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al documents or copy thereof.

1. Name of conveying party(ies):

Mark P. Brown
David A. Sepesi

Additional name(s) of conveying party(ies) attached? Yes No

3. Nature of conveyance:

- Assignment Merger
- Security Agreement Change of Name
- Other _____

Execution Date: September 9, 1999 and
December 10, 1999 respectively

2. Name and address of receiving party(ies)

Name: Thomson Saginaw Ball
Screw Company, LLC

Internal Address: _____

Street Address: 628 N. Hami

City: Saginaw State: MI ZIP: 48602

Additional name(s) & address(es) attached? Yes No

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4. Application number(s) or patent number(s):

If this document is being filed together with a new application, the execution date of the application is: _____

A. Patent Application No.(s)

09/383,293

B. Patent No.(s)

Additional numbers attached? Yes No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: John F. Learman

Internal Address: _____

Street Address: 5291 Colony Drive North

City: Saginaw State: MI ZIP: 48603

6. Total number of applications and patents involved:

7. Total fee (37 CFR 3.41).....\$ 40.00

Enclosed - check No. 16221 attached

Authorized to be charged to deposit account

8. Deposit account number:

(Attach duplicate copy of this page if paying by deposit account)

DO NOT USE THIS SPACE

Statement and signature.

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

John F. Learman

Name of Person Signing

Signature

December 15, 1999

Date

Total number of pages including cover sheet, attachments, and document:

Mail documents to be recorded with required cover sheet information to:
Commissioner of Patents & Trademarks, Box Assignments
Washington, D.C. 20231

CERTIFICATE OF MAILING

I hereby certify that this correspondence is being deposited with the United State Postal Service as first class mail in an envelope addressed to:
Commissioner of Patents and Trademarks,
Washington, D.C. 20231, on December 15, 1999

Carol A. Szymwelski

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ASSIGNMENT

WHEREAS I David A. Sepesi a citizen of the United States and residing at Whitmore Lake, Michigan have invented certain new and useful improvements in BALL SCREW AND NUT ASSEMBLY WITH A NUT HAVING A PRELOADED WIPER THREAD AND METHOD OF ITS MANUFACTURE AND OPERATION

for which I have executed an application for United States Letters Patent on

AND WHEREAS Thomson Saginaw Ball Screw Company, LLC, a company having a place of business in Saginaw, Michigan hereinafter called Assignee, is desirous of acquiring an interest in and to said application and the inventions and improvements therein disclosed;

NOW, THEREFORE, in consideration of the sum of Ten Dollars (\$10.00) in hand paid, and other good and valuable considerations, the receipt and sufficiency of which are hereby acknowledged, I do hereby assign, sell, transfer, and set over unto said Assignee my entire right, title and interest in and to said application and the inventions and improvements therein disclosed for the United States of America and all foreign countries, including all of my rights under the International Convention for the Protection of Industrial Property, and any Letters Patent which may issue therefor in the United States of America and all foreign countries, and all divisions, reissues, continuations, renewals, reexaminations and/or extensions thereof, said Assignee to have and to hold the interests herein assigned to the full ends of the terms of said Letters Patent and any and all divisions, reissues, continuations, renewals, reexaminations and/or extensions thereof respectively, as fully and entirely as the same would have been held and enjoyed by me had this assignment not been made.

I hereby authorize and request the Patent Office officials in the United States and any and all foreign countries to issue any and all said Letters Patent, when granted, to said Thomson Saginaw Ball Screw Company, LLC

as assignee of my entire right, title, and interest in and to the same.

And for the considerations aforesaid, I agree that I will communicate to said Assignee or the representatives thereof any facts known to me respecting said inventions and improvements, and will, upon request, testify in any legal proceedings, sign all lawful papers, execute all divisional, reissue, continuation, renewal, reexaminations, and/or extension applications, make all rightful oaths and generally do all other and further lawful acts deemed necessary or expedient by said Assignee or by counsel for said Assignee to assist or enable said Assignee to obtain and enforce full benefits from the rights and interest herein assigned.

This assignment shall be binding upon my heirs, executors, administrators or legal representatives, as the case may be, and shall inure to the benefit of the heirs, executors, administrators, successors, legal representatives and/or assigns, as the case may be, of said Assignee.

IN TESTIMONY WHEREOF I have hereunto set my hand this 10 day of DECEMBER, 1999.

David A. Sepesi
David A. Sepesi

STATE OF MICHIGAN)
COUNTY OF SAGINAW) ss:

Before me, a notary public in and for the said county and state, personally appeared David A. Sepesi who acknowledged that he is the person who executed the foregoing assignment and acknowledged it to be his free and voluntary act and deed.

1999 Witness my hand and notarial seal this 10th day of DECEMBER,

SEAL

Marlene M. Zimmerman
Notary Public
My commission expires: 10-31-2003
MARLENE M ZIMMERMAN
Notary Public, Saginaw County, MI
My commission expires: 10-31-2003

ASSIGNMENT

WHEREAS I Mark P. Brown a citizen of the United States and residing at Florence, South Carolina have invented certain new and useful improvements in BALL SCREW AND NUT ASSEMBLY WITH A NUT HAVING A PRELOADED WIPER THREAD AND METHOD OF ITS MANUFACTURE AND OPERATION

for which I have executed an application for United States Letters Patent on

AND WHEREAS Thomson Saginaw Ball Screw Company, LLC, a company having a place of business in Saginaw, Michigan hereinafter called Assignee, is desirous of acquiring an interest in and to said application and the inventions and improvements therein disclosed;

NOW, THEREFORE, in consideration of the sum of Ten Dollars (\$10.00) in hand paid, and other good and valuable considerations, the receipt and sufficiency of which are hereby acknowledged, I do hereby assign, sell, transfer, and set over unto said Assignee my entire right, title and interest in and to said application and the inventions and improvements therein disclosed for the United States of America and all foreign countries, including all of my rights under the International Convention for the Protection of Industrial Property, and any Letters Patent which may issue therefor in the United States of America and all foreign countries, and all divisions, reissues, continuations, renewals, reexaminations and/or extensions thereof, said Assignee to have and to hold the interests herein assigned to the full ends of the terms of said Letters Patent and any and all divisions, reissues, continuations, renewals, reexaminations and/or extensions thereof respectively, as fully and entirely as the same would have been held and enjoyed by me had this assignment not been made.


I hereby authorize and request the Patent Office officials in the United States and any and all foreign countries to issue any and all said Letters Patent, when granted, to said Thomson Saginaw Ball Screw Company, LLC

as assignee of my entire right, title, and interest in and to the same.

And for the considerations aforesaid, I agree that I will communicate to said Assignee or the representatives thereof any facts known to me respecting said inventions and improvements, and will, upon request, testify in any legal proceedings, sign all lawful papers, execute all divisional, reissue, continuation, renewal, reexaminations, and/or extension applications, make all rightful oaths and generally do all other and further lawful acts deemed necessary or expedient by said Assignee or by counsel for said Assignee to assist or enable said Assignee to obtain and enforce full benefits from the rights and interest herein assigned.

This assignment shall be binding upon my heirs, executors, administrators or legal representatives, as the case may be, and shall inure to the benefit of the heirs, executors, administrators, successors, legal representatives and/or assigns, as the case may be, of said Assignee.

IN TESTIMONY WHEREOF I have hereunto set my hand this 9th day of September, 1999.



Mark P. Brown

~~STATE OF SOUTH CAROLINA~~
NEW JERSEY
COUNTY OF _____) ss:

Before me, a notary public in and for the said county and state, personally appeared Mark P. Brown who acknowledged that he is the person who executed the foregoing assignment and acknowledged it to be his free and voluntary act and deed.

19 99 Witness my hand and notarial seal this 9th day of September.

SEAL
NOTARY PUBLIC
STATE OF NEW JERSEY
My Commission Expires Feb. 8, 2001


Notary Public
My commission expires: