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To the Honorable Commissioner of Paten

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ed original documents or copy thereof.

1. Name of conveying party(ies):

Volker Herrmann and
Bruno Egner-Walter

Additional name(s) of conveying party(ies) attached? Yes No

2. Name and address of receiving party(ies)

Name: ITT Manufacturing
Enterprises, Inc.

Internal Address: _____

Street Address: 1105 North Market Street

City: Wilmington State: Delaware ZIP: 19801

Additional name(s) & address(es) attached? Yes No

3. Nature of conveyance:

- Assignment and Agreement
- Security Agreement
- Other _____
- Merger
- Change of Name

Execution Date: Herrmann - Nov. 10, 1999
Egner-Walter - Oct. 27, '99

4. Application number(s) or patent number(s):

If this document is being filed together with a new application, the execution date of the application is: _____

A. Patent Application No.(s)

09/424,121

B. Patent No.(s)

Additional numbers attached? Yes No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: Andrew R. Basile

Internal Address: _____

YOUNG & BASILE, P.C.

Street Address: 3001 West Big Beaver Rd.
Suite 624

City: Troy State: MI ZIP: 48084

6. Total number of applications and patents involved: **one**

7. Total fee (37 CFR 3.41).....\$ 40.00

Enclosed

Authorized to be charged to deposit account

8. Deposit account number:

25-0115

(Attach duplicate copy of this page if paying by deposit account)

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9. Statement and signature.

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Andrew R. Basile

Name of Person Signing

Signature

Jan. 4, 2000

Date

5

Total number of pages including cover sheet, attachments, and document:

Mail documents to be recorded with required cover sheet information to:

Commissioner of Patents & Trademarks, Box Assignments
Washington, D.C. 20231

PATENT

REEL: 010521 FRAME: 0238

Case: **AP 9346 (VAL-456-A)**

ASSIGNMENT AND AGREEMENT

FOR VALUE RECEIVED, We, Volker Herrmann and Bruno Egner-Walter, citizens of Germany, and, respectively, residing at Hauptstrasse 114, Tauberbischofsheim, Germany, D-97941; and Kaferflugstrasse 43, Heilbronn, Germany D-74076, hereby sell, assign and transfer to ITT Manufacturing Enterprises, Inc., a corporation duly organized and existing under the laws of State of Delaware and having a principle place of business at 1105 North Market Street, Wilmington, Delaware 19801 as assignee, and its successors, assigns and legal representatives, the entire right, title and interest, for the United States of America and all countries in and to certain inventions relating in

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which are described in the specification in an application, executed by us on the _____ day of _____, 1999 (and we hereby authorized our attorneys, authorized to prosecute the application, to here insert the filing date and serial number of the application, as soon as it is known, Serial No. 09/424,121 filed Nov. 17, 1999) and all the rights and privileges under any United States Letters Patent and all foreign Letters Patent that may be granted therefor.

We request that any and all United States and foreign patents for the inventions be issued to the assignee, its successors, assigns and legal representatives, or to such nominees as it may designate.

We agree that, when requested, we will, without charge to the assignee but at its expense, sign all papers, take all rightful oaths, and do all acts which may be necessary, desirable or convenient for securing and maintaining patents for the inventions in any and all countries and for vesting title thereto in the assignee, its successors, assigns and legal representatives or nominees.

We authorize and empower the assignee, its successors, assigns and

legal representatives or nominees, to invoke and claim for any application for patent or other form of protection for the inventions filed by it or them, the benefit of the right of priority provided by the International Convention for the Protection of Industrial Property, as amended, or by any convention which may henceforth be substituted for it, and to invoke and claim such right of priority without further written or oral authorization from us.

We hereby consent that a copy of this assignment shall be deemed a full legal and formal equivalent of any assignment, consent to file or like document which may be required in any country for any purpose and more particularly in proof of the right of the assignee or nominee to claim the aforesaid benefit of the right of priority provided by the International Convention for the Protection of Industrial Property, as amended, or by any convention which may henceforth be substituted for it.

We covenant with the assignee, its successors, assigns and legal representatives, that the rights and property herein conveyed are free and clear of any incumbrance, and that we have full right to convey the same as herein expressed.

Signed at X Neues this 10 day of November, 1999

First Inventor X Volker Herrmann
Volker Herrmann

Signed in our presence and acknowledged to be an assignment of the invention hereinabove referred to.

Witness November 15, 99 Date S. Pflieg

Witness Nov. 15, 1999 Date H. Schade

Signed at Bietigheim ***** this 27 day of October, 1999

Second Inventor B. Egner-Walter
Bruno Egner-Walter

Signed in our presence and acknowledged to be an assignment of the invention hereinabove referred to.

Witness S. Pflug

Date November 15, 1999

Witness H. Schick

Date Nov. 15, 1999