

12-21-1999

Atty. Dkt. No. 40068/190

FCRM PTO-1595 (modified)

(Rev 6-93)



101229370

FR SHEET

U.S. DEPARTMENT OF COMMERCE

Patent and Trademark Office

180  
12/6/99

To the Commissioner of Patents and Trademarks: Please record the attached original documents or copies thereof.

1. Name of conveying party(ies):

Delbart B. Graves  
 Carl Pahnke  
 James L. Daniels  
 David J. Jarecki  
 Michael J. Walsh  
 Roger L. Anderson

Additional conveying party(ies) **NO**

2. Name and address of receiving party(ies):

Newell Operating Company  
 29 Stephenson Street  
 Freeport, IL 61032

I hereby certify that this document is being deposited with the United States Postal Service as first class mail in an envelope addressed to the Assistant Commissioner for Patents, Washington, D.C. 20001, on this 1<sup>st</sup> day of December, 19 99.

3. Nature of conveyance:

**ASSIGNMENT**

Execution Date:  
 9/23/99, 9/23/99, 9/23/99, 9/23/99,  
 9/29/99 and 9/23/99 respectively

Additional name(s) & address(es) attached? **NO**

FOLEY & LARDNER  
 By Robin Cooper

4. Application number(s) or patent number(s):

If this is being filed together with a new application, the execution date of the application is:

A. Patent Application Number(s):  
 09/321,674

B. Patent Number(s):

Additional numbers attached? **NO**

5. Name and address of party to whom correspondence concerning document should be mailed:

Lisa A. Brzycki  
 FOLEY & LARDNER  
 Firststar Center  
 777 East Wisconsin Avenue  
 Milwaukee, Wisconsin 53202-5367

6. Total number of applications/patents involved: **1**

7. Total fee (37 C.F.R. § 3.41): **\$40.00**

Check Enclosed

Charge to deposit account

8. Deposit account number: **06-1447**

DO NOT USE THIS SPACE

9. Statement and signature:  
*To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document. The Commissioner is hereby authorized to charge any additional recordation fees which may be required in this matter to the above-identified deposit account.*

Lisa A. Brzycki

Lisa Brzycki

12/1/99

Name of person signing

Signature

Date

Total number of pages including cover sheet, attachments, and document: 6

12/17/1999 DNGUYEN 00000250 09321674

01 FC:581

40.00 OP

001.671825.1

PATENT  
REEL: 010443 FRAME: 0057

**ASSIGNMENT AND AGREEMENT**

*WHEREAS*, **Delbart B. Graves** of P.O. Box 453, Nora, IL 61059, and **Carl Pahnke** of 1245 West Harrison Street, Freeport, IL 61032, and **James L. Daniels** of 2039 Kenneth Drive, Freeport, IL 61032, and **David J. Jarecki** of ~~3487 Hampton Ridge Drive, Apt #10, Rockford, IL 61109~~ <sup>771 Wild Oats Trail, Freeport, IL 61032</sup>, and **Michael J. Walsh** of 12845 Gremour Drive, Elm Grove, WI 53122, and **Roger L. Anderson** of 5531 West McConnell, McConnell, IL 61050, (hereinafter referred to singly and collectively as "ASSIGNOR") have invented a certain invention entitled **DUAL MINI BLIND CUTTER** (Atty. Dkt. No. 40068/190) for which an application for United States Letters Patent was filed on May 31, 1999 as Application No. 09/321,674; and

*WHEREAS*, **Newell Operating Company**, a corporation duly organized and existing under the laws of the State of Delaware, and having its principal place of business at 29 Stephenson Street, Freeport, IL 61032 (hereinafter referred to as "ASSIGNEE") is desirous of acquiring the entire interest therein;

*NOW THEREFORE*, in consideration of One Dollar (\$1.00) and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, ASSIGNOR has sold, assigned, and transferred, and by these presents hereby sells, assigns, and transfers, unto ASSIGNEE, its successors and assigns, the full and exclusive right, title, and interest in and to (a) the above-identified invention or inventions and all improvements and modifications thereof, (b) the above-identified application and all other applications for Letters Patent of the United States and countries foreign thereto for the above-identified invention or inventions and all improvements and modifications thereof, (c) all Letters Patent which may issue from said applications in the United States and countries foreign thereto, (d) all divisions, continuations, reissues, and extensions of said applications and Letters Patent, and (e) the right to claim for any of said applications the full benefits and priority rights under the International Convention and any other international agreement to which the United States adheres; such right, title, and interest to be held and enjoyed by ASSIGNEE, its successors and assigns, to the full end of the term or terms for which any and all such Letters Patent may be granted as fully and entirely as would have been held and enjoyed by ASSIGNOR had this Assignment not been made.

*ASSIGNOR HEREBY AUTHORIZES AND REQUESTS* the Commissioner of Patents and Trademarks to issue said Letters Patent to ASSIGNEE as assignee of the entire interest, for the sole use and benefit of ASSIGNEE, its successors and assigns.

*ASSIGNOR HEREBY AGREES* (a) to communicate to ASSIGNEE, its successors and assigns, or their representatives or agents, all facts and information known or available to ASSIGNOR respecting said invention or inventions, improvements, and modifications including evidence for interference, reexamination, reissue, opposition, revocation, extension, or infringement purposes or other legal, judicial, or administrative proceedings, whenever requested by ASSIGNEE; (b) to testify in person or by affidavit as required by ASSIGNEE, its successors and assigns, in any such proceeding in the United States or a

country foreign thereto; (c) to execute and deliver, upon request by ASSIGNEE, all lawful papers including, but not limited to, original, divisional, continuation, and reissue applications, renewals, assignments, powers of attorney, oaths, affidavits, declarations, depositions; and (d) to provide all reasonable assistance to ASSIGNEE, its successors and assigns, in obtaining and enforcing proper title in and protection for said invention or inventions, improvements, and modifications under the intellectual property laws of the United States and countries foreign thereto.

