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Name (1st party) Jeffrey R. Watson					12/6/99
Name (2nd party) Kiet M. Van					12/14/99
Name (3rd party) Steven B. Roach					12/7/99
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Name	Blakely, Sokoloff	, Taylor & Zafman LLP	-	
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	Sunnyvale, Califo	•	1	
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A S S I G N M E N I

No.: 042390.P6780 (For Execution After Filing Patent Application)

In consideration of good and valuable consideration, the receipt of which is hereby							
acknowledged, We							
the undersigned, Jeffrey R. Watson, Kiet M. Van, Steven B. Roach							
hereby sell, assign, and transfer to Int	tel Corporation						
a corporation of <u>Delaware</u>	having a principal place of business at						
and its successors, assigns, and legal United States and all foreign countries,	a Clara, California 95052 , ("Assignee"), representatives, the entire right, title, and interest for the in and to any and all improvements that are disclosed in tent that was filed <u>September 21</u> ,1999 and assigned intitled						
A REFLOW FURNACE FOR AN EL	ECTRONIC ASSEMBLY						
and in and to said application and all d	ivisional applications, continuation applications.						

continued prosecution applications, continuation-in-part applications, substitute applications, renewal applications, reissue applications, reexaminations, extensions, and all other patent applications that have been or shall be filed in the United States and all foreign countries on any of said improvements; and in and to all original patents, reissued patents, reexamination certificates, and extensions that have been or shall be issued in the United States and all foreign countries on said improvements; and in and to all rights of priority resulting from the filing of said United States application;

agree that said Assignee may apply for and receive a patent or patents for said improvements in its own name; and that, when requested, without charge to, but at the expense of, said Assignee, its successors, assigns, and legal representatives, to carry out in good faith the intent and purpose of this Assignment, the undersigned will execute all divisional applications, continuation applications, continued prosecution applications, continuation-in-part applications, substitute applications, renewal applications, reissue applications, reexaminations, extensions, and all other patent applications on any and all said improvements; execute all rightful oaths, assignments, powers of attorney, and other papers; communicate to said Assignee, its successors, assigns, and representatives all facts known to the undersigned relating to said improvements and the history thereof; and generally assist said Assignee, its successors, assigns, or representatives in securing and maintaining proper patent protection for said improvements and for vesting title to said improvements, and all applications for patents and all patents on said improvements, in said Assignee, its successors, assigns, and legal representatives; and

covenant with said Assignee, its successors, assigns, and legal representatives that no assignment, grant, mortgage, license, or other agreement affecting the rights and property herein conveyed has been made to others by the undersigned, and that full right to convey the same as herein expressed is possessed by the undersigned.

Rev. 09/09/99 (A2)

Date: Dec 6	19 <u>99</u>	Name: Jeffrey R. Watson			
Date: Dec. 14th	19 1 9	Namer Kiet M. Van			
Date: Dec. 14th	, 19 <u>99</u>	Name: Steven B. Roach			
Date:	, 19	Name:			
Date:	, 19	Name:			
Date:	, 19	Name:			
State of: } Assignment Document Return Address: SS. BLAKELY, SOKOLOFF, TAYLOR & ZAFMAN LLP County of: } 12400 Wilshire Blvd., Seventh Floor Los Angeles, California 90025-1026 (408) 720-8598					
On this day of 19, before me,, the undersigned Notary Public, personally appeared					
[_] personally known to me [_] proved to me on the basis of satisfactory evidence to be the person(s) whose name(s)_subscribed to the within instrument, and acknowledged that _executed it. WITNESS my hand and official seal.					

Rev. 09/09/99 (A2)

Notary's Signature

RECQRDED: 12/23/1999