


ASSIGNMENT RECORDATION FORM COVER SHEET

Patents

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02-01-2000

 101254657

January 5, 2000
 Attorney Dkt 5649-709

To the Honorable Commissioner of Patents and Traden
 Please record the attached original documents or copy th

1. Name of conveying party(ies):
 Sei-seung Yoon
 Sang-pyo Hong

Additional name(s) of conveying party(ies) attached? Yes No

and address of receiving party(ies):
 Samsung Electronics Co., Ltd.
 416 Maetan-dong, Paldal-gu
 Suwon-city, Kyungki-do
 REPUBLIC OF KOREA

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Additional name(s) & address(es) attached? Yes No

3. Nature of conveyance:
 Assignment
 Merger
 Security Agreement
 Change of Name
 Other Annual Payment Contract dated 1 March 1998
and executed by Sei-seung Yoon
 Execution Date: 1 March 1998

4. Application Serial No. 09/399,994 Filed September 20, 1999
 If this document is being filed together with a new application, the execution date of the application is:
 Additional numbers attached? Yes No

5. Name and address of party to whom correspondence concerning document should be mailed:
 D. Scott Moore
 Myers Bigel Sibley & Sajovec
 P. O. Box 37428
 Raleigh NC 27627

6. Total number of applications and patents involved: 1
 7. Total fee (37 CFR 3.41) \$40.00
 Enclosed
 Authorized to be charged to deposit account
 8. Deposit account number: 50-0220

DO NOT USE THIS SPACE

9. Statement and signature
To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

D. Scott Moore, #42,011 Scott Moore January 5, 2000
 Name of Person Signing Signature Date

Total number of pages including cover sheet, attachments and document: 4

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ANNUAL PAYMENT CONTRACT

I. Items of contract

1. Contractor

- Department: DRAM Design 2
- Position: Senior 2
- Resident Registration No.: 651201-1052310
- Name: YOON, Se-seung

2. Duration of contract

1998. 3. 1. ~ 1999. 2. 28.

3. Agreed amount of annual payment

- Basic payment: (a)
- Payment according to ability: (b)
- Reimbursement of travel expenses for "Seol" holiday:
- Reimbursement of travel expenses for "Chuseok" holiday:

- (1) The contracted payment consists of a monthly payment (basic payment and payment according to ability) and an additional payment (reimbursement of travel expenses for "Seol" holiday and for "Chuseok" holiday). However, the travel expenses for "Seol" holiday and for "Chuseok" holiday shall be reimbursed for a current employee as of the date of payment.
- (2) Other allowances not included in the above agreed annual payment shall be paid based on a separate standard.
- (3) Additional incentives may be paid according to the achievement of an individual or organization and the business achievement of the company.
- (4) An individual pension, a retirement insurance, and yearly/monthly holiday allowance shall be paid based on a separate standard.
- (5) Other welfare items shall be governed according to related welfare standards of the company.
- (6) If the contractor receives disciplinary punishment or a suspension according to a company regulations during the term of the annual payment contract, the present contract shall be valid and the company may adjust the contact amount through a reasonable procedure based on a standard for a corresponding reason.
- (7) In the case in which the adjustment of contract items is inevitable due to a sharp change in business circumstances in and around the company during the

term of contract, the contract amount may be put on adjustment by the consent of the contractor or through a reasonable procedure defined by the related regulations of the company.

- (8) Other items other than the above-mentioned items shall be according to related standards of the company.

II. Items to be observed

1. The contractor shall observe the contents of the present contract and the annual payment contract during the period of one's service.
2. If there is an opposition to the annual payment, the contractor shall file an opposition within seven days from the notice of annual payment to the first evaluator of office performance. When a mutual consent is not possible, the contractor may request reexamination to the head of a personnel department of each business place in writing.
3. The opposition shall be submitted based on an absolute standard of one's annual payment. An opposition with a simple ground of a relative difference with other's shall not be accepted.
4. The contents regarding annual payment shall not be open to others. Other items not regulated in the present contract shall be according to related standards of the company.

The undersigned agrees with the present annual payment contract and will observe the above-mentioned items.

1 March 1998

Name: _____ (signature)

SAMSUNG ELECTRONICS CO., LTD.

