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TO: The Commissioner of Pate	nts and Tradema	rks: Plea	se record the attache	d original	document(s) or c	opy(ies)
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Randall R. Geib	ī	8, 1999			542 m	
Matthew P. Johnson	hnson December					U.S
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Receiving Party Fenner Inc. 311 W. Stiegel Street Manheim, PA 17545	[] Mark if additio	nal names	of conveying parties at	ttached	09/48	7542
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Stephen H. Eland Reg. No. 41 Dann, Dorfman, Herrell & Skil			Date			
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Philadelphia, PA 19103		0D 0551	SE HOE ONLY			
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PATENT REEL: 010445 FRAME: 0648 **2**215 563 4044

ASSIGNMENT

WHEREAS, Randall R. Geib and Matthew P. Johnson, and each one of them, hereinafter referred to as ASSIGNOR, is a named inventor of an invention entitled: "UNIVERSALLY ADJUSTABLE MOUNTING DEVICE" described and claimed in an application for Letters Patent of the United States executed on December 8, 1999

WHEREAS, FENNER INC., a corporation organized and existing under and by virtue of the laws of the Commonwealth of Pennsylvania, and engaged in business at 311 W. Stiegel Street, Manheim, PA 17545, hereinafter referred to as ASSIGNEE, is desirous of acquiring the said invention and any and all applications for Letters Patent and any and all Letters Patent of the United States and foreign countries which may be issued therefor;

NOW, THEREFORE, the parties hereto, intending to be legally bound, agree that, in consideration of the sum of One Dollar (\$1.00) paid to ASSIGNOR by ASSIGNEE, the receipt of which is hereby acknowledged, and for other good and valuable consideration, ASSIGNOR has sold, assigned and set over and hereby does sell, assign and set over, unto ASSIGNEE, its successors and assigns, his or her entire right, title and interest for, to and within the United States and all foreign countries, in and to the aforesaid invention, including the right to claim priority to the above-referenced application in any foreign application and in and to any and all Letters Patent which may be issued therefor in the United States and in any and all foreign countries.

And ASSIGNOR hereby authorizes and requests the Commissioner of Patents and Trademarks to issue any and all Letters Patent of the United States to ASSIGNEE, it successors and assigns, as the owner of all right, title and interest therein.

And for said consideration, it is hereby covenanted and agreed that at the request and expense of ASSIGNEE, its successors and assigns, ASSIGNOR will execute any further papers and do such other acts and things as may be necessary and proper to permit ASSIGNEE, its successors and assigns, to procure Letters Patent for said invention in the United States and in such foreign countries as ASSIGNEE, its successors and assigns may elect, and vest the full title thereto in ASSIGNEE, its successors and assigns.

IN WITNESS WHEREOF, this Assignment has been executed on the day and month indicated

below.

COMMONWEALTH OF PENNSYLVANIA

COUNTY OF

My Commission Expires Jan. 8, 2001

Member, Pennsylvania Association of Notaries

Before me, the undersigned, a notary public, in and for the county aforesaid, on this 3417 of _,1999, personally appeared Randall R. Geib and Matthew P. Johnson to me known to be the person described in and who executed the foregoing instrument and who acknowledged that they executed the same as their free act and deed and desired the same to be recorded as such.

maa d. Yderokaj.

PATENT REEL: 010445 FRAME: 0649