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To the Honorable Commissioner of Patents and Trademarks: Please record the attached original documents or copy thereof

<p>1. Name of conveying party(ies): Klaus Tannert</p> <p>Additional name(s) of conveying party(ies) attached? <input type="checkbox"/> yes <input checked="" type="checkbox"/> no</p>	<p>2. Name and address of receiving party(ies) Name: <u>Herberts GmbH & Co. KG</u></p> <p>Internal Address: _____</p>
<p>3. Nature of Conveyance: <input checked="" type="checkbox"/> Assignment <input type="checkbox"/> Merger <input type="checkbox"/> Security Agreement <input type="checkbox"/> Change of Name <input type="checkbox"/> Other _____</p> <p>Effective Date: <u>November 10, 1999</u></p>	<p>Street Address: <u>Christbusch 25</u></p> <p>City: <u>D-42285 Wuppertal</u> Country: <u>Germany</u></p> <p>Additional name(s) & address(es) attached? <input checked="" type="checkbox"/> yes <input type="checkbox"/> no</p>

4. Application number(s) or patent number(s):

If this document is being filed with a new application , the execution date of the application is: _____

A. Patent Application No.(s)	B. Patent No.(s)
09/329,423	

Additional numbers attached: yes no

<p>5. Name and address of party to whom correspondence concerning document should be mailed:</p> <p>Name: <u>Mary E. Bak, Esquire</u> <u>Howson and Howson</u></p> <p>Internal Address: _____</p> <p>Street Address: <u>Spring House Corporate Center,</u> <u>Box 457</u></p> <p>City: <u>Spring House</u> State: <u>PA</u> Zip: <u>19477</u></p>	<p>6. Total number of applications and Patents involved:..... <u>1</u></p> <p>7. Total fee (37 CFR 3.41).....\$ <u>40.00</u></p> <p><input checked="" type="checkbox"/> Enclosed <input type="checkbox"/> Authorized to be charged to deposit account</p> <p>8. Deposit account number: <u>08-3040</u></p> <p>(Attach duplicate copy of this page if paying by deposit account)</p>
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9. Statement and signature

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

<p><u>Mary E. Bak</u> Name of Person Signing</p>	<p><u>Mary E. Bak</u> Signature</p>	<p><u>Nov. 30, 1999</u> Date</p>
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Total number of pages, including cover sheet, attachments, and document: 4

Mail documents to be recorded with required coversheet information to:
Commissioner of Patents & Trademarks, Box Assignments
Washington, DC 20231

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40.00 DP

Additional Assignees

Michelin Recherche et Technique S.A.
Route Louis Braille 10 et 12
CH-1763 Granges-Paccot
Switzerland

ASSIGNMENT

WHEREAS, Klaus Tonnert, hereinafter referred to as ASSIGNOR, has co-invented and is a co-owner with others of an invention entitled **BARRIER COATING OF AN ELASTOMER AND A DISPERSED LAYERED FILLER IN A LIQUID CARRIER AND COATED ARTICLES** said invention being fully set forth and described in the application for Letters Patent of the United States which has been prepared in connection with said invention, and which has been filed on June 10, 1999 and given Application Number 09/329,423.

WHEREAS, HERBERTS GmbH & Co. KG, a corporation of the Federal Republic of Germany, having an office at Christbush 25, D-42285 Wuppertal, Federal Republic of Germany, and MICHELIN RECHERCHE ET TECHNIQUE S.A., a corporation of Switzerland, having an office at Route Louis Braille 10 et 12, CH-1763 Granges-Paccot, Switzerland, hereinafter referred to as ASSIGNEES, are desirous of acquiring the said invention and any and all applications for Letters Patent and any and all Letters Patent of the United States and foreign countries which may be issued therefor.

NOW, THEREFORE, THIS IS TO WITNESS that in consideration of the sum of One Dollar (\$1.00) paid to ASSIGNOR by ASSIGNEES, the receipt of which is hereby acknowledged, and for other good and valuable consideration, ASSIGNOR has sold, assigned and set over, and hereby does sell, assign and set over, unto ASSIGNEES, its successors and assigns, the entire right, title and interest for, to and within the United States and all foreign countries, in and to the aforesaid invention and in and to any application for Letters Patent which ASSIGNEES at its expense may cause to be filed in the United States, under an international treaty, or in any foreign country, and in any United States or foreign patent which may be granted on said invention, including any extensions, divisions, reissues, continuations or continuations-in-part.

And ASSIGNOR hereby authorizes and requests the Commissioner of Patents and Trademarks to issue any and all Letters Patent of the United States to ASSIGNEES, its successors and assigns, as the owner of all right, title and interest therein.

And for said consideration, it is hereby covenanted and agreed that at the request and expense of ASSIGNEES, its successors and assigns, ASSIGNOR will execute any further papers and do such other acts and things as may be necessary and proper to procure Letters Patent for said invention in the United States and in such foreign countries as ASSIGNEES, its successors and assigns may elect, and vest the full title thereto in ASSIGNEES, its successors and assigns.

IN WITNESS WHEREOF, this assignment has been executed by the undersigned on the date indicated below. This Assignment is considered effective as of October 1, 1999.

Date Nov. 26, 1999

Klaus Tennert (SEAL)
Klaus Tennert

NOTARIAL CERTIFICATE

State of _____ :

: ss.:

County of _____ :

Before me, the undersigned, a notary public, in and for the county aforesaid, on this _____ day of _____ 1999, personally appeared Klaus Tennert to me known to be the persons described in and who executed the foregoing instrument and who acknowledged the execution of the same as a free act and deed and desired the same to be recorded as such.

(SEAL)

Notary Public