FORM PTO-1595 (modified)

(Rev 6-90

101223500

**ER SHEET** 

2. Name and address of receiving party(ies):

Steelcase Development Inc.

901 - 44th Street, S.E.

Grand Rapids, MI 49501

P.O. Box 1967

Patent and Trademark Office

To the Commissioner of Patents and Trademarks: Please record the attached original documents or copies thereof

Name of conveying party(ies): Karen R. Ferguson Christine C. Albertini Erik Christian Kiaer Lawrence J. Keelev

Dev Patnaik Ben Jacobson

Kris Ryan Cohen Shannon Kathleen Ford Julie Elizabeth Hastings

Additional conveying party(ies)

YES (Sheet 2)

3. Nature of conveyance:

ASSIGNMENT

**Execution Date:** 

10/15-11/30/99

Additional name(s) & address(es) attached?

4. Application number(s) or patent number(s):

If this is being filed together with a new application, the execution date of the application is:

A. Patent Application Number(s):

09/382,141

B. Patent Number(s):

Additional numbers attached? NO

5. Name and address of party to whom correspondence concerning document should be mailed:

Walter E. Zimmerman FOLEY & LARDNER Firstar Center

777 East Wisconsin Avenue

Milwaukee, Wisconsin 53202-5367

6. Total number of applications/patents involved:

7. Total fee (37 C.F.R. § 3.41):

\$40.00

Check Enclosed

Charge to deposit account

8. Deposit account number:

06-1447

DO NOT USE THIS SPACE

9. Statement and signature:

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document. The Commissioner is hereby authorized to charge any additional recordation fees which may be required in this matter to the above-identified deposit account.

Walter E. Zimmerman

Name of person signing

Date

Total number of pages including cover sheet, attachments, and document: 30

001.677591.1

**PATENT** REEL: 010433 FRAME: 0205

# RECORDATION FORM COVER SHEET (SHEET 2 OF 2)

Patent Application Number 09/382,141

Additional Conveying Party(ies):
 Elizabeth Marie Perez
 Paul Perkins Ratliff

001.677591.1

PATENT REEL: 010433 FRAME: 0206

WHEREAS, Karen R. Ferguson of 2134 Englewood Drive S.E., East Grand Rapids, MI 49506, and Christine C. Albertini of 2326 Arbor Tree Court S.E., Grand Rapids, MI 49546, and Erik Christian Kiaer of 559 W. Fullerton, Apt. 1W, Chicago, IL 60614, and Lawrence J. Keeley of 1318 W. Catalpa, Chicago, IL 60640, and Dev Patnaik of 1400 Floribunda Avenue, Apt. 203, Burlingame. CA 94010, and Ben Jacobson of 1108 Cleveland Street, #1, Evanston, IL 60202, and Kris Ryan Cohen of 1337 N. Hoyne Avenue, Chicago, IL 60622, and Shannon Kathleen Ford of 2151 Ridge Avenue, Apt. 3C, Evanston, IL 60201, and Julie Elizabeth Hastings of 5410 S. Ridgewood Court, #2W, Chiago, IL 60615, and Elizabeth Marie Perez of 2418 W. Thomas Street, Apt. 1, Chicago, IL 60622, and Paul Perkins Ratliff, 1637 W. Catalpa, Apt. 3, Chicago, IL 60640 (hereinafter referred to singly and collectively as "ASSIGNOR") have invented a certain invention entitled Diagnostic Apparatus for and Method of Determining a Knowledge Management Solution (Atty. Dkt. No. 26167/616) for which an application for United States Letters Patent was executed by ASSIGNOR concurrently herewith; ; and

WHEREAS, Steelcase Development Inc., a corporation duly organized and existing under the laws of the State of Michigan, and having its principal place of business at 901 – 44<sup>th</sup> Street, S.E., P.O. Box 1967, Grand Rapids, MI 49501, (hereinafter referred to as "ASSIGNEE") is desirous of acquiring the entire interest therein;

