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To the Honorable Commissioner of Patents and Trademarks

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Mail documents or copy thereof.

1. Name of conveying party(ies):

David J. Fluck

2. Name of receiving party(ies):

Name:

Cabot Corporation

Internal Address:

Additional name(s) of conveying party(ies) attached? No

Street Address:

75 State Street

3. Nature of Conveyance:

- ☒ Assignment ☐ Merger  
☐ Security Agreement ☐ Change of Name  
☐ Other

City: Boston State: MA ZIP 02109

Additional name(s) & address(es) attached? ☐ Yes ☐ No

Execution Date(s): November 12, 1999

4. Application number(s) or patent number(s):

If this document is being filed together with a new application, the execution date of the application is:

A. Patent Application No.(s)

09/411,164, filed October 1, 1999

B. Patent No.(s)

Additional numbers attached? ☐ Yes ☒ NoAdditional numbers attached? ☐ Yes ☒ No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: Michelle B. Lando

Internal Address: Law Department

Street Address: Cabot Corporation

157 Concord Road

City: Billerica State: MA ZIP 01821

Total Number of applications and patents involved:

Total fee (37 CFR 3.41): \$ 40.00 *E*  
☐ Enclosed  
☒ Authorized to be charged to deposit account

8. Deposit Account Number: 03-0060  
☒ Duplicate Copy of this page is attached.

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9. Statement and signature.

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Michelle B. Lando

*Michelle B. Lando*

December 10, 1999

Name of Person Signing

Signature

Date

Total number of pages including cover sheet: 5

OMB No. 0651-0011

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PATENT  
 REEL: 010480 FRAME: 0782

**ASSIGNMENT**

**WHEREAS**, we, Rex J. Field of 224 East 4<sup>th</sup> South Street, Arcola, Illinois 61910, a citizen of the United Kingdom; Michael S. Darsillo of 2702 Robeson Park Drive, Champaign, Illinois 61822, a citizen of the United States of America; David J. Fluck of 212D Foxhall Drive, Bel Aire, Maryland 21015, a citizen of the United States of America; and Rudiger Laufhutte of 795E County Road, 1050N, Tuscola, Illinois 61953, a citizen of the United States of America, having invented the subject matter described in the U. S. Patent Application entitled **“RECORDING MEDIUM,”** the specification of which was filed on **October 1, 1999**, as United States Patent Application Serial No. **09/411,164**; and

**WHEREAS**, Cabot Corporation, a corporation organized and existing under and by virtue of the laws of the State of Delaware, doing business at 75 State Street, Boston, Massachusetts 02109, is desirous of acquiring the entire right, title and interest in and to said application and the invention therein described and claimed and any Letters Patent that may be issued upon said application or for the improvements therein contained.

**NOW THEREFORE**, for and in consideration of the sum of One Dollar (\$1.00) lawful money of the United States and other valuable considerations, in hand paid to us, the receipt and sufficiency whereof is hereby acknowledged, we, Rex J. Field, Michael S. Darsillo, David J. Fluck and Rudiger Laufhutte, have sold, assigned and transferred and do hereby sell, assign and transfer unto Cabot Corporation, its successors and assigns, the entire right, title and interest in and to said application and the invention therein contained, including the right to apply for any Letters Patent in the United States of America and in any and all foreign countries on said invention, and any and all other applications for Letters Patent on said invention, in whatsoever countries, including all divisional, renewal, substitution, continuation, continuation-in-part, reissue, re-examination and Convention applications based upon said invention or upon said application, to the full end of the term or terms for which said Letters Patent may be issued, and every priority right that is or may be predicated upon or arise from said invention, said application and said Letters Patent, the same to be held and enjoyed by Cabot Corporation, its successors and assigns, the same as it would have been held and enjoyed by us if this assignment and sale had not been made.

And we hereby authorize Cabot Corporation, to file patent applications in any or all countries on any or all of said invention in our name or in the name of Cabot Corporation, or otherwise as Cabot Corporation, may deem advisable, under any International Convention or otherwise.

And we hereby authorize the Commissioner of Patents of the United States and the empowered officials of all other governments to issue or transfer all said Letters Patent to Cabot Corporation, as assignee of the entire right, title and interest therein or otherwise as Cabot Corporation, may direct, in accordance with this instrument of assignment.

We hereby represent and warrant that there are no rights or interests inconsistent with the rights and interests granted herein and that we will not execute any instrument or grant or transfer any rights or interests inconsistent with the rights and interest granted herein, and that we, Rex J. Field, Michael S. Darsillo, David J. Fluck and Rudiger Laufhutte, bind ourselves and our heirs, executors, administrators and legal representatives, as the case may be, to execute and deliver to Cabot Corporation, its successors and assigns, any further documents or instruments and do any and all further acts that may reasonably be deemed necessary by Cabot Corporation to enable Cabot Corporation, its successors or assigns, to file applications for the invention in any country where it may elect to file such applications, and that may be necessary to vest in Cabot Corporation, its successors and assigns, the title herein conveyed or intended so to be, and to enable such title to be recorded in the United States and foreign countries where such application or applications may be filed.

And we further covenant and agree, in consideration of the premises, that we, our executors and administrators, will at any time, upon request, communicate to Cabot Corporation, its successors and assigns, any facts relating to the invention and the improvements contained therein and the history thereof, known to us or our executors and administrators, and that we will testify as to the same in any interference or other litigation when requested so to do by Cabot Corporation, its successors and assigns.

IN TESTIMONY WHEREOF, I, **Rex J. Field**, have hereunto set my hand and seal  
this \_\_\_\_\_ day of November, 1999.

\_\_\_\_\_  
**Rex J. Field**

STATE OF ILLINOIS                    )  
  ) ss.  
COUNTY OF DOUGLAS                )

On this \_\_\_\_\_ day of November, 1999, before me personally appeared **Rex J. Field**, to  
me known and known to me to be the individual described herein and who executed the  
foregoing instrument, and he duly acknowledged to me that he executed the same for the  
purpose therein set forth.

\_\_\_\_\_  
**NOTARY PUBLIC**  
My Commission Expires:

IN TESTIMONY WHEREOF, I, **Michael S. Darsillo**, have hereunto set my hand  
and seal this \_\_\_\_\_ day of November, 1999.

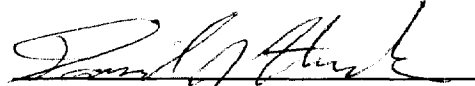
\_\_\_\_\_  
**Michael S. Darsillo**

STATE OF ILLINOIS                    )  
  ) ss.  
COUNTY OF DOUGLAS                )

On this \_\_\_\_\_ day of November, 1999, before me personally appeared **Michael S.  
Darsillo**, to me known and known to me to be the individual described herein and who  
executed the foregoing instrument, and he duly acknowledged to me that he executed the same  
for the purpose therein set forth.

\_\_\_\_\_  
**NOTARY PUBLIC**  
My Commission Expires:

IN TESTIMONY WHEREOF, I, **David J. Fluck**, have hereunto set my hand and seal  
this 12 day of November, 1999.

  
**David J. Fluck**

STATE OF MARYLAND                    )  
  ) ss.  
COUNTY OF BALTIMORE            )

On this 12 day of November, 1999, before me personally appeared **David J. Fluck**, to me known and known to me to be the individual described herein and who executed the foregoing instrument, and he duly acknowledged to me that he executed the same for the purpose therein set forth.

  
**NOTARY PUBLIC**  
My Commission Expires: 2-7-00

IN TESTIMONY WHEREOF, I, **Rudiger Laufhutte**, have hereunto set my hand and  
seal this \_\_\_\_\_ day of November, 1999.

\_\_\_\_\_  
**Rudiger Laufhutte**

STATE OF ILLINOIS                    )  
  ) ss.  
COUNTY OF DOUGLAS                )

On this \_\_\_\_\_ day of November, 1999, before me personally appeared **Rudiger Laufhutte**, to me known and known to me to be the individual described herein and who executed the foregoing instrument, and he duly acknowledged to me that he executed the same for the purpose therein set forth.

\_\_\_\_\_  
**NOTARY PUBLIC**  
My Commission Expires: