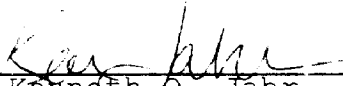
(3) in and to all patent applications on said invention now or hereafter filed in countries foreign to the United States of America, and in and to any and all patents granted on said applications to the full end of the terms for which said patents may be granted; and

(4) under the International Convention in respect to the United States patent application and agree that any patent applications of any foreign countries which may be filed shall be filed in the name of our Assignee with a claim to priority based on said United States application.

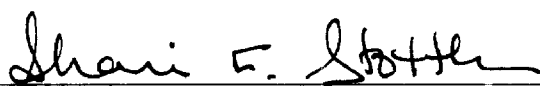
And we hereby agree that we will, upon demand of Assignee, its successors or assigns, and without further consideration to us, execute any and all papers that may be necessary, or deemed by Assignee, its successors or assigns, to be necessary, to a complete fulfillment of the intent and purposes of this Assignment, it being understood that any expense incident to the execution of such papers shall be paid by Assignee, its successors and assigns, and not by us.

And the Commissioner of Patents and Trademarks of the United States is hereby authorized and requested to issue the said United States patent or patents to Assignee.

Date: 11/15/99 
Paul L. Rossi

Date: 11/15/99 
Kenneth O. Jahr

Date: 11/15/99 
William T. Harvey

Date: 11/11/99 
Shari F. Stottler

Date: 11/15/99 
Kevin A. Grabowski

Date: 11-15-99 
Dewey McKinley Sims, Jr.

Date: _____
Helmut G. Schwegler

Date: _____
Wolfgang B. Weinbrecht