NOW THEREFORE, in consideration of One Dollar (\$1.00) and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, ASSIGNOR has sold, assigned, and transferred, and by these presents hereby sells. assigns, and transfers, unto ASSIGNEE, its successors and assigns, the full and exclusive right, title, and interest in and to (a) the above-identified invention or inventions and all improvements and modifications thereof, (b) the above-identified application and all other applications for Letters Patent of the United States and countries foreign thereto for the above-identified invention or inventions and all improvements and modifications thereof, (c) all Letters Patent which may issue from said applications in the United States and countries foreign thereto, (d) all divisions, continuations, reissues, and extensions of said applications and Letters Patent, and te) the right to claim for any of said applications the full benefits and priority rights under the International Convention and any other international agreement to which the United States adheres; such right, title, and interest to be held and enjoyed by ASSIGNEE, its successors and assigns, to the full end of the term or terms for which any and all such Letters Patent may be granted as fully and entirely as would have been held and enjoyed by ASSIGNOR had this Assignment not been made.

ASSIGNOR HEREBY AUTHORIZES AND REQUESTS the Commissioner of Patents and Trademarks to issue said Letters Patent to ASSIGNEE as assignee of the entire interest, for the sole use and benefit of ASSIGNEE, its successors and assigns.

ASSIGNOR HEREBY AGREES (a) to communicate to ASSIGNEE, its successors and assigns, or their representatives or agents, all facts and information known or available to ASSIGNOR respecting said invention or inventions, improvements, and modifications including evidence for interference, reexamination, reissue, opposition,

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Executed this 974 day of November , 19 99.

Karen R. Ferguson

State of //// Chi g g n ) ss.

On this 944 day of 1999, before me, a notary public in and for said county, appeared Karen R. Ferguson, who is personally known to me to be the same person whose name is subscribed to the foregoing instrument, and he/she acknowledged that he/she signed, sealed, and delivered the said instrument as his/her free and voluntary act for the uses and purposes therein set forth.

Notary Public

My Commission Expires: 5-18-03

(Seal)

Executed this $\frac{S}{2}$	thday of Yu	<u>1. , 19 ()</u>	<u>)                                    </u>
		Gina	tay C. Welletin
State of Michigan	)		Christine C. Albertini
State of Michigan County of Kent	)ss. )		
Christine C. Albertini, who is per	rsonally known to me edged that he/she sigr	to be t <mark>he same perso</mark> ned, sealed, and deliv	notary public in and for said county, appeared on whose name is subscribed to the foregoing vered the said instrument as his/her free and
	DEBORAH ( NOTARY PUBLIC - (C		Deliorat J. Lewis
	MY COMMISSION E		My Commission Expires: 5/7/6/
(Seat)			My Commission Expires: 11151
Executed this	day of	, 19	·
			Erik Christian Kiaer
State of	<u>}</u> }ss. )		
Erik Christian Kiaer, who is perso	onally known to me to edged that he/she sign	be the same person ned, sealed, and deliv	notary public in and for said county, appeared whose name is subscribed to the foregoing vered the said instrument as his/her free and
			Notary Public
			My Commission Evolres

(Seal)

Executed this	day of	, 19
State of	,	Lawrence J. Keeley
State of	Iss.	
Lawrence J. Keeley, who is : instrument, and he/she ackn	personally known to me to be	, before me, a notary public in and for said county, appeared the same person whose name is subscribed to the foregoing sealed, and delivered the said instrument as his/her free and
		Notary Public
(Seal)		My Commission Expires:
Executed this	day of	, 19
		Dev Patnaik
County of	) )ss. )	
Dev Patna:k, who is personal nstrument, and he/she ackno	ly known to me to be the sar	, before me, a notary public in and for said county, appeared ne person whose name is subscribed to the foregoing sealed, and delivered the said instrument as his/her free and
		Notary Public
(Seal)		My Commission Expires:

