



12-23-1999



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Execution Date
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Name (line 2) Thomas A. Lupinski

Second Party

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Name (line 1) Lear Corporation

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Address (line 2) P.O. Box 5008

Address (line 3) Southfield

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City

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Correspondent Name and Address

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Hannah Martin

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Signature

December 9, 1999

Date

For: U.S. Rights and Foreign Rights
For: U.S. Application
By: Inventor

ASSIGNMENT OF INVENTION

In consideration of the payment by ASSIGNEE to ASSIGNOR of the sum of One Dollar (\$1.00), the receipt of which is hereby acknowledged, and for other good and valuable consideration,

ASSIGNORS:

John A. Barrs
29883 Citation Circle
Apartment 50201
Farmington Hills, MI 48331
USA
Nationality: United States

and

Thomas A. Lupinski
32910 Barton
Garden City, MI 48135
USA
Nationality: United States

hereby sells, assigns and transfers to

ASSIGNEE:

Lear Corporation
21557 Telegraph Road
P.O. Box 5008
Southfield, MI 48086-5008
USA

and the successors, assigns and legal representatives of the ASSIGNEE the entire right, title and interest for the United States and its territorial possessions and in all foreign countries, including all rights to claim priority, in and to any and all improvements which are disclosed in the invention entitled:

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and which is found in (37 C.F.R. § 3.21) U.S. patent application executed on even date herewith and any legal equivalent thereof in a foreign country, including the right to claim priority and, in and to, all Letters Patent to be obtained for said invention by the above application or any continuation, division, renewal, or

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substitute thereof, and as to letters patent any reissue or re-examination thereof.

ASSIGNOR hereby covenants that no assignment, sale, agreement or encumbrance has been or will be made or entered into which would conflict with this assignment.

ASSIGNOR further covenants that ASSIGNEE will, upon its request, be provided promptly with all pertinent facts and documents relating to said invention and said Letters Patent and legal equivalents as may be known and accessible to ASSIGNOR and will testify as to the same in any interference, litigation or proceeding related thereto and will promptly execute and deliver to ASSIGNEE or its legal representatives any and all papers, instruments or affidavits required to apply for, obtain, maintain, issue and enforce said application, said invention and said Letters Patent and said equivalents thereof which may be necessary or desirable to carry out the purposes thereof.

IN WITNESS WHEREOF, I have hereunto set hand and seal this 30th day of November.
Date of signing

Date: 11/30/99

John A. Barrs
Signature of John A. Barrs

IN WITNESS WHEREOF, I have hereunto set hand and seal this 30th day of November.
Date of signing

Date: 11/30/99

Thomas A. Lupinski
Signature of Thomas A. Lupinski

Brenda M. Garrett 11/30/99

BRENDA M. GARRETT
Notary Public, Wayne County, MI
My Commission Expires Oct. 20, 2001

(Assignment of Invention—page 2 of 2)