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Name (line 1)	Time Trak, LI	C		- 11174		Month Day Ye
Name (line 2)	a California	limited li	ability compa	any		Execution Date
Second Party Name (line 1)						Month Day Y
Name (line 2)						
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Receiving Pa	· · · · · · · · · · · · · · · · · · ·			Mark if additional	names of rec	eiving parties attached
	Specialized Solutions Inc. If document to be realist an assignment an receiving party is no					
Name (line 2)	a Washington corporation domiciled in the Unit. States, an appointme					
Address (line 1)	1499 SE Tech	Center Pla	ıce			of a domestic representative is att (Designation must t
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PATENT

REEL: 010437 FRAME: 0939

FORM PTO Expires 06/30/99 OMB 0651-0027	-1619B	Page 2	U.S. Department of Commerce Patient and Trademark Office PATENT		
Corresponde	ent Name and Address	Area Code and Telephone Numbe	r (405) 235–9621		
Name	E. Harrison Gilbert	, III			
Address (line 1)	MCAFEE & TAFT				
Address (iine 2)	Tenth Floor, Two Le	eadership Square			
Address (ilne 3)	211 North Robinson				
Address (line 4)	Oklahoma City, OK 73102				
Pages	Enter the total number of including any attachmen	pages of the attached conveyance doc ts.	ument # 4		
	Number(s) or Patent N	umber(s) Mark	c if additional numbers attached		
If this document is signed by the first Patent Coop Enter only	t named executing inventor. Peration Treaty (PCT) Pr PCT application number If a U.S. Application Num not been assigned.	Patent Application, enter the date the patent application	ent Number(s) cation was Month Day Year PCT PCT		
	of Payment:	int for Properties Listed (37 CFR 3.41):	\$ 40.00		
	Account promotive isperited and or if	additional fees can be charged to the account.) Deposit Account Number: Authorization to charge additional fees:	# 500449		
Statement a	nd Signature	Authorization to charge auditional lees.	Yes X No		
To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document. Charges to deposit account are authorized, as indicated herein. E. Harrison Gilbert, III Name of Person Signing Signature December 1, 1999 Date					

PATENT REEL: 010437 FRAME: 0940

ASSIGNMENT

WHEREAS, Time Trak, LLC, a California limited liability company, is the sole owner of all right, title and interest in and to United States Letters Patent No. 5,909,672, entitled ACTIVITY BASED TIME ACCOUNTING SYSTEM, and the invention claimed therein;

WHEREAS, Specialized Solutions Inc., a Washington corporation, having a place of business at 1499 SE Tech Center Place, Suite 290, Vancouver, Washington 98683, is desirous of acquiring all Time Trak, LLC's right, title and interest in and to said invention in ACTIVITY BASED TIME ACCOUNTING SYSTEM, above-identified, and in and to any Letters Patent that may be granted therefor in the United States and in any and all foreign countries, including said United States Patent No. 5,909,672 (the Patents);

NOW, THEREFORE, in consideration of the sum of One Dollar (\$1.00) to Time Trak, LLC in hand paid, and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, said Time Trak, LLC has sold, assigned and transferred, and by these presents does sell, assign and transfer unto said Specialized Solutions Inc. the full and exclusive right, title and interest in and to said invention in the United States and its territorial possessions and in all foreign countries and the entire right, title and interest in and to said Patents in the United States and its territorial possessions and in any and all foreign countries and in and to any and all division(s), reissue(s), reexamination(s), continuation(s) and extension(s) thereof. The foregoing includes but is not limited to the right to sue for any and all infringements, whether occurring prior hereto or hereafter, and to recover all remedies therefor.

Time Trak, LLC hereby authorizes and requests the Patent Office Officials in the United States and in any and all foreign countries to issue any and all of said Patents, when granted, to said Specialized Solutions Inc., as the assignee of its entire right, title and interest in and to the same, for the sole use and enjoyment of said Specialized Solutions Inc., its successors and assigns.

FURTHER, Time Trak, LLC agrees that it will communicate to said Specialized Solutions Inc., or its representatives, any facts known to it respecting said invention and Patents, and testify in any legal proceedings, sign all lawful papers, execute all division, continuation, substitution, renewal, reissue and reexamination applications, execute all necessary assignment papers to cause any and all of said Patents to be issued or transferred to said Specialized Solutions Inc., make all rightful oaths and generally do everything necessary or desirable to aid said Specialized Solutions Inc., its successors and assigns, to obtain and enforce proper protection for said invention and Letters Patent in the United States and in any and all foreign countries.

Page 1 of 4

Trak, LLC, and authorized representative of	nristopher L. Madore, Liquidating Manager of Time its member Specialized Solutions Inc., have hereunto company and said member thereof this day of
	TIME TRAK, LLC
By	: Omasine
•	Christopher L. Madore
	Liquidating Manager of Time Trak LLC and authorized representative of member Specialized Solutions Inc.
STATE OF WASHINGTON)	
COUNTY OF CLARK) ss.	
The foregoing instrument was a subject of the foregoing instrument was a	acknowledged before me this 2 day of Madore, Liquidating Manager of Time Trak, LLC and alized Solutions Inc.
	EAL this 29 day of OCTOOCK, 1999.
[SEAL]	Notary Public Notary Public
My Commission Evniros	Notary Public
My Commission Expires: 2-19-7000 RES RES	Pued Control of the C
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IN TESTIMONY WHEREOF, I, Steven Steenwyk, Manager of Time Trak, LLC, and authorized representative of its member Cytek Manufacturing Inc., have hereunto set my hand on behalf of the limited liability company and said member thereof this <u>i7th</u> day of <u>NOVENCER</u>, 1999.

TIME TRAK, LLC

Steven Steenwyk

Manager of Time Trak LLC and authorized representative of member Cytek Manufacturing Inc.

STATE OF CALIFORNIA)

Los Angeles) ss.

COUNTY OF ORANGE)

On Nov. 7, 1999, before me Judith Jankowsky, personally appeared Steven Steenwyck, proved to me on the basis of satisfactory evidence to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same in his authorized capacity, and that by his signature on the instrument the person, or the entity upon behalf of which the person acted, executed the instrument.

Capacity claimed by signer: Manager of Time Trak, LLC and authorized representative of its member Cytek Manufacturing Inc.

WITNESS my hand and official seal.

[S E A L]

My Commission Expires:

11/3/2001

Notary Public

Genmalssing 100 Notary Public - 100 Los Angeles Cou

Los Angeles County My Comm. Expires Nov 3, 20

475_1

TIME TRAK, LLC

Howard Steenwyk

Manager of Time Trak LLC and authorized representative of member Cytek Manufacturing Inc.

STATE OF CALIFORNIA)

Lus Angeles COUNTY OF ORANGE

SS.

On Nov. 17, 1999, before me Judith Jankowski, personally appeared Howard Steenwyck, proved to me on the basis of satisfactory evidence to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same in his authorized capacity, and that by his signature on the instrument the person, or the entity upon behalf of which the person acted, executed the instrument.

Capacity claimed by signer:

RECORDED: 12/06/1999

Manager of Time Trak, LLC and authorized representative of its member Cytek Manufacturing Inc.

WITNESS my hand and official seal.

[SEAL]

My Commission Expires:

NOV 3, 2001

Notary Public

JUDITH JANKOWSKI Commission # 1140501 Norary Public - Califolnia

Los Angeles County My Comm. Expires Nov 3, 2001

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