Executed this _	day of	, 19
		Ben Jacobson
State of	<u>)</u> )ss.	
County of	)ss. )	
Ben Jacobson, who is personall	y known to me to be t ledged that he/she sign	19, before me, a notary public in and for said county, appeared he same person whose name is subscribed to the foregoing ned, sealed, and delivered the said instrument as his/her free and rth.
		Notary Public
(Seal)		My Commission Expires:
Executed this	day of	, 19
State of	1	Kris Ryan Cohen
County of	) <b>s</b> s.	
Kris Hyan Cohen, who is person	ally known to me to be edged that he/she sign	9, before me, a notary public in and for said county, appeared at the same person whose name is subscribed to the foregoing led, sealed, and delivered the said instrument as his/her free and th.
		Notary Public
(Seal)		My Commission Expires:

Executed this _	day of	, 19
State of	)	Shannon Kathleen Ford
County of	)ss.	
Shannon Kathleen Ford, who is	s personally known to me to he acknowledged that he/sh	, before me, a notary public in and for said county, appeared be the same person whose name is subscribed to the ne signed, sealed, and delivered the said instrument as his/her et forth.
		Notary Public
(Seal)		My Commission Expires:
Executed this _	day of	, 19
State of	,	Julie Elizabeth Hastings
County of	)ss. )	
Julie Elizabeth Hastings, who is	s personally known to me to ne acknowledged that he/sh	, before me, a notary public in and for said county, appeared be the same person whose name is subscribed to the e signed, sealed, and delivered the said instrument as his/her at forth.
		Notary Public
(Seal)		My Commission Expires:

Page 6 of 7

Executed this	_ day of	, 19
		Elizabeth Marie Perez
State of	)	Liizabetti Walle i elez
County of	)ss. )	
Elizabeth Marie Perez, who is perso	nally known to me t jed that he/she signi	before me, a notary public in and for said county, appeared to be the same person whose name is subscribed to the foregoinged, sealed, and delivered the said instrument as his/her free and h.
		Notary Public
		My Commission Expires:
(Seal)		
Executed this	_ day of	, 19
State of		Paul Perkins Ratliff
State of	<u>}</u> }ss.	
County of		
Paul Perkins Ratliff, who is personal	ly known to me to b ed that he/she signe	e, before me, a notary public in and for said county, appeared be the same person whose name is subscribed to the foregoing id, sealed, and delivered the said instrument as his/her free and in.
		Notary Public
(Seal)		My Commission Expires:

WHEREAS, Karen R. Ferguson of 2134 Englewood Drive S.E., East Grand Rapids, MI 49506, and Christine C. Albertini of 2326 Arbor Tree Court S.E., Grand Rapids, MI 49546, and Erik Christian Kiaer of 559 W. Fullerton, Apt. 1W, Chicago, IL 60614, and Lawrence J. Keeley of 1318 W. Catalpa, Chicago, IL 60640, and Dev Patnaik of 1400 Floribunda Avenue, Apt. 203, Burlingame, CA 94010, and Ben Jacobson of 1108 Cleveland Street, #1, Evanston, IL 60202, and Kris Ryan Cohen of 1337 N. Hoyne Avenue, Chicago, IL 60622, and Shannon Kathleen Ford of 2151 Ridge Avenue, Apt. 3C, Evanston, IL 60201, and Julie Elizabeth Hastings of 5410 S. Ridgewood Court, #2W, Chiago, IL 60615, and Elizabeth Marie Perez of 2418 W. Thomas Street, Apt. 1, Chicago, IL 60622, and Paul Perkins Ratliff, 1637 W. Catalpa. Apt. 3, Chicago, IL 60640 (hereinafter referred to singly and collectively as "ASSIGNOR") have invented a certain invention entitled Diagnostic Apparatus for and Method of Determining a Knowledge Management Solution (Atty. Dkt. No. 26167/616) for which an application for United States Letters Patent was executed by ASSIGNOR concurrently herewith; ; and

