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Substitute Form PTO-1595
Attorney Docket No.: 06129-157001

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PATENTS ONLY

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Assistant Commissioner for Patents: Please record the attached original document(s) or copy(ies).	
1. Name of conveying party(ies): Kevin H. Gillespie Additional name(s) attached? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	2. Name and address of receiving party(ies): SRL, Inc. 1105 No. Market Street, Suite 1300 Wilmington, DE 19899 Additional names/addresses attached? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
3. Nature of conveyance: <input checked="" type="checkbox"/> Assignment <input type="checkbox"/> Merger <input type="checkbox"/> Security Agreement <input type="checkbox"/> Change of Name <input type="checkbox"/> Other: Execution Date: 12/09/1999	
4. Application number(s) or patent number(s): If this document is being filed with a new application, the execution date of the application is: A. Patent Application No(s).: B: Patent No(s).: Additional numbers attached? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
5. Name/address of party to whom correspondence concerning document should be mailed: TIMOTHY A. FRENCH Fish & Richardson P.C. 225 Franklin Street Boston, MA 02110-2804	6. Total number of applications/patents involved: 1 7. Total fee (37 CFR §3.41): \$40 <input checked="" type="checkbox"/> Enclosed <input type="checkbox"/> Authorized to charge Deposit Account. 8. Deposit Account No.: 06-1050 Please apply any additional charges, or any credits, to our Deposit Account No. 06-1050.
DO NOT USE THIS SPACE	
9. Statement and Signature: <i>To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.</i>	
Timothy A. French Reg. No. 30,175 Name of Person Signing	 Signature 12/10/99 Date
Total number of pages including coversheet, attachments and document: 3	

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I hereby certify under 37 CFR §1.10 that this correspondence is being deposited with the United States Postal Service as Express Mail Post Office to Addressee with sufficient postage on the date indicated below and is addressed to the Assistant Commissioner for Patents, Washington, D.C. 20231.

December 10, 1999
Date of Deposit

Signature

Typed Name of Person Signing CertificatePATENT
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ASSIGNMENT

For valuable consideration, I, KEVIN H. GILLESPIE of Jamaica Plain, MA, hereby assign to SRL, INC., a Delaware corporation having a place of business at: 1105 No. Market Street, Suite 1300, Wilmington, Delaware 19899, and its successors and assigns (collectively hereinafter called "the Assignee"), the entire right, title and interest throughout the world in the inventions and improvements which are subject of an application for United States Patent signed by me this day, entitled SHOE SOLE DESIGN, filed _____, and assigned U.S. Serial Number _____, and I authorize and request the attorneys appointed in said application to hereafter complete this assignment by inserting above the filing date and serial number of said application when known; this assignment including said application, any and all United States and foreign patents, utility models, and design registrations granted for any of said inventions or improvements, and the right to claim priority based on the filing date of said application under the International Convention for the Protection of Industrial Property, the Patent Cooperation Treaty, the European Patent Convention, and all other treaties of like purposes; and I authorize the Assignee to apply in all countries in my name or in its own name for patents, utility models, design registrations and like rights of exclusion and for inventors' certificates for said inventions and improvements; and I agree for me and my respective heirs, legal representatives and assigns, without further compensation to perform such lawful acts and to sign such further applications, assignments, Preliminary Statements and other lawful documents as the Assignee may reasonably request to effectuate fully this assignment.

IN WITNESS WHEREOF, I hereto set my hand and seal at Lexington, MA,
this 9th day of December of, 19 99
Kevin H. Gillespie L.S.

State of Massachusetts:
: ss.
County of Middlesex :

Before me this 9th day of December, 19 99, personally
appeared KEVIN H. GILLESPIE known to me to be the person whose name is subscribed to the
foregoing Assignment and acknowledged that he executed the same as his free act and deed for
the purposes therein contained.

Donna M. Holden
Notary Public
My Commission Expires:

[Notary's Seal Here]

DONNA M. HOLDEN
NOTARY PUBLIC
MY COMMISSION EXPIRES JUNE 30, 2000

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