

12-22-1999

RECORDATION
PAT

101228476

1c511 U.S. PTO
09/454923
12/03/99TO THE ASSISTANT COMMISSIONER FOR PATENTS: Please ~~attach the enclosed original documents or copy thereof.~~

1. Name of conveying party(ies): (If multiple assignors, list numerically)

(1) James B.A. Tracey, (2) Bruce Mackinlay, (3) Joseph Tagupa, (4) Paul Lauffenburger (5) Daniel Exline, II and (6) Harold T. Leach, Jr.

2. Name and address of receiving party(ies):

Name: DCS, INC., a California Corporation
Internal Address: 555 McCormick Street

City: San Leandro State: California ZIP: 94577

Additional name(s) of conveying party(ies) attached?

() Yes (X) No

Additional name(s) of receiving party(ies) attached?

() Yes (X) No

3. Nature of conveyance:

- (X) Assignment
() Merger
() Security Agreement
() Change of Name
() Other:

094154923

4. Application number(s) or Patent number(s):

(X) Application(s) filed herewith Execution Date(s):
12/3/99() Patent Application No.:
Filing Date:() Patent No.:
Issue Date:

Execution Date: (If multiple assignors, list execution dates in numerical order corresponding to numbers indicated in 1 above) 12/1/99; 11/30/99; 11/30/99; 12/1/99; 11/30/99 and 11/30/99

Additional numbers attached? () Yes (X) No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: Michael L. Fuller
KNOBBE, MARTENS, OLSON & BEAR, LLP
Customer No. 20,995
Internal Address: Sixteenth Floor
Street Address: 620 Newport Center Drive
City: Newport Beach State: CA ZIP: 92660
Attorney's Docket No.: DCSINC.001A

7. Total fee (37 CFR 3.41): \$40.00

(X) Enclosed

(X) Authorized to be charged to deposit account if any additional fees are required, or to credit any overpayment

8. Deposit account number: 11-1410

Please charge this account for any additional fees which may be required, or credit any overpayment to this account.

6. Total number of applications and patents involved: One

9. Statement and signature.

To the best of my knowledge and belief, the foregoing information is true and correct, and any attached copy is a true copy of the original document.

Michael L. Fuller
Name of Person Signing
SignatureDecember 3, 1999
Date36,516
Registration No.

Total number of pages including cover sheet, attachments and document: 5

Mail documents to be recorded with required cover sheet information to:

Assistant Commissioner for Patents
Box Assignments
Washington, D.C. 20231

PATENT

REEL: 010446 FRAME: 0980

00000045 09454923 40.00 UP
12/21/1999 VERON
FC:581

ASSIGNMENT

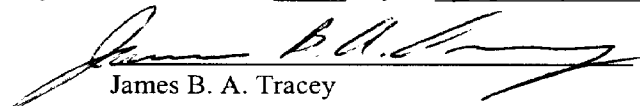
WHEREAS, We, James B. A. Tracey, a United States citizen, residing at 3511 Country Club Place, Danville, California 94506, Bruce Mackinlay, a United States Citizen, residing at 3602 Dear Park Court, Hayward, California 94542; Joseph Tagupa, a United States Citizen, residing at 882 Cragmont Avenue, North Berkeley, California 94708, Paul Lauffenburger, a United States Citizen, residing at 600 Rancho Vista Drive, Grants Pass, Oregon 97526, Daniel Exline, II, a United States Citizen, residing at 797 Apple Hill Drive, Brentwood, California 94513, Harold T. Leach, Jr., a United States Citizen, residing at 20 Deer Creek Lane, Danville, California 94506 have invented certain new and useful improvements in a **WORKFLOW MANAGEMENT SYSTEM** for which we have executed an application for Letters Patent in the United States, on even date herewith;

AND WHEREAS, DCS, INC. (hereinafter "ASSIGNEE"), a California Corporation, with its principal place of business at 555 McCormick Street, San Leandro, California 94577, desires to acquire the entire right, title, and interest in and to the said improvements and the said Application:

NOW, THEREFORE, in consideration of the sum of One Dollar (\$1.00) to me in hand paid, and other good and valuable consideration, the receipt of which is hereby acknowledged, we, the said inventors, do hereby acknowledge that we have sold, assigned, transferred and set over, and by these presents do hereby sell, assign, transfer and set over, unto the said ASSIGNEE, its successors, legal representatives and assigns, the entire right, title, and interest throughout the world in, to and under the said improvements, and the said application and all divisions, renewals and continuations thereof, and all Letters Patent of the United States which may be granted thereon and all reissues and extensions thereof, and all rights of priority under International Conventions and applications for Letters Patent which may hereafter be filed for said improvements in any country or countries foreign to the United States, and all Letters Patent which may be granted for said improvements in any country or countries foreign to the United States and all extensions, renewals and reissues thereof; and we hereby authorize and request the Commissioner of Patents of the United States, and any Official of any country or countries foreign to the United States, whose duty it is to issue patents on applications as aforesaid, to issue all Letters Patent for said improvements to the said ASSIGNEE, its successors, legal representatives and assigns, in accordance with the terms of this instrument.

AND WE HEREBY covenant and agree that we will communicate to the said ASSIGNEE, successors, legal representatives and assigns, any facts known to us respecting said improvements, and testify in any legal proceeding, sign all lawful papers, execute all divisional, continuing and reissue applications, make all rightful oaths and generally do everything possible to aid the said ASSIGNEE, its successors, legal representatives and assigns, to obtain and enforce proper patent protection for said improvements in all countries.

IN TESTIMONY WHEREOF, I hereunto set my hand and seal this 1st day of DEC. 1999


James B. A. Tracey

STATE OF California

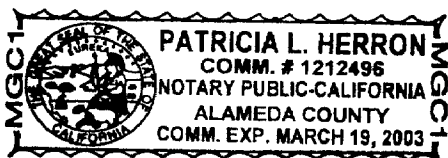
COUNTY OF Alameda

]] ss.

On December 1st, 1999, before me, Patricia L. Herron, personally appeared James B. A. Tracey personally known to me (~~or proved to me on the basis of satisfactory evidence~~) to be the person(s) whose name(s) is/~~are~~ subscribed to the within instrument, and acknowledged to me that he executed the same in his authorized capacity(~~ies~~), and that by his signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.

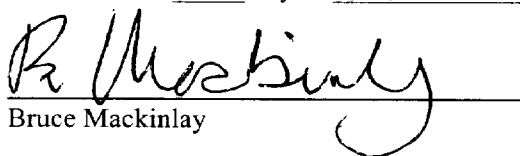
WITNESS my hand and official seal.

[SEAL]




Notary Signature

IN TESTIMONY WHEREOF, I hereunto set my hand and seal this 30 day of November 1999


Bruce Mackinlay

STATE OF California

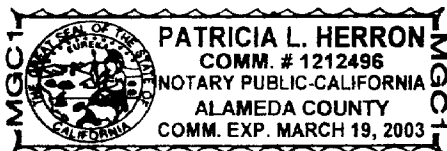
COUNTY OF Alameda

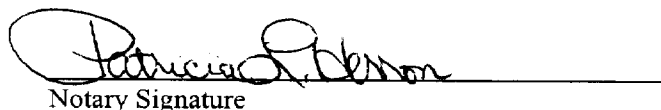
]] ss.

On November 30, 1999, before me, Patricia L. Herron, personally appeared Bruce Mackinlay personally known to me (~~or proved to me on the basis of satisfactory evidence~~) to be the person(s) whose name(s) is/~~are~~ subscribed to the within instrument, and acknowledged to me that he executed the same in his authorized capacity(~~ies~~), and that by his signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.

WITNESS my hand and official seal.

[SEAL]




Notary Signature

IN TESTIMONY WHEREOF, I hereunto set my hand and seal this 30 day of November 1999.


