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To the Honorable Commissioner of Patents and Trademarks: Please record the attached original document or copy thereof.

1. Names of conveying parties:

- 1) LLOYD A. NELSON
- 2) CHARLEY M. POLLOCK
- 3) GREGORY J. ACHATZ
- 4)
- 5)
- 6)

MRD
1-10-00

Additional names of conveying parties attached? ☐ Yes ☒ No

2. Name and address of receiving party:

Name: INTERNATIONAL PAPER COMPANY

Internal Address: _____

Street Address: 1422 LONG MEADOW ROAD

City: TUXEDO State NEW YORK

Zip: 10987

Additional names & addresses attached? ☐ Yes ☒ No

3. Nature of conveyance:

- ☒ Assignment ☐ Merger
- ☐ Security Agreement ☐ Change of Name
- ☐ Other _____

Execution Dates:

- 1) JANUARY 6, 2000 4) _____
- 2) JANUARY 6, 2000 5) _____
- 3) JANUARY 4, 2000 6) _____

4. Application number(s) or registration number(s):

09/481004

If this document is being filed together with a new application,
the execution date of the application is JANUARY 10, 2000.

A. Patent Application No(s).

B. Patent No(s).

Additional numbers attached? ☐ Yes ☒ No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name:
SEED INTELLECTUAL PROPERTY LAW GROUP PLLC

Internal Address: David W. Parker

Street Address: 701 FIFTH AVENUE, SUITE 6300

City: SEATTLE State: WA ZIP: 98104-7092

6. Total number of applications and patents involved:.....

1

7. Total Fee (37 CFR 3.41):.....

\$40

☒ Enclosed

☐ Authorized to be charged to deposit account

8. Deposit account number:

19-1090

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9. Statement and signature.

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

DAVID W. PARKER

Name of Person Signing

Signature

Date

January 10, 2000

Total number of pages including cover sheet, attachments, and document: 4

**ASSIGNMENT AND AGREEMENT IN
A UNITED STATES PATENT APPLICATION**

I hereby declare that I am one of three joint inventors of the invention relating to "SECONDARY ALCOHOL ESTERS OF HYDROXYACIDS AND USES THEREOF," which is described and claimed in the foregoing specification and for which a patent is sought.

For valuable consideration received, I hereby sell, assign and transfer to **INTERNATIONAL PAPER COMPANY**, a corporation duly organized and existing under the laws of the State of New York, its successors, and assigns, my entire right, title and interest, for all countries, in and to said invention, and all the rights and privileges under any and all Letters Patents that may be granted on any application that claims priority from the above-identified patent application, including any divisions, continuations, reissues and extensions thereof.

I agree that, when requested, I will, without charge to said corporation but at its expense, sign all papers, take all rightful oaths, make all rightful declarations, and do all acts which may be necessary, desirable, or convenient for securing and maintaining patents or other forms of protection for said invention in any and all countries and for vesting title thereto in said corporation, its successors, assigns, or nominees.

I agree that I will communicate to said corporation or its representatives any facts known to me respecting said invention, and when requested by said corporation, and at its expense, will testify in any legal proceedings, and generally do everything possible to aid said corporation, its successors, assigns, and legal representatives or nominees, to obtain or enforce proper protection for said invention in any and all countries.

I authorize and empower said corporation, its successors, assigns or nominees, to make application for patent or other form of protection for said invention in its or their own name, or in my name, in any and all countries and to invoke and claim for any application for patent or other form of protection for said invention filed by it or them, the benefit of the right of priority provided by the International Convention for the Protection of Industrial Property, as amended, or by any convention which may henceforth be substituted for it, and to invoke and claim such right of priority without further written or oral authorization from us.

I hereby consent that a copy of this Assignment shall be deemed a full legal and formal

equivalent of any assignment, consent to file, or like document, which may be required in any country for any purpose and, more particularly, in proof of the right of the said corporation or its successors, assigns, or nominees to apply for patent or other proper protection for said invention and to claim the aforesaid benefits of the right of priority provided by the International Convention for the Protection of Industrial Property, as amended, or by any convention which may henceforth be substituted for it.

I covenant with **INTERNATIONAL PAPER COMPANY**, its successors, assigns, legal representatives, and nominees, that to the best of my knowledge the right, title, and interest herein conveyed by me are free and clear of any encumbrance, and that I have full right to convey the same as herein expressed.

Signed at	<u>Savannah, GA</u>	Date	<u>January 6, 2000</u>
Inventor (1)	<u>Lloyd A. Nelson</u> (Type or Print)	<u>LANelson</u> (Signature as Typed)	
Post Office Address	<u>12300 Apache Avenue, #1516, Savannah, Georgia 31419</u>		
1st Witness	<u>George M. Heebner</u> (Type or Print)	<u>[Signature]</u> (Signature as Typed)	<u>1/6/00</u>
2nd Witness	<u>Gerald Heebner</u> (Type or Print)	<u>[Signature]</u> (Signature as Typed)	<u>1/6/00</u>

Signed at	<u>Savannah, GA</u>	Date	<u>January 6, 2000</u>
Inventor (2)	<u>Charley M. Pollock</u> (Type or Print)	<u>[Signature]</u> (Signature as Typed)	
Post Office Address	<u>4 Clarendon Drive, Savannah, Georgia 31410</u>		
1st Witness	<u>Gerald Heebner</u> (Type or Print)	<u>[Signature]</u> (Signature as Typed)	<u>1/6/00</u>
2nd Witness	<u>Lisa Nasko</u> (Type or Print)	<u>[Signature]</u> (Signature as Typed)	

Signed at Long Beach, CA

Date 1-4-00

Inventor (3) Gregory J. Achatz
(Type or Print)

Gregory J. Achatz
(Signature as Typed)

Post Office Address 3041 Kallin Avenue, Long Beach, California 90808

1st Witness SHARON K. ACHATZ
(Type or Print)

Sharon K. Achatz
(Signature as Typed)

2nd Witness STEFANIE NICHOLS
(Type or Print)

Stefanie Nichols
(Signature as Typed)

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