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Executed thi	s day of	, 19
		Karen R. Ferguson
State o*	)	
	)ss.	
County of		
Karen R. Ferguson, who is instrument, and he/she ack	personally known to me to b	9, before me, a notary public in and for said county, appeared be the same person whose name is subscribed to the foregoing ed, sealed, and delivered the said instrument as his/her free and th.
		Notary Public
(Seal)		My Commission Expires:

Page 2 of 7

Executed this	day of	, 19
		Christine C. Albertini
State of	) )ss.	
County of		
Christine C. Albertini, who is perso	mally known to me to ged that he/she signe	, before me, a notary public in and for said county, appeared be the same person whose name is subscribed to the foregoing d, sealed, and delivered the said instrument as his/her free and n.
		Notary Public
		My Commission Expires:
(Seal)		
Executed this 15	day of (光水)	802, 1999. Tuil ("h. ( )
•		Erik Christian Kiaer
State of <u>Illiniors</u>		CIN CHICAGO
County of COLD	}ss. )	
Erik Christian Kiaer, who is persona	ally known to me to b ged that he/she signe	<u>,</u> ,7
OFFICIAL SEAL	<b>~~</b> }	Notary Public
LETICIA VENTURA NOTARY PUBLIC STATE OF ILLIN MY (SOLUM) SSION EXPIRES 10-13-2		Mv Commission Expires: 10月ろんこ

Executed this 1574 day of Occupa	19
	Mul Helly
State of	Lawrence 7. Keeley
On this Ed day of October 1990	, before me, a notary public in and for said county, appeared the same person whose name is subscribed to the foregoing
instrument, and he/she acknowledged that he/she signed, voluntary act for the uses and purposes therein set forth.	sealed, and delivered the said instrument as his/her free and
A CONTRACTOR OF THE SECOND STATE OF THE SECOND	
OFFICIAL SEAL }	Notary Public
NOTARY PUBLIC STATE OF ILLINOIS }	
WY COMMISSION EXPIRES 10-13-2002	My Commission Expires: 16/13/99
Executed this day of	, 19
Executed this day of	
State of	, 19  Dev Patnaik
State of) )ss. County of)	Dev Patnaik
State of) )ss. County of)  Cn this day of, 19 Dev Patnaik, who is personally known to me to be the sam	
State of) )ss. County of)  Cn this day of, 19  Dev Patnaik, who is personally known to me to be the same instrument, and he/she acknowledged that he/she signed, see	Dev Patnaik  _, before me, a notary public in and for said county, appeared e person whose name is subscribed to the foregoing
State of) )ss. County of)  Cn this day of, 19  Dev Patnaik, who is personally known to me to be the same instrument, and he/she acknowledged that he/she signed, see	Dev Patnaik  _, before me, a notary public in and for said county, appeared e person whose name is subscribed to the foregoing sealed, and delivered the said instrument as his/her free and
State of) )ss. County of)  Cn this day of, 19  Dev Patnaik, who is personally known to me to be the same instrument, and he/she acknowledged that he/she signed, see	Dev Patnaik  _, before me, a notary public in and for said county, appeared e person whose name is subscribed to the foregoing

Executed this 15 day of October	^ , 19 <i>99.</i>
	- Take
0	Ben Jacobson
Country of Control   1997   19	pefore me, a notary public in and for said county, appeared person whose name is subscribed to the foregoing ed, and delivered the said instrument as his/her free and
voluntary act for the uses and purposes therein set forth.	, and do not the case in a second to the case in a sec
OFFICIAL SEAL LETICIA VENTURA	<del>4</del>
MOTARY PUBLIC, STATE OF ILLINOIS MY COMMISSION EXPIRES 10-13-2002 (Seal)	Notary Public  My Commission Expires: 10/3/3002
Executed this day of	, 19
	Kris Ryan Cohen
State of	
On thisday of, 19, b Kris Ryan Cohen, who is personally known to me to be the sam instrument, and he/she acknowledged that he/she signed, seale voluntary act for the uses and purposes therein set forth.	efore me, a notary public in and for said county, appeared ne person whose name is subscribed to the foregoing ed, and delivered the said instrument as his/her free and
	Notary Public
(Seal)	My Commission Expires:

Executed this	day of	, 19
		Shannon Kathleen Ford
tate cf	)	
County of		
hannon Kathleen Ford, who is p	personally known to me e acknowledged that he/s	, before me, a notary public in and for said county, appeare to be the same person whose name is subscribed to the she signed, sealed, and delivered the said instrument as his/her set forth.
		Notary Public
(Seal)		My Commission Expires:
Executed this	day of	, 19
tate o*	,	Julie Elizabeth Hastings
ounty of	)ss. }	
ulie Elizabeth Hastings, who is p	personally known to me acknowledged that he/s	, before me, a notary public in and for said county, appeared to be the same person whose name is subscribed to the she signed, sealed, and delivered the said instrument as his her set forth.
		Notary Public
(Seal)		My Commission Expires:

Page 6 of 7

Executed this	day of	, 19
C		Elizabeth Marie Perez
State of	<u>)</u> )ss.	
County of	)	
Elizabeth Marie Perez, who is pers	ionally known to me to liged that he/she signe	, before me, a notary public in and for said county, appeared be the same person whose name is subscribed to the foregoing d, sealed, and delivered the said instrument as his/her free and .
		Notary Public
(Seal)		My Commission Expires:
Executed this	day of	, 19
		Paul Perkins Ratliff
State of	) lss.	
County of		
raul retkins haunt, who is persona	ally known to me to be ged that he/she signed	, before me, a notary public in and for said county, appeared the same person whose name is subscribed to the foregoing , sealed, and delivered the said instrument as his/her free and
		Notary Public
(Seal)		My Commission Expires:



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Execu	ted this	_ day of	, 19
			Karen R. Ferguson
State of			_
County of		)ss. )	
On this	day of	, 19	9, before me, a notary public in and for said county, appeared be the same person whose name is subscribed to the foregoing
instrument, and he	e/she acknowledgi	ed that he/she signe oses therein set fort	ed, sealed, and delivered the said instrument as his/her free and
voluntary act for t	ne uses and purpo	oses therein set fort	
			Notary Public
. =			My Commission Expires:
(Seal)			

Executed this	_ day of	, 19
		Christine C. Albertini
State of	<u>)</u> }ss.	
County of		
Christine C. Albertini, who is perso	inally known to me to ged that he/she signe	, before me, a notary public in and for said county, appeared be the same person whose name is subscribed to the foregoing l, sealed, and delivered the said instrument as his/her free and
		Notary Public
		My Commission Expires:
Executed this	_ day of	, 19
		Erik Christian Kıaer
State of	<u>)</u> )ss.	
County of		
Erik Christian Kiaer, who is persona	ally known to me to b ged that he/she signe	, before me, a notary public in and for said county, appeared e the same person whose name is subscribed to the foregoing I, sealed, and delivered the said instrument as his/her free and
		Notary Public
		Notary Fublic

Executed this	day of	, 19
		Lawrence J. Keeley
e of	)	Lawrence J. Reeley
nty of	)ss.	
On this day of _ ence J. Keeley, who is perso	dged that he/she signed, sealed	fore me, a notary public in and for said county, appeared ame person whose name is subscribed to the foregoing d, and delivered the said instrument as his/her free and
		Notary Public
(Seal)		My Commission Expires:
	and an analysis described	Ja Tatuaile
of California		Dev Patnaik
e of <u>California</u> nty of <u>Sau Malco</u>	) }ss.	Dev Fathaik
Patnaik, who is personally kr	NCVEMEE 19 1, be nown to me to be the same per dged that he/she signed, sealed	fore me, a notary public in and for said county, appeared son whose name is subscribed to the foregoing d, and delivered the said instrument as his/her free and

Executed this	day of	, 19
		Ben Jacobson
ate of	) lss	
unty of		
n Jacobson, w <mark>ho</mark> is pers <mark>onall</mark>	y known to me to be the sa ledged that he/she signed, s	_, before me, a notary public in and for said county, appeared me person whose name is subscribed to the foregoing sealed, and delivered the said instrument as his/her free and
		Notary Public
(Seal)		My Commission Expires:
Executed this	day of	, 19
ite of	,	Kris Ryan Cohen
unty of	) )ss. )	
s Ryan Cohen, who is p <mark>erson</mark>	ally known to me to be the edged that he/she signed, s	_, before me, a notary public in and for said county, appeared same person whose name is subscribed to the foregoing sealed, and delivered the said instrument as his/her free and
		Notary Public
		My Commission Expires:

Executed this	day of	, 19
		Shannon Kathleen Ford
ite of	) )ss.	
inty of		
annon Kathleen Ford, who is	personally known to me e acknowledged that he	before me, a notary public in and for said county, appeare to be the same person whose name is subscribed to the syshe signed, sealed, and delivered the said instrument as his/hern set forth.
		Notary Public
		My Commission Expires:
Executed this	day of	, 19
		Julie Elizabeth Hastings
e of	) )ss. )	
e Elizabeth Ha <b>sti</b> ngs, who is	personally known to me e acknowledged that he	b, before me, a notary public in and for said county, appeared to be the same person whose name is subscribed to the e/she signed, sealed, and delivered the said instrument as his/her in set forth.
		Notary Public
(S∉al)		My Commission Expires:

Executed this	day of	, 19
		Elizabeth Marie Perez
tate of	) )ss.	
ounty of	)	
izabeth Marie Perez, who is per	rsonally known to me edged that he/she sigr	9, before me, a notary public in and for said county, appeared to be the same person whose name is subscribed to the foregoing ed, sealed, and delivered the said instrument as his/her free and the
		Notary Public
		My Commission Expires:
(Seal)		
Executed this	day of	, 19
tate of	ì	Paul Perkins Ratliff
	)ss.	
ounty of		
aul Perkins Ratliff, who is perso	onally known to me to edged that he/she sign	19, before me, a notary public in and for said county, appeare be the same person whose name is subscribed to the foregoing ned, sealed, and delivered the said instrument as his/her free and rth.
		Notary Public
		My Commission Expires:
(Seal)		,

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WHEREAS, Karen R. Ferguson of 2134 Englewood Drive S.E., East Grand Rapids, MI 49506, and Christine C. Albertini of 2326 Arbor Tree Court S.E., Grand Rapids, MI 49546, and Erik Christian Kiaer of 559 W. Fullerton, Apt. 1W, Chicago, IL 60614, and Lawrence J. Keeley of 1318 W. Catalpa, Chicago, IL 60640, and Dev Patnaik of 1400 Floribunda Avenue, Apt. 203, Burlingame, CA 94010, and Ben Jacobson of 1108 Cleveland Street, #1, Evanston, IL 60202, and Kris Ryan Cohen of 1337 N. Hoyne Avenue, Chicago, IL 60622, and Shannon Kathleen Ford of 2151 Ridge Avenue, Apt. 3C, Evanston, IL 60201, and Julie Elizabeth Hastings of 5410 S. Ridgewood Court, #2W, Chiago, IL 60615, and Elizabeth Marie Perez of 2418 W. Thomas Street, Apt. 1, Chicago, IL 60622, and Paul Perkins Ratliff, 1637 W. Catalpa, Apt. 3, Chicago, IL 60640 (hereinafter referred to singly and collectively as "ASSIGNOR") have invented a certain invention entitled Diagnostic Apparatus for and Method of Determining a Knowledge Management Solution (Atty. Dkt. No. 26167/616) for which an application for United States Letters Patent was executed by ASSIGNOR concurrently herewith; ; and

WHEREAS, Steelcase Development Inc., a corporation duly organized and existing under the laws of the State of Michigan, and having its principal place of business at 901 – 44<sup>th</sup> Street. S.E., P.O. Box 1967, Grand Rapids, MI 49501, (hereinafter referred to as "ASSIGNEE") is desirous of acquiring the entire interest therein:

NOW THEREFORE, in consideration of One Dollar (\$1.00) and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, ASSIGNOR has sold, assigned, and transferred, and by these presents hereby sells, assigns, and transfers, unto ASSIGNEE, its successors and assigns, the full and exclusive right, title, and interest in and to (a) the above-identified invention or inventions and all improvements and modifications thereof, (b) the above-identified application and all other applications for Letters Patent of the United States and countries foreign thereto for the above-identified invention or inventions and all improvements and modifications thereof, (c) all Letters Patent which may issue from said applications in the United States and countries foreign thereto, (d) all divisions, continuations, reissues, and extensions of said applications and Letters Patent, and (e) the right to claim for any of said applications the full benefits and priority rights under the International Convention and any other international agreement to which the United States adheres; such right, title, and interest to be held and enjoyed by ASSIGNEE, its successors and assigns, to the full end of the term or terms for which any and all such Letters Patent may be granted as fully and entirely as would have been held and enjoyed by ASSIGNOR had this Assignment not been made.

ASSIGNOR HEREBY AUTHORIZES AND REQUESTS the Commissioner of Patents and Trademarks to issue said Letters Patent to ASSIGNEE as assignee of the entire interest, for the sole use and benefit of ASSIGNEE, its successors and assigns.

ASSIGNOR HEREBY AGREES (a) to communicate to ASSIGNEE, its successors and assigns, or their representatives or agents, all facts and information known or available to ASSIGNOR respecting said invention or inventions, improvements, and modifications including evidence for interference, reexamination, reissue, opposition,

Page 1 of 7

ASSIGNOR HEREBY REPRESENTS AND WARRANTS that ASSIGNOR has the full and unencumbered right to sell, assign, and transfer the interests sold, assigned, and transferred herein, and that ASSIGNOR has not executed and will not execute any document or instrument in conflict herewith.

ASSIGNOR HEREBY GRANTS to the law firm of Foley & Lardner the power and authority to insert in this Assignment any further identification which may be necessary or desirable to comply with the rules of the U.S. Patent and Trademark Office for recordation of this Assignment.

ASSIGNOR UNDERSTANDS AND AGREES that the attorneys and agents of the law firm of Foley & Lardner do not personally represent ASSIGNOR or ASSIGNOR's legal interests, but instead represent the interests of ASSIGNEE; since said attorneys and agents cannot provide legal advice to ASSIGNOR with respect to this Assignment ASSIGNOR acknowledges its right to seek its own independent legal counsel.

E	xecuted this	day of	, 19
			Karen R. Ferguson
State of			
County of		)ss. )	
Karen R. Fer instrument,	guson, who is pe and he/she ackno	ersonally known to me to b	before me, a notary public in and for said county, appeared to the same person whose name is subscribed to the foregoing ed, sealed, and delivered the said instrument as his/her free and h.
			Notary Public
(Se	eal)		My Commission Expires:

Page 2 of 7

Executed this	day of	, 19	_·
State of	1		Christine C. Albertini
County of	lss.		
Christine C. Albertini, who is pe	rsonally known to i ledged that he/she	me to be the same perso signed, sealed, and deliv	notary public in and for said county, appeared in whose name is subscribed to the foregoing ered the said instrument as his/her free and
			Notary Public
(Seal)			My Commission Expires:
Executed this	day of	, 19	_•
			Erik Christian Kiaer
State of	)ss. )		
Erik Christian Klaer, who is perso	onally known to me edged that he/she s	to be the same person signed, sealed, and delive	notary public in and for said county, appeared whose name is subscribed to the foregoing ered the said instrument as his/her free and
			Notary Public
(Seal)			My Commission Expires:

Executed this	day of	, 19
		Lawrence J. Keeley
ate of	) }ss.	
ounty of		
wrence J. Keeley, who is perso	onally known to me dged that hershe sig	19, before me, a notary public in and for said county, appeare to be the same person whose name is subscribed to the foregoing ned, sealed, and delivered the said instrument as his/her free and orth.
		Notary Public
		My Commission Expires:
Executed this	day of	, 19
ate of	ì	Dev Patnaik
ounty of	)ss.	
ev Patnaik, who is personally kr		19, before me, a notary public in and for said county, appeare
strument, and ne/sne acknowle Huntary act for the uses and pu	dged that he/she sig	e same person whose name is subscribed to the foregoing ined, sealed, and delivered the said instrument as his/her free and orth.
	dged that he/she sig	ned, sealed, and delivered the said instrument as his/her free and

Executed this day of _	, 19
	Don Josephson
State of	Ben Jacobson
County of	
Ben Jacobson, who is personally known to me to	, 19, before me, a notary public in and for said county, appeared to be the same person whose name is subscribed to the foregoing ne signed, sealed, and delivered the said instrument as his/her free and set forth.
	Notary Public
	My Commission Expires:
Executed this \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	Nov , 19 99.
	Kris Ryan Cohen
State of 5 15 )  County of 6 K-	
Cris Ryan Cohen, who is personally known to me	Till Dis
"OFFICIAL SEAL"  JANET M. WOLSKI  Notary Public, State of Illinois  My Commission Exp. 09/26/2002	My Commission Expires: (1 2 6 (2

Executed this \(\frac{1}{\lambda}\) day of \(\frac{1\lambda}{\lambda}\) (entb(.)	. 19 <u>~1~</u> ].
State of Litters )ss.  County of Courty	Shannon Kathleen Ford
On this 1 day of \( \lambda \cdot \cdot \cdot \lambda \cdot	ame person whose name is subscribed to the
JANET M. WOLSKI  Notary Public, State of Illinois  My Commission Exp. 09/26/2002  (Seal)	My Commission Expires:
Executed this <u>ji</u> day of <u>ACHIMAGA</u> ,	1919.
State of Throns  County of Cock  Iss.	Julie Elizabeth Hastings
On this day of North Dead, 19(12), before Julie Elizabeth Hastings, who is personally known to me to be the storegoing instrument, and he/she acknowledged that he/she signed free and voluntary act for the uses and purposes therein set forth.	same person whose name is subscribed to the , sealed, and delivered the said instrument as his/her
"OFFICIAL SEAL"  JANET M. WOLSKI (Seal) Notary Public, State of Illinois My Commission Exp. 09/26/2002	Notary Public  My Commission Expires: 12612

Executed this <u>II</u> day of <u>FACTORS</u>	4000
State of	Elizabeth Marie Perez
	XV.
County of OOK	
On this day of, 19 'F', 19 'F'	
Executed this day of	all technical this
State of 1111915	Paul Perkins Ratliff
County of ( oc k	
	pefore me, a notary public in and for said county, appeared same person whose name is subscribed to the foregoing led, and delivered the said instrument as his/her free and
	NII Desc
	Notary Aublic
"OFFICIAL SEAL" JANEAI)M. WOLSKI Notary Public, State of Illinois My Commission Exp. 09/26/2002	My Commission Expires: 4 126 12-

Page 7 of 7

**RECORDED: 12/13/1999**