ASSIGNOR HEREBY REPRESENTS AND WARRANTS that ASSIGNOR has the full and unencumbered right to sell, assign, and transfer the interests sold, assigned, and transferred herein, and that ASSIGNOR has not executed and will not execute any document or instrument in conflict herewith.

ASSIGNOR HEREBY GRANTS to the law firm of **Foley & Lardner** the power and authority to insert in this Assignment any further identification which may be necessary or desirable to comply with the rules of the U.S. Patent and Trademark Office for recordation of this Assignment.

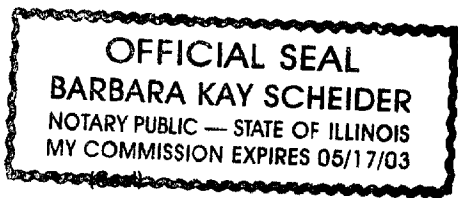
ASSIGNOR UNDERSTANDS AND AGREES that the attorneys and agents of the law firm of **Foley & Lardner** do not personally represent ASSIGNOR or ASSIGNOR's legal interests, but instead represent the interests of ASSIGNEE; since said attorneys and agents cannot provide legal advice to ASSIGNOR with respect to this Assignment, ASSIGNOR acknowledges its right to seek its own independent legal counsel.

Executed this 23<sup>rd</sup> day of September, 1999.

Delbart B. Graves  
Delbart B. Graves

State of Illinois )  
County of Stephenson )ss.

On this 23<sup>rd</sup> day of September, 1999, before me, a notary public in and for said county, appeared Delbart B. Graves, who is personally known to me to be the same person whose name is subscribed to the foregoing instrument, and he/she acknowledged that he/she signed, sealed, and delivered the said instrument as his/her free and voluntary act for the uses and purposes therein set forth.



Barbara Kay Scheider  
Notary Public

My Commission Expires: 05/17/03

Executed this 23<sup>rd</sup> day of September, 1999.

Carl Pahnke  
Carl Pahnke

State of Illinois )  
County of Stephenson )ss.

On this 23<sup>rd</sup> day of September, 1999, before me, a notary public in and for said county, appeared Carl Pahnke, who is personally known to me to be the same person whose name is subscribed to the foregoing instrument, and he/she acknowledged that he/she signed, sealed, and delivered the said instrument as his/her free and voluntary act for the uses and purposes therein set forth.



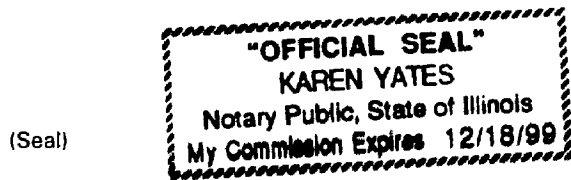
Barbara Kay Scheider  
Notary Public  
My Commission Expires: 05/17/03

Executed this 23 day of SEPTEMBER, 1999.

James L. Daniels  
James L. Daniels

State of ILLINOIS )  
County of STEPHENSON )ss.

On this 23<sup>rd</sup> day of SEPTEMBER, 1999, before me, a notary public in and for said county, appeared James L. Daniels, who is personally known to me to be the same person whose name is subscribed to the foregoing instrument, and he/she acknowledged that he/she signed, sealed, and delivered the said instrument as his/her free and voluntary act for the uses and purposes therein set forth.



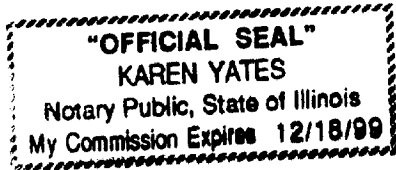
Karen Yates  
Notary Public  
My Commission Expires: 12-18-99

Executed this 23 day of September, 1999.

David J. Jarecki  
David J. Jarecki

State of ILLINOIS )  
 )ss.  
County of STEPHENSON )

On this 23rd day of September, 1999, before me, a notary public in and for said county, appeared David J. Jarecki, who is personally known to me to be the same person whose name is subscribed to the foregoing instrument, and he/she acknowledged that he/she signed, sealed, and delivered the said instrument as his/her free and voluntary act for the uses and purposes therein set forth.



(Seal)

Karen Yates  
Notary Public  
My Commission Expires: 12-18-99

Executed this \_\_\_\_\_ day of \_\_\_\_\_, 19\_\_.

\_\_\_\_\_  
Michael J. Walsh

State of \_\_\_\_\_ )  
 )ss.  
County of \_\_\_\_\_ )

On this \_\_\_\_\_ day of \_\_\_\_\_, 19\_\_, before me, a notary public in and for said county, appeared Michael J. Walsh, who is personally known to me to be the same person whose name is subscribed to the foregoing instrument, and he/she acknowledged that he/she signed, sealed, and delivered the said instrument as his/her free and voluntary act for the uses and purposes therein set forth.

\_\_\_\_\_  
Notary Public  
My Commission Expires: \_\_\_\_\_

(Seal)



Executed this 23<sup>rd</sup> day of September, 1999.

Roger L. Anderson  
Roger L. Anderson

State of Illinois )  
County of Stephenson )ss.

On this 23<sup>rd</sup> day of September, 1999, before me, a notary public in and for said county, appeared Roger L. Anderson, who is personally known to me to be the same person whose name is subscribed to the foregoing instrument, and he/she acknowledged that he/she signed, sealed, and delivered the said instrument as his/her free and voluntary act for the uses and purposes therein set forth.



Barbara Kay Scheider  
Notary Public  
My Commission Expires: 05/17/03