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Number of Properties **Enter the total number of properties involved.** #

Fee Amount **Fee Amount for Properties Listed (37 CFR 3.41):** \$

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Deposit Account
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To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document. Charges to deposit account are authorized, as indicated herein.

Jeffrey S. Sokol  12-22-99

Name of Person Signing Signature Date

 ASSIGNMENT FOR A FILED APPLICATION FOR UNITED STATES PATENT

WHEREAS: Douglas L. St. Onge and Jesse E. Schrimpf
 5640 South Indiana Avenue 2057 Cliff Alex Court
 Cudahy, Wisconsin 53110 Waukesha, Wisconsin 53189

(hereinafter referred to as ASSIGNOR), has invented and owns a certain invention entitled:

COMPLIANT END EFFECTOR

for which application for Letters Patent of the United States has been executed on even date herewith,

WHEREAS: ABB Flexible Automation, Inc.
 2487 South Commerce Drive
 New Berlin, WI 53151-2717

(hereinafter referred to as ASSIGNEE), is desirous of acquiring the entire interest in, to and under said invention and in, to and under Letters Patent or similar legal protection to be obtained therefor in the United States and in any and all foreign countries.

NOW, THEREFORE, TO ALL WHOM IT MAY CONCERN: Be it known that for good and valuable consideration, the receipt of which is hereby acknowledged, ASSIGNOR hereby sells, assigns and transfers to ASSIGNEE the full and exclusive right, title and interest to said invention in the United States and its territorial possessions and in all foreign countries and to all Letters Patent or similar legal protection in the United States and its territorial possessions and in any and all foreign countries to be obtained for said invention by said application or any continuation, division, renewal, substitute or reissue thereof or any legal equivalent thereof in a foreign country for the full term or terms for which the same may be granted.

ASSIGNOR hereby covenant that no assignment, sale, agreement or encumbrance has been or will be made or entered into which would conflict with this assignment and sale;

ASSIGNOR further covenant that ASSIGNEE will, upon its request, be provided promptly with all pertinent facts and documents relating to said application, said invention and said Letters Patent and legal equivalents in foreign countries as may be known and accessible to ASSIGNOR and will testify as to the same in any interference or litigation related thereto and will promptly execute and deliver to ASSIGNEE or its legal representative any and all papers, instruments or affidavits required to apply for, obtain, maintain, issue and enforce said application, said invention and said Letters Patent and said equivalents thereof in any foreign country which may be necessary or desirable to carry out the purposes thereof.

IN WITNESS WHEREOF, I have hereunto set my hand and seal:

12-22-99

Date


 Douglas L. St. Onge

12-22-99

Date


 Jesse E. Schrimpf