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Please record the attached original documents or copy thereof	
1. Name of Conveying Party(ies):	2. Name and address of receiving party(ies)
Hugh D. Downey, Ontario, Canada	Name: Meritor Automotive Canada, Inc.
Pascal Garrido, Ontario, Canada Nils O. Olsson, Glen Ellyn, Illinois	Internal Address:
Additional name(s) of conveying party(ies) attached? Yes _X No	
3. Nature of conveyance:	Street Address: 345 Ecclestone Drive
X Assignment Merger	
A Assignment weiger	City:Bracebridge State:Ontario, CANADA Zip:P1L 1R1
Security Agt Change of	Additional name(s) & address(es) attached: Yes X No
Name Other	A Summar name(s) of audiess(es) attached res_A N()
Execution Date: November 17, 1999	
	450197
4. Application number(s) or patent number(s): 6	142014 1
If this document is being filed together with a new	application, the execution date is: Herewith
A. Patent Application No.(s)	B. Patent No(s).
	2. 1.10(0).
Additional numbers attached:	Yes X No
5. Name and address of party to whom correspondence	1
concerning document should be mailed:	patents involved <u>one</u>
Name: Kerrie A. Laba, Howard & Howard Attorneys	
Internal Address: The Pinehurst Office Center, Suite 101	7. Total fee (37 CFR 3.41) \$ 40.00
1400 North Woodward	X Enclosed
	Authorized to be charged to
Street Address: Same As Above	deposit account
	8. Deposit account number:
City:Bloomfield Hills State:Michigan Zip:48304	08-2789
	(Attach duplicate copy of this page if paying by deposit account)
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FC:581 (40.00 0P)	
9. Statement and signature. To the bost of my knowled any attached copy is a true copy of the original doc	ge and belief, the foregoing information is true and correct and ument.
Kerrie A. Laba, Reg. No. 42,777 November 29, 1999	
Name of Person Signing Signature	Date
Total number of pages including cover sheet, attachments and document:3	

ASSIGNMENT (Joint Inventors)

WHEREAS, we, HUGH D. DOWNEY, PASCAL GARRIDO, and NILS O. OLSSON, (hereinafter referred to as Assignors), residing respectively at 16 Kinzie Lane, Barrie, Ontario L4M 5Z9, Canada; 160 Muskoka Road, Box 475 Gravehurst, Ontario P1P 1T8, Canada; 591 Raintree Drive, Glen Ellyn, Illinois 60137 have invented new and useful improvements in:

FLEX CABLE DRIVE FOR SEAT ADJUSTER ASSEMBLY

which is set forth in an application in the United States filed herewith and assigned Attorney Docket Number 60,130-515.

AND WHEREAS, MERITOR AUTOMOTIVE CANADA, INC. (hereinafter referred to as Assignee), of 345 Ecclestone Drive, Bracebridge, Ontario P1L 1R1, Canada, is desirous of acquiring the entire right, title and interest in and to said invention and said Letters Patent of the United States, and in and to any Letters Patent or Patents, United States or foreign, to be obtained therefor and thereon:

NOW, THEREFORE, be it known by all whom it may concern, that for and in consideration of One Dollar (\$1.00) and other good and valuable consideration, the receipt of which is hereby acknowledged, the Assignors have assigned, sold and set over, and by these presents assign, sell and set over unto the Assignee, its successors, legal representatives and assigns, for the territory of the United States of America and all foreign countries, the entire right, title and interest in and to said invention, said application for Letters Patent, including the right to file and prosecute foreign patent applications corresponding to said application in foreign patent offices, and the right to claim the priority date of said United States patent application and any legal equivalents thereof, and any and all Letters Patent or Patents in the United States of America and all foreign countries which may be granted therefor and thereon, and to any and all divisions, continuations, and continuations-in-part of said application, or re-issues or extensions of said Letters Patent or Patents prepared and executed by Assignors on even date herewith, the same to be held and enjoyed by the Assignee, as fully and entirely as the same would have been held by the Assignors had this Assignment and sale not been made.

AND the Assignors hereby covenant and agree that the Assignors will at any time upon the request and at the expense of the Assignee execute and deliver any and all papers and do all lawful acts that may be necessary or desirable to perfect the title to said invention and to obtain Letters Patent therefor, and the Assignors hereby authorize and request the Commissioner of Patents to issue said Letters Patent to the said Assignee in accordance with this Agreement.

PATENT REEL: 010432 FRAME: 0490 Attorney Docket No.: 60,130-515 (99 MRA 0042)

1/00 17 /499 Date	Hugh D. Downey
UW 27 - 99	Janelo
Date	Pascal Garrido
Nov 17-99 Date	Nils O. Olsson

Please address all correspondence and telephone calls and, upon recordation, please return this document to:

> Theodore W. Olds **Howard & Howard** 1400 North Woodward Avenue, Suite 101 Bloomfield Hills, Michigan 48304-2855 (248) 645-1483

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PATENT REEL: 010432 FRAME: 0491