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To the Honorable Commissioner of Patents and Trademarks:  
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<p>1. Name of conveying party(ies):  Larry M. Lafer and Robert J. Slais</p> <p>Additional name(s) of Conveying Party(ies) attached? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No</p> <p>3. Nature of Conveyance:  <input checked="" type="checkbox"/> Assignment      <input type="checkbox"/> Merger  <input type="checkbox"/> Security Agreement      <input type="checkbox"/> Change of Name  <input type="checkbox"/> Other</p> <p>Execution Date: September 30, 1999</p>	<p>2. Name and address of receiving party(ies):  Name: Automotive Fluid Systems, Inc.  Internal Address:   Street Address: 1835 Technology Drive  City: Troy State: MI ZIP: 48083-4244  Additional name(s) &amp; address(es) attached?  <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No</p>
<p>4. Application number(s) or patent number(s): 09/430,152</p> <p>If this document is being filed together with a new application the execution date of the application is:</p> <p>A. Patent Application No.(s)  Additional Numbers attached?</p>	<p>B. Patent No.(s)  [ ] Yes [ ] No</p>
<p>5. Name and address of party to whom correspondence concerning document should be mailed:  Name: <u>Remy J. VanOphem</u>  charged  Street Address: <u>755 W. Big Beaver Road</u>  <u>Suite 1313</u>  City: <u>Troy</u> State: <u>MI</u> ZIP: <u>48084-4903</u></p>	<p>6. Total number of applications and patents involved: [ 1 ]</p> <p>7. Total fee (37 CFR 3.41).....\$40.00  <input checked="" type="checkbox"/> Enclosed [ ] Authorized to be  to deposit account</p> <p>8. Deposit Account Number <u>22-0212</u>  (Attach duplicate copy of this page if paying by deposit account)</p>

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9. Statement and signature.

*To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.*

Remy J. VanOphem

Name of Person Signing

[Signature]  
Signature

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# ASSIGNMENT


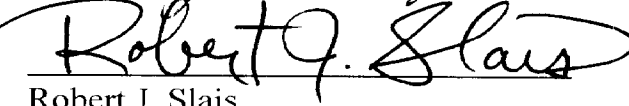
WHEREAS, we, Larry M. Lafer residing at 628 Adams, Plymouth, Michigan 48170, and Robert J. Slais residing at 4372 Welland Drive, West Bloomfield, Michigan 48323, have invented certain improvements in an Anti-Cantilever Fastener For A Conduit Connection for which we have executed an application for United States Patent;

AND, WHEREAS Automotive Fluid Systems, Inc., a corporation of Delaware, having an office at 1835 Technology Drive, Troy, Michigan 48083-4244, (herein called AUTOMOTIVE) has previously acquired the entire right, title and interest in and to said improvements pursuant to an in compliance with the provisions of our employee patent agreements heretofore executed by us and desires to confirm said acquisition:

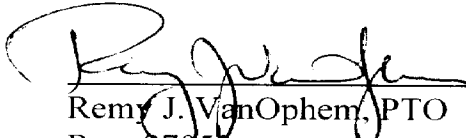
NOW, THEREFORE, pursuant to and in compliance with the provisions of said employee patent agreements, by these presents we do formally assign and transfer unto AUTOMOTIVE the entire right and interest in and to said improvements, as described in said application, including patentable subject matter disclosed in said application, and in and to all patentable and future domestic and foreign applications and patents therefor, including any and all reissues, divisions and continuations thereof, and we agree to sign all papers and perform all acts, without any further consideration, as AUTOMOTIVE may deem necessary to make this assignment fully effective, including the execution of reissue, divisional and continuing domestic applications and of foreign applications; and we hereby request the Commissioner of Patents to issue all Letters Patent granted on said applications to AUTOMOTIVE as the assignee, for the sole use and behoof of AUTOMOTIVE and its legal representatives and assigns, and we hereby authorize any one of our attorneys, Remy J. VanOphem, PTO Reg. 27053, and Thomas A Meehan, PTO Reg. 19713 to insert on this Assignment the filing date and serial number of said application when known.

Except as set forth herein and in said employee patent agreements, there are no other agreements or understandings, express or implied, between AUTOMOTIVE or its direct or indirect subsidiaries and ourselves with respect to said improvements.

Executed this 30th day of September, 1999, at Troy, Michigan

  
Larry M. Lafer  
  
Robert J. Slais

The above Assignment covers application Serial No. 09/430,152  
filed October 29, 1999.

  
Remy J. VanOphem, PTO  
Reg. 27053  
Attorney for Inventor