# ASSIGNMENT RECORDATION FORM COVER SHEET

Patents C

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To the Honorable Commissioner of Patents and Traden	02-01-2000 January 5, 2000 Attorney Dkt 5649-709
Please record the attached original documents or copy th	Attorney Dkt 5649-709
1. Name of conveying party(ies):	101254657
Sei-seung Yoon Sang-pyo Hong	Samsung Electronics Co., Ltd. 416 Maetan-dong, Paldal-gu Suwon-city, Kyungki-do REPUBLIC OF KOREA  PROFINANCE  ST
Additional name(s) of conveying party(ies) attached? Yes X No	ED ED
3. Nature of conveyance:	57
Assignment Merger Security Agreement Change of Name X Other Annual Payment Contract dated 1 March 1998 and executed by Sei-seung Yoon Execution Date: 1 March 1998	Additional name(s) & address(es) attached? Yes X No
<ul> <li>4. Application Serial No. 09/399,994 Filed September 20, 1999</li> <li>If this document is being filed together with a new application, t is:</li> <li>Additional numbers attached? Yes X No</li> </ul>	he execution date of the application
5. Name and address of party to whom correspondence	6. Total number of applications and patents involved: 1
concerning document should be mailed:  D. Scott Moore  Myers Bigel Sibley & Sajovec  P. O. Box 37428  Raleigh NC 27627	7. Total fee (37 CFR 3.41) \$40.00  X Enclosed Authorized to be charged to deposit account  8. Deposit account number: 50-0220
DO NOT USE THIS SPACE	
9. Statement and signature  To the best of my knowledge and belief, the foregoing information of the original document.  D. Scott Moore, #42,011  Name of Person Signing  Total number of pages including cover sheet, attachments and documents.	January 5, 2000 Date

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> PATENT REEL: 010507 FRAME: 0116

### ANNUAL PAYMENT CONTRACT

#### I. Items of contract

1. Contracter

- Department: DRAM Design 2

- Position: Senior 2

- Resident Registration No.: 651201-1052310 - Name: YOON, Se-seung

2. Duration of contract

 $1998, 3, 1, \sim 1999, 2, 28,$ 

- 3. Agreed amount of annual payment
  - Basic payment: (a)
  - Payment according to ability: (b)
  - Reimbursement of travel expenses for "Seol" holiday:
  - Reimbursement of travel expenses for "Chuseok" holiday:
- (1) The contracted payment consists of a monthly payment (basic payment and payment according to ability) and an additional payment (reimbursement of travel expenses for "Seol" holiday and for "Chuseok" holiday). However, the travel expenses for "Seol" holiday and for "Chuseok" holiday shall be reimbursed for a current employee as of the date of payment.
- (2) Other allowances not included in the above agreed annual payment shall be paid based on a separate standard.
- (3) Additional incentives may be paid according to the achievement of an individual or organization and the business achievement of the company.
- (4) An individual pension, a retirement insurance, and yearly/monthly holiday allowance shall be paid based on a separate standard.
- (5) Other welfare items shall be governed according to related welfare standards of the company.
- (6) If the contracter receives disciplinary punishment or a suspension according to a company regulations during the term of the annual payment contract, the present contract shall be valid and the company may adjust the contact amount through a reasonable procedure based on a standard for a corresponding reason.
- (7) In the case in which the adjustment of contract items is inevitable due to a sharp change in business circumstances in and around the company during the

PATENT REEL: 010507 FRAME: 0117 term of contract, the contract amount may be put on adjustment by the consent of the contracter or through a reasonable procedure defined by the related regulations of the company.

(8) Other items other than the above-mentioned items shall be according to related standards of the company.

#### II. Items to be observed

- 1. The contracter shall observe the contents of the present contract and the annual payment contract during the period of one's service.
- 2. If there is an opposition to the annual payment, the contracter shall file an opposition within seven days from the notice of annual payment to the first evaluator of office performance. When a mutual consent is not possible, the contracter may request reexamination to the head of a personnel department of each business place in writing.
- 3. The opposition shall be submitted based on an absolute standard of one's annual payment. An opposition with a simple ground of a relative difference with other's shall not be accepted.
- 4. The contents regarding annual payment shall not be open to others. Other items not regulated in the present contract shall be according to related standards of the company.

The undersigned agrees with the present annual payment contract and will observe the above-mentioned items.

1 March 1998	
Name:	(signature)

SAMSUNG ELECTRONICS CO., LTD.

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# 年俸契約書

회사보관용

711/30/00

## T. 계약사항

1.연봉계약자 소속: DRAM설계2 직급: Senior2

주민등록번호: 651201-1052310 성명: 윤 세 승

2.계약기간 : 1998. 3. 1 ~ 1999. 2. 28

3. 계약연봉액

-기본급 :@

-능력급 :<u>ⓑ</u>

-설날 귀성여

-추석 귀성여

- ① 계약연봉은 월급여(기본급,능력급)와 부가급여(설날귀성여비,추석귀성여비)로 구성된다. 단,설날과 추석귀성여비는 지급일 현재 재직자에 한하여 지급한다.
- ② 상기 계약연봉에 포함되지 않은 제수당은 별도기준에 의거 지급한다.
- ③ 개인 또는 조직의 업적 그리고 회사의 경영성과에 따라 별도의 인센티브를 지급 할 수 있다.
- ④ 개인연금, 노후생활안정보험, 년월차수당은 별도기준에 의거 지급한다.
- ⑤ 기타 복리후생은 제복리후생기준에 따른다.
- ⑥ 연봉계약기간중에 회사규정에 의거 징계를 받거나 직무대기 발령을 받을 경우에는 본 계약의 효력은 상실되며 회사는 해당하는 사유별 기준에 의거 합리적인 절차를 거쳐 계약금액을 조정할 수 있다.
- ⑦ 연봉계약기간중, 회사의 경영여건의 급격한 변화로 계약내용의 조정이 불가피한 경우에는 본인의 동의 또는 사내관련규정이 정하고 있는 합리적인 절차를 거쳐 계약금액을 조정할 수 있다.
- ⑧ 상기외의 기타사항은 회사의 제반기준에 따른다.

# Ⅱ. 준수사항

- 1.회사근무 기간동안 본 계약서 및 연봉제적용 동의서 내용을 준수한다.
- 2.연봉과 관련하여 이의가 있을 경우에는 연봉통보후 7일 이내에 1차고과권자에게 이의를 제기하고, 상호의견이 불일치할 경우에는 서면으로 각사업장 인사부서장에게 재심을 신청할수 있다.
- 3.연봉에 대한 이의는 본인 연봉의 절대수준을 기준으로 제기하여야 하며 단순히 타인과의 상대적 차이를 근거로 이의를 제기하여서는 아니된다.
- 4.연봉에 관련된 사항을 타인에게 공개하지 않아야 하며,기타 본 계약서에 명기되지 아니한 사항은 회사의 제반기준을 적용한다.

본인은 상기 연봉계약서에 동의하며, 준수사항을 엄수하겠습니다.

1998. 3. 1

삼성전자주식물물

PATENT

REEL: 010507 FRAME: 0119

RECORDED: 01/10/2000