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FORM PTO-1394 (Rev. 6-93)

RECORD PA

U.S. DEPARTMENT OF COMMERCE

Atty Docket #: IRI03655

Patent and Trademark Office

To the Honorable Commissioner of Patents and Trademarks: Please record the attached original documents or copy thereof.

1. Name of conveying part(ies): Robert T. Frederick.

2. Name and address of receiving party(ies): Name: Motorola, Inc. Internal Address: Intellectual Property Dept.

3. Nature of conveyance: [X] Assignment [] Merger [] Security Agreement [] Change of Name [] Other

Street Address: 1303 East Algonquin Road City: Schaumburg State: IL ZIP: 60196

Execution date of conveyance: November 12, 1999

Additional name(s) & address(es) attached? [] Yes [X] No

4. Application number(s) or patent number(s): If this document is being filed together with a new application, the execution date of the application is:

A. Patent Application No.(s): 08/943,445

B. Patent No.(s): Additional numbers attached? [] Yes [X] No

5. Name and address of party to whom correspondence concerning document should be mailed: Name: Motorola, Inc. Internal Address: Intellectual Property Dept., Ste R3108 Street Address: P.O. Box 10219 City, State, Zip: Scottsdale, AZ 85271-0219

6. Total number of applications and patents involved: [1] 7. Total fee (37 C.F.R. 3.41)..... \$ 40.00 [] Enclosed [X] Authorized to be charged to deposit account 8. Deposit account number: 13-4771 (Attach triplicate copy of this page if paying by deposit account)

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9. Statement and signature. To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Timothy J. Lorenz Name of Person Signing

41,954 Reg. No.

Signature

11/17/99 Date

Total number of pages including cover sheet, attachments, and document: 3

ASSIGNMENT AND AGREEMENT

For good and valuable consideration, the receipt of which is hereby acknowledged, I, Robert T. Frederick, of Chandler, AZ, have sold, assigned, and transferred, and do hereby sell, assign, and transfer unto Motorola, Inc., a corporation of the State of Delaware, having its principal office in , United States of America, and its successors, assigns, and legal representatives, the entire right, title, and interest for the United States of America in and to certain inventions relating to improvements in EXCHANGE WHICH CONTROLS M SIMS AND N TRANSCEIVERS AND METHOD THEREFOR, filed on October 3, 1997, as Application No. 08/943,445, (Attorney Docket No. IRI03655), described, illustrated, and claimed in an application for Letters Patent of the United States of America executed by me, together with the entire right, title and interest in and to the application, and in and to Letters Patent which may be issued upon the application, and upon any division, extension, continuation, or reissue thereof.

I hereby also sell, assign, and transfer unto Motorola, Inc., the entire right, title, and interest in and to the invention and in and to applications for Letters Patent therefor in all countries foreign to the United States of America, including all rights under any and all international conventions and treaties in respect of the inventions and the applications for Letters Patent in foreign countries, and I further authorize Motorola, Inc. to apply for Letters Patent in foreign countries directly in its own name, and to claim the priority of the filing date of the application for Letters Patent of the United States of America under the provisions of any and all international conventions and treaties.

I hereby authorize and request the Commissioner of Patents and Trademarks of the United States of America to issue Letters Patent upon the aforesaid application, division, extension, continuation, or reissue, to Motorola, Inc., for the sole use and behoof of Motorola, Inc., its successors, assigns, and legal representatives, to the full end of the term for which the Letters Patent may be granted, the same as they would have been held and enjoyed by me had this assignment not been made, and I hereby authorize and request the equivalent authorities in foreign countries to issue the patents of their respective countries to Motorola, Inc.

I agree that, when requested, I will, without charge to Motorola, Inc., but at its expense, sign all papers, take all rightful oaths, and do all acts which may be necessary, desirable, or convenient for securing and maintaining patents for the inventions in any and all countries and for vesting title thereto in Motorola, Inc., its successors, assigns, and legal representatives or nominees.

I covenant with Motorola, Inc., its successors, assigns, and legal representatives, that the interest and property hereby conveyed is free from all prior assignment, grant, mortgage, license, or other encumbrance.

Robert T. Frederick
Robert T. Frederick.

STATE OF ARIZONA)

COUNTY OF MARICOPA)

I, Suzanne Kennedy, a Notary Public in and for the County and State aforesaid, do hereby certify that Robert T. Frederick., whose name(s) are subscribed to the foregoing instrument, appeared before me this day in person and acknowledged that he/she signed, sealed and delivered the instrument as his/her free and voluntary act and deed for the uses and purposes therein set forth.

Given under my hand and notarial seal this 12th day of November, 1999.



Suzanne Kennedy
My commission expires on 8-2-2000

SEAL

Address correspondence concerning this document to: Motorola, Inc., Customer Number: 22863