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| | | 3M Innovative Properties Co | mpany | | |
| | | P.O. Box 33427 | | | |
| | | St. Paul, Minnesota 55133-3 | 42 7 | | |
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| Serial No. 09/400,037, filed September 2 | | trapplication of patent. <u>6.6.7 c</u> | ttent 7 tppneutron | | |
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| Enter PCT application number only if a U.S. | Application Numb | er has not been assigned: | | | |
| Name and address of party to whom corres | | | iled: | | |
| • • | - | ming document should be min | | | |
| Name: James A. Rogers, Phone Number | r: 031/730-9031 | | | | |
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| James A. Rogers | (* / | December /O | , 1999 | | |
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ASSIGNMENT

Whereas I, the below named inventor, with residence and citizenship as indicated below; have made an invention in

METHOD FOR NUCLEIC ACID ISOLATION AND KIT

and have executed an application for Letters Patent of the United States of America based thereon; which application is identified in the United States Patent and Trademark Office as U.S. Application Serial No. 09/400,037, filed September 21, 1999;

Now, therefore, for good and valuable consideration, receipt of which is acknowledged, I have agreed to assign and transfer and do hereby assign and transfer unto the 3M INNOVATIVE PROPERTIES COMPANY, a wholly owned subsidiary of MINNESOTA MINING AND MANUFACTURING COMPANY, and a corporation of Delaware, having its principal office at Saint Paul, Minnesota, its successors and assigns, the entire right, title, and interest in and to the said invention and application, and in and to any division or continuation (in whole or in part) of said application, and in and to any and all improvements in the said invention made by me or made jointly with others (provided any such improvement is made during, or within one year after the termination of, my employment by Minnesota Mining and Manufacturing Company and any of its existing or future subsidiaries), and in and to any and all Letters Patent, reexaminations, reissues, or extensions thereof, of the United States of America and countries foreign thereto (including the right to apply for Letters Patent, Utility Models, or Inventors' Certificates in foreign countries in its own name and to claim any priority rights for such foreign applications to which such applications are entitled under international conventions, treaties, or otherwise), which have been or may be granted thereon or on any divisional, continuation (in whole or in part), renewal, reexamination, reissue, or other or further application based in whole or in part upon the said invention or improvements thereon, to be held and enjoyed as fully and exclusively as they would have been by me had this assignment and transfer not been made,

I do further agree for myself and for my heirs, executors, and administrators, to execute and deliver without further consideration any further applications, assignments, and documents, and to perform such other acts as I lawfully may, that may be deemed necessary by the said Company, its successors, assigns, and nominees, fully to secure its right, title, and interest as aforesaid and to obtain or maintain Letters Patent, Utility Models, or Inventors' Certificates in any and all countries;

And I do hereby authorize and request the Commissioner of Patents to issue any and all Letters Patent which may be granted upon any of the said applications, to the said 3M Innovative Properties Company, as the assignee of the entire right, title, and interest therein.

In witness whereof, I have hereunto signed my name on the day and year set forth below.

| | | Jane 6 | Stalle | |
|---|--------------------------------------|-----------------------------------|---|---|
| | Ì | Louis C. Hadda | ad | |
| | I | Residence: M | lendota Heights, Mir | nnesota, U.S.A. |
| | • | Citizenship: U | .S.A. | |
| STATE OF MINNESOTA |)) ss. | | | |
| COUNTY OF RAMSEY |) | | | |
| | Louis C. Had the foreg | ldad, personall oing instrumer | y known by me, and it, and who acknowl | 19 <u>99</u> , before me personally d known by me to be the person ledged that said person executed |
| (Seal) KATHLEEN M. SAN NOTARY PUBLIC - MINI WASHINGTON CO My Comm. Expires Jan. | NDVIG & NESOTA & OUNTY & 31, 2000 \$ | Kathle | ren M. | Sanding Notary Public |

3M Office of Intellectual Property Counsel, P.O. Box 33427, St. Paul, Minnesota 55133-3427 U.S.A.

PATENT PATENT

REEL: 010480 FRAME: 0313