

02-07-2000



ASSIGNMENT 101259959
-PATENTS ONLY-

IEET

JCS25 U.S. PTO
09/488151
01/20/00

To: Honorable Commissioner of Patents and Trademarks:

Please record the attached original document(s) or copy thereof.

1. Name of conveying party(ies)
 - a) Philippe Moquin
2. Name and address of receiving party(ies):
 - a) Name: MITEL CORPORATION
Address: 350 Legget Drive
P.O. Box 13089
Kanata, Ontario
K2K 1X3, Canada

3. Nature of conveyance

<input checked="" type="checkbox"/> Assignment	<input type="checkbox"/> Merger
<input type="checkbox"/> Security Agreement	<input type="checkbox"/> Change of Name
<input type="checkbox"/> Other _____	<input type="checkbox"/> License Agreement

Execution Date: November 17, 1999

4. Application Number(s) or Patent Number(s): **69488151**

The title of the (new) application is:

METHOD FOR NOISE DOSIMETRY IN APPLIANCES EMPLOYING EARPHONES OR HEADSETS

5. Please send all correspondence concerning this (these) documents to: **1/20/00**

Customer Number: 022434
BEYER & WEAVER, LLP
 P.O. Box 61059
 Palo Alto, CA 94306
 Telephone (650) 493-2100
 Fax (650) 493-2102

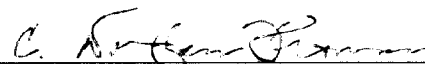
6. Total number of applications and patents involved: 1

7. Total fee (37 CFR 3.41): \$40.00

- Enclosed
 Any additional fees are authorized to be charged to Deposit Account No. 50-0388
 (Order No. SMC1P002)

8. To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Date: January 20, 2000



 C. Douglass Thomas
 Registration No. 32,947

Attorney Docket No. SMC1P002

(Revised 01/96)

PATENT
REEL: 010522 FRAME: 0706

WORLDWIDE
ASSIGNMENT

WHEREAS, **Philippe Moquin** (hereinafter referred to as the "Assignor ") whose full post office address is 59 Acklam Terrace, Kanata, Ontario K2K 2H7, Canada, made an invention entitled:

**METHOD FOR NOISE DOSIMETRY IN APPLIANCES EMPLOYING
EARPHONES OR HEADSETS**

for which a United States Patent Application is filed herewith.

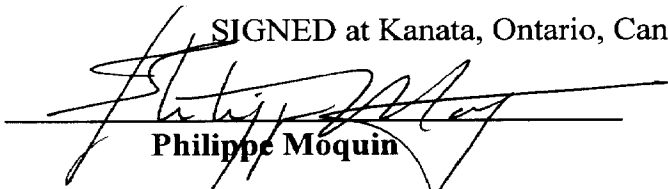
AND WHEREAS, **MITEL CORPORATION**, (hereinafter referred to as the "Assignee") whose full post office address is **350 Legget Drive, P.O. box 13089, Kanata, Ontario K2K 1X3, Canada**, is desirous of acquiring and has acquired from the said Assignor his entire right, title and interest in and to the said invention;

NOW THEREFORE to all whom it may concern be it known that for and in consideration of the sum of one dollar (\$1.00) to him in hand paid by the said Assignee and other good and valuable consideration the receipt of which is hereby acknowledged, the said Assignor hereby confