PORM PTO-1988 (Nov. 6-63) CMB No. 0851-0011 (sep. 494) Tab settings $\Rightarrow \Rightarrow \forall$ To the Honorable Commissioner of Patents and Traders.	12-28-1999 S. DEPARTMENT OF COMMERC Potent and Trademark Office 101232629 101232629
1. Name of conveying party(les): Paul Gares Additional name(s) of conveying party(les) attached? © Yes ® No.	2. Name and address of receiving party(les) Name: P & L Company Internal Address:
3. Nature of conveyance: Assignment	Street Address: 3000 Breaton City: Eemtwood State: MI ZIP: 49512 Additional name(s) & address(ss) stached? © Yes @ No n, the execution date of the application is: B. Patent No.(s)
October 19, 1999 Additional numbers at 5. Name and address of party to whom correspondence concerning document should be mailed: Name: James D. Stevens	6. Total number of applications and patents involved: 1 7. Total fee (37 CFR 3.41)
Street Address: P.O. Box 4390 City: Troy State: MI Zip: 48099-	Authorized to be charged to deposit account any fee deficiencies in connection with this commitmations. 8. Deposit account number: 50-0852
28/1999 NINNYEN 66666021 69421658 DO NOT US	nation is true and correct and any attached copy is a true copy of

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Total number of pages including cover sheet, a

ASSIGNMENT

For the sum of One Dollar (\$1.00) and other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, I, Paul Cares, residing at 8708 Whitneyville, Alto, Michigan 49302, do hereby assign, sell and set over to P & L Company, having a place of business at 3000 Breton, Kentwood, Michigan 49512, (hereinafter referred to as ASSIGNEE), its successors, assigns or other legal representatives, the entire right, title and interest, domestic and foreign, in and to the inventions and discoveries set forth in the application for United States Letters patent, entitled "GARMENT COLLAR FORMER," for which I am about to make application for Letters Patent of the United States, which application may be identified in the United States Patent Office as Serial No. _, including the right of filing date October 19, 1999 09/421,058 said ASSIGNEE, its successors, assigns or other legal representatives to make applications and to receive Letters Patent for said inventions and discoveries in the United States and in any and all foreign countries in its or their own name or names, or in my name, at its or their election, and I hereby assign, sell and set over to said ASSIGNEE, its successors, assigns or other legal representatives, all rights of priority in and to said inventions and discoveries in all countries.

And I hereby authorize the above-mentioned assignee to insert in this instrument the filing date and serial number of my said application.

And I hereby agree for myself, my heirs, successors, assigns or other legal representatives to execute any and all papers, including applications for Letters Patent of any and all kinds and in any and all countries and to perform any and all acts which said ASSIGNEE, its successors, assigns or other legal representatives may deem necessary to secure thereto the rights herein assigned, sold and set over.

And I hereby represent and warrant that I have not granted any rights inconsistent with the rights granted herein.

Paul Cares

STATE OF MICHIGAN)

COUNTY OF KAIT)

RECORDED: 12/13/1999

On this day of v, 1999, personally appeared before me Paul Cares, to me known to be the person named in and who executed the above instrument, and acknowledged that he executed the same for the uses and purposes therein mentioned.

JENNOFR D. VANDER PLONG Neture Ports, he i County 64 My Commercia tep in Date 9, 2001

Notary Public

My Commission Expires:

(SEAL)

PATENT

REEL: 010464 FRAME: 0046