Joseph Tagupa

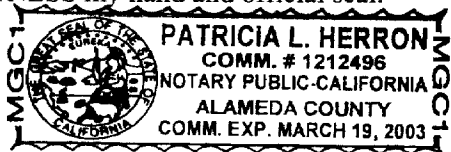
STATE OF California
COUNTY OF Alameda


]] ss.

On November 30, 1999, before me, Patricia L. Herron, personally appeared Joseph Tagupa personally known to me (~~or proved to me on the basis of satisfactory evidence~~) to be the person(s) whose name(s) is/~~are~~ subscribed to the within instrument, and acknowledged to me that he executed the same in his authorized capacity(~~ies~~), and that by his signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.

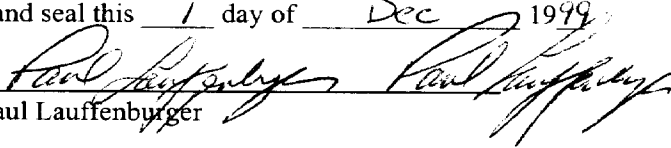
WITNESS my hand and official seal.

[SEAL]




Notary Signature

IN TESTIMONY WHEREOF, I hereunto set my hand and seal this 1 day of Dec 1999.


Paul Lauffenburger

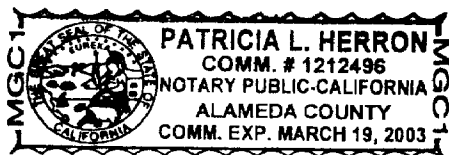
STATE OF California
COUNTY OF Alameda

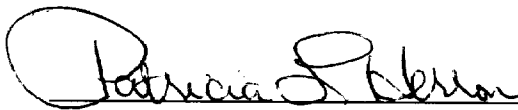
]] ss.

On December 1, 1999, before me, Patricia L. Herron, personally appeared Paul Lauffenburger personally known to me (~~or proved to me on the basis of satisfactory evidence~~) to be the person(s) whose name(s) is/~~are~~ subscribed to the within instrument, and acknowledged to me that he executed the same in his authorized capacity(~~ies~~), and that by his signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.

WITNESS my hand and official seal.

[SEAL]




Notary Signature

IN TESTIMONY WHEREOF, I hereunto set my hand and seal this 30 day of November 1999.

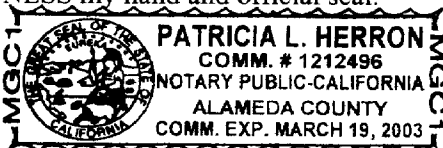
Daniel Exline, II
Daniel Exline, II

STATE OF California]
COUNTY OF Alameda] ss.

On November 30, 1999 before me, Patricia L. Herron, personally appeared Daniel Exline, II personally known to me (~~or proved to me on the basis of satisfactory evidence~~) to be the person(s) whose name(s) is/~~are~~ subscribed to the within instrument, and acknowledged to me that he executed the same in his authorized capacity(~~ies~~), and that by his signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.

WITNESS my hand and official seal.

[SEAL]



Patricia L. Herron
Notary Signature

IN TESTIMONY WHEREOF, I hereunto set my hand and seal this 30th day of November 1999

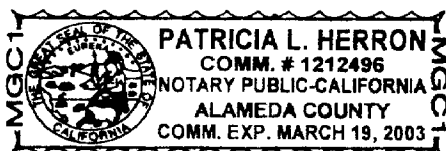
Harold T. Leach, Jr.
Harold T. Leach, Jr.

STATE OF California]
COUNTY OF Alameda] ss.

On November 30, 1999 before me, Patricia L. Herron, personally appeared Harold T. Leach, Jr. personally known to me (~~or proved to me on the basis of satisfactory evidence~~) to be the person(s) whose name(s) is/~~are~~ subscribed to the within instrument, and acknowledged to me that he executed the same in his authorized capacity(~~ies~~), and that by his signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.

WITNESS my hand and official seal.

[SEAL]



Patricia L. Herron
Notary Signature