

01-07-1999

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101239952

Attached original documents or copy thereof.

1. Name of conveying party(ies):

Joseph Fobert
Srivallipuranandan Navaratnam
Patrick James Dagert

2. Name and address of receiving party(ies):

Name: Nortel Networks Corporation
Internal Address: World Trade Center of Montreal, 8th Floor
Street Address: 380 St. Antoine Street, West
Montreal, Quebec H2Y 3Y4
City: Canada State: _____ ZIP: _____

Additional name(s) of conveying party(ies) attached? Yes No

Additional name(s) & address(es) attached? Yes No

3. Nature of conveyance:

- Assignment Merger
- Security Agreement Change of Name
- Other _____

Execution Date: December 15, 1999

4. Application number(s) or patent number(s):

If this document is being filed together with a new application, the execution date of the application is: December 17, 1999

A. Patent Application No.(s)

B. Patent No.(s)

Additional numbers attached? Yes No

09/466619

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: Jeffrey L. Wilson
Internal Address: _____
Street Address: Jenkins & Wilson, P.A.
Suite 1400 University Tower, 3100 Tower Boulevard
City: Durham State: NC ZIP: 27707

6. Total number of applications and patents involved:

7. Total fee (37 CFR 3.41) \$ 40.00

- Enclosed
- Authorized to be charged to deposit account

8. Deposit account number:

(Attach duplicate copy of this page if paying by deposit account)

DO NOT USE THIS SPACE

9. Statement and signature

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Jeffrey L. Wilson
Name of Person Signing

[Signature]
Signature

17 Dec 1999
Date

Total number of pages including cover sheet, attachments, and document:

Mail documents to be recorded with required cover sheet information to:
Commissioner of Patents & Trademarks, Box Assignments
Washington, D.C. 20231

PATENTS ONLY

1. Name of conveying party(ies):

Steve John McKinnon

Additional name(s) of conveying party(ies) attached? Yes No

2. Name and address of receiving party(ies):

Name: _____

Internal Address: _____

Street Address: _____

City: _____ State: _____ ZIP: _____

Name: _____

Internal Address: _____

Street Address: _____

City: _____ State: _____ ZIP: _____

Additional name(s) & address(es) attached? Yes No

4. Application number(s) or patent number(s):

If this document is being filed together with a new application, the execution date of the application is: December 16, 1999

A. Patent Application No.(s)

B. Patent No.(s)

Additional numbers attached? Yes No

ASSIGNMENT

WHEREAS, we, Joseph Fobert, City of Chapel Hill, State of North Carolina, Srivallipurandan Navaratnam, City of Durham, State of North Carolina, Patrick James Dagert, City of Raleigh, State of North Carolina, and Steve John McKinnon, City of Cary, State of North Carolina (hereinafter "Assignors"), have invented certain new and useful improvements in A CLIENT-SERVER NETWORK FOR MANAGING INTERNET PROTOCOL VOICE PACKETS and for which we make Application for Letters Patent of the United States.

AND, WHEREAS, Nortel Networks Corporation, a corporation duly organized and existing under the laws of the State of Quebec, Country of Canada, having its principal office and place of business at World Trade Center of Montreal, 380 St. Antoine Street West, 8th Floor, Montreal, Quebec H2Y 3Y4, Canada (hereinafter "Assignee"), is desirous of acquiring an interest therein.

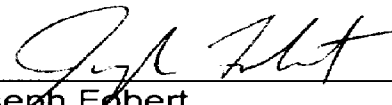
NOW, THEREFORE, To Whom It May Concern, be it known that for good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, Assignors have sold and by these presents do hereby sell, assign, transfer and convey unto the said Assignee, its successors and assigns, their entire right, title and interest in and to the said invention and application, and in and to any and all continuations, continuations-in-part, or divisions thereof, and in and to any and all Letters Patent of the United States of America and all foreign countries or reissues thereof which may be granted therefor or thereon, for the full end of the term for which said Letters Patent may be granted, together with their right to claim the priority of said application in all foreign countries in accordance with the International Convention, the same to be held and enjoyed by said Assignee, its successors and assigns, as fully and entirely as the same would have been held and enjoyed by Assignors if this assignment and sale had not been made.

Assignors hereby request that said Letters Patent be issued in accordance with this assignment.

Assignors further covenant and agree that, at the time of the execution and delivery of these presents, Assignors possess full title to the invention and application above-mentioned, and that they have the unencumbered right and authority to make this assignment.

Assignors further covenant and agree, and likewise bind their heirs, legal representatives and assigns, to promptly communicate to said Assignee or its representatives any facts known to them relating to said invention, to testify in any interference or legal proceedings involving said invention, to execute any additional papers which may be requested to confirm the right of the Assignee, its representatives, successors and assigns to secure patent or similar protection for the said invention in all countries and to vest in the Assignee complete title to the said invention and Letters Patent, without further compensation, but at the expense of said Assignee, its successors, assigns and other legal representatives.

Executed this 1-7th day of December, 99.



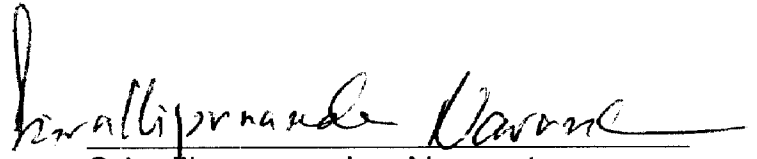
Joseph Fobert

Witnessed by:

Name Date

Name Date

Executed this 15th day of December, 1999.


Srivallipurandan Navaratnam

Witnessed by:

Name Date

Name Date

Executed this 15th day of December, 1999.

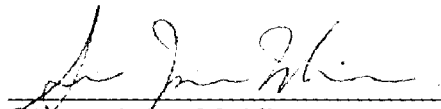

Patrick James Dagert

Witnessed by:

Name Date

Name Date

Executed this 14th day of DECEMBER, 1999.



Steve John McKinnon

Witnessed by:

Name Date

Name Date