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To the Honorable Commissioner of Patents and Trademarks: Please record the attached original documents or copy thereof.

1. Name of conveying party(ies):  
Janet Lynn Coope  
Renee E. Nardone  
Additional name(s) of conveying party(ies) attached?  Yes  No

3. Nature of conveyance:  
 Assignment  Merger  
 Security Agreement  Change of Name  
 Other \_\_\_\_\_  
Execution Date: December 3, 1999

4. Application number(s) or patent number(s): 09/455232  
If this document is being filed together with a new application, the execution date of the application is: 12/3/99  
A. Patent Application No.(s)  
B. Patent No.(s)  
new patent application  
Atty. Docket No. CP-1200  
Additional numbers attached?  Yes  No

5. Name and address of party to whom correspondence concerning document should be mailed:  
Name: Charles J. Zeller, Esq.  
Internal Address: Patent Department  
Street Address: 2 Blachley Road  
City: Stamford State: CT ZIP: 06922

2. Name and address of receiving party(ies)  
Name: Bristol-Myers Squibb Company  
Internal Address: \_\_\_\_\_  
Street Address: 345 Park Avenue  
City: New York State: NY ZIP: 10154  
Additional name(s) & address(es) attached?  Yes  No

6. Total number of applications and patents involved: 1  
7. Total fee (37 CFR 3.41).....\$ 40.00  
 Enclosed  
 Authorized to be charged to deposit account  
8. Deposit account number:  
02-3864  
(Attach duplicate copy of this page if paying by deposit account)

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9. Statement and signature.  
To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.  
Charles J. Zeller  
Name of Person Signing  
Signature: *Charles J. Zeller*  
Date: December 6, 1999  
Number of pages including cover sheet, attachments, and document: 3

**ASSIGNMENT**

(In the case of a single inventor the plural pronoun is meant to be singular. Reference to "inventions" and "discoveries" is meant also to apply to ornamental and industrial designs)

We, the below-named inventors for valuable consideration paid to us by BRISTOL - MYERS SQUIBB COMPANY a Delaware corporation, having an office at 345 Park Avenue, New York, New York 10154 (hereinafter referred to as "assignee"), receipt whereof is hereby acknowledged, do hereby assign to assignee the entire right, title and interest in the United States of America, its territories and possessions in and to any and all of our inventions and discoveries in

*Low Odor Permanent Waving Compositions Containing a Disulfide*

as described and claimed in our application for Letters Patent of the United States of America, executed by us on December 3, 1999, in and to any and all patents that issue on the aforesaid patent application, and in and to any continuations, reissues and renewals thereof, the same to be held and enjoyed by the assignee, its successors, assigns or other legal representatives, to the full ends of the terms for which all patents therefor may be granted, as fully and entirely as the same would have been held and enjoyed by us if this assignment had not been made.

And we hereby agree that we will at any time, upon the request and at the expense of the assignee, execute and deliver any and all documents that may be necessary or desirable to divide, continue, perfect, confirm, import or register and to reissue the title to the foregoing inventions and discoveries, patent or design applications, and patents and reissues and renewals thereof in the assignee, its successors, assigns or other legal representatives, and we will make all rightful oaths and do all lawful acts requisite for procuring the same or for aiding therein, without further compensation, but at the expense of the assignee, its successors, assigns or other legal representatives.

We hereby further assign on the same terms, obligations, and conditions as aforesaid all of our right, title and interest in all countries other than the United States of America including the right of priority under the International Convention for the Protection of Industrial Property and under any other international arrangement to which the United States of America is now or hereafter becomes a signatory, in and to the aforesaid inventions and discoveries to, BRISTOL-MYERS SQUIBB COMPANY a Delaware corporation having an office at 345 Park Avenue, New York, New York 10154.

We also hereby assign in all countries of the world any and all of our right, title and interest in and to any and all copyright property appertaining to any drawings or other materials relating to the tangible means of expression and illustration of the said inventions and discoveries.

Name: Janet Lynn Coope Date: 12/3/99 Janet Lynn Coope  
Signature

State of Connecticut )  
County of Fairfield ) ss:

There appeared before me the person(s) above-named and acknowledged that they executed the same, of their own free will for the purpose set forth, on this 3<sup>rd</sup> day of December, 1999.

Susan L. McEnany  
Notary

SUSAN L. McENANY  
NOTARY PUBLIC  
MY COMMISSION EXPIRES MAY 31, 2003

{Seal}

Name: Renee E. Nardone Date: 12/3/99 Renee E. Nardone  
Signature

State of Connecticut )  
County of Fairfield ) ss:

There appeared before me the person(s) above-named and acknowledged that they executed the same, of their own free will for the purpose set forth, on this 3<sup>rd</sup> day of December, 1999.

Susan L. McEnany  
Notary

SUSAN L. McENANY  
NOTARY PUBLIC  
MY COMMISSION EXPIRES MAY 31, 2003

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