
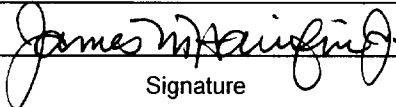


<p>RE</p> <p>01-04-2000</p> <p>12.14.99</p> <p>FORM PTO-1595 U.S. (Rev. 6-93) OMB No. 0651-0011 (exp. 4/94)</p>	 101236136	<p>SHEET</p> <p>DEPARTMENT OF COMMERCE Patent and Trademark Office</p>		
To the COMMISSIONER OF PATENTS AND TRADEMARKS : Please record the attached original documents or copy thereof.				
<p>1. Name of conveying party(ies): Gunter Riepl and Reiner Roith</p> <p>Additional name(s) of conveying party(ies) attached? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No</p> <p>3. Nature of conveyance:</p> <p><input checked="" type="checkbox"/> Assignment <input type="checkbox"/> Merger</p> <p><input type="checkbox"/> Security Agreement <input type="checkbox"/> Change of Name</p> <p><input type="checkbox"/> Other _____</p> <p>Execution Date: September 16, 1999</p>	<p>2. Name and address of receiving party(ies)</p> <p>Name: The Burton Corporation</p> <p>Internal Address:</p> <p>Street Address: 80 Industrial Parkway Burlington, VT 05401</p> <p>Additional name(s) & addresses(es) attached? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No</p>			
<p>4. Application number(s) or patent number(s):</p> <p>If this document is being filed together with a new application, the execution date of the application is</p> <table style="width: 100%; border: none;"> <tr> <td style="width: 50%; border: none;">A. Patent Application No.(s)</td> <td style="width: 50%; border: none;">B. Patent No.(s) 5,577,757</td> </tr> </table> <p style="text-align: center;">Additional numbers attached? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No</p>			A. Patent Application No.(s)	B. Patent No.(s) 5,577,757
A. Patent Application No.(s)	B. Patent No.(s) 5,577,757			
<p>5. Name and address of party to whom correspondence Concerning document should be mailed:</p> <p>Name: James M. Hanifin, Jr. Address: WOLF, GREENFIELD & SACKS, P.C. Federal Reserve Plaza 600 Atlantic Avenue Boston, MA 02210</p>	<p>6. Total number of applications and patents involved: 1</p> <p>7. Total fee (37 CFR 3.41) \$ 40.00</p> <p><input checked="" type="checkbox"/> Enclosed</p> <p><input type="checkbox"/> Authorized to be charged to deposit account</p> <p>The Commissioner is authorized to charge:</p> <p>8. Deposit Account No: 23/2825</p>			
<p>01/03/2000 DNGUYEN 00000069 5577757</p> <p>01 FD:581 40.00 OP</p> <p style="text-align: center;">DO NOT USE THIS SPACE</p>				
<p>9. Statement and signature</p> <p><i>To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.</i></p>				
James M. Hanifin, Jr.	 Signature	December 14, 1999		
Total number of pages including cover sheet, attachments, and document: 4				

Mail documents to be recorded with required cover sheet information to:
 Box Assignment, COMMISSIONER OF PATENTS AND TRADEMARKS,
 Washington, D.C. 20231

PATENT
REEL: 010461 FRAME: 0063

CONFIRMATORY ASSIGNMENT

WHEREAS, Gunther Riepl, currently residing at Hirten Strasse. 5, 93059, Regensburg, Germany, and Reiner Roith, currently residing at Alte Dinauer Strasse. 15, 93183, Kallmunz, Germany, (hereinafter referred to collectively as "Assignors"), by a certain Agreement executed on or about February 17, 1999, sold, assigned and transferred certain rights, including patent rights, to The Burton Corporation, a Vermont Corporation having a principal place of business at 80 Industrial Parkway, Burlington, Vermont 05401, USA (hereinafter referred to as "Burton" or "Assignee");

WHEREAS, Assignors, on the date of the Agreement, were the owners of the entire right title and interest in and to any and all inventions (hereinafter "Assignors' Inventions") disclosed in the patent applications and patents listed in Appendix A (which is expressly made a part hereof), and in and to any patent applications and patents of Assignors anywhere in the world (including, but not limited to those listed in Appendix A), whether now in existence or created during the life of the Agreement, directed to Assignors' Inventions, and all letters patent, divisions, continuations, continuations-in-part, substitutes, renewals, reissues, reexaminations, utility models and foreign counterparts of any of the foregoing (all of the foregoing rights hereinafter referred to collectively as the "Assigned Rights");

WHEREAS, Burton, for the benefit of itself, its successors, assigns or other legal representatives, is desirous of securing express confirmation of these acquisitions, by virtue of the Agreement, of the aforesaid Assigned Rights;

NOW, THEREFORE, for good and valuable consideration to them paid by Burton, the receipt of which is hereby acknowledged, Assignors do hereby ratify and confirm in Burton:

The entire right title and interest worldwide in and to the Assigned Rights; the same to be held and enjoyed by Burton, its successors, assigns or other legal representatives, to its and their own use to the full end of the term or terms for the Assigned Rights as fully and entirely as the same would have been held and enjoyed by Assignors had the sale, assignment and transfer not occurred, including all rights to sue for past infringement and recover damages for the same that occurred prior to the effective date of the Agreement, and the right to apply for and receive letters

patent, petty patent, industrial right and/or utility model for any and all of the Assigned Rights in
Burton's own name;

IN WITNESS WHEREOF, Assignors and Burton, by its duly authorized officer, have
executed this assignment.

ASSIGNOR:

Dated: 16.09.99

Gunther Riepl
Gunther Riepl

Witness: W. Schif

ASSIGNOR:

Dated: 16.09.99

Reiner Roith
Reiner Roith

Witness: W. Schif

ASSIGNEE:

Dated: 11/29/99

THE BURTON CORPORATION

By: Michael J. Carter
Name:
Title:

Witness: Sara LaCour

APPENDIX A

Patent Rights

United States Patent No. 5,577,757;

European Patent Application 94 102188.3, filed February 12, 1994;

German Patent Application 4304876, filed February 17, 1993;

German Patent Application 4311630, filed February 23, 1993; and

Canadian Patent Application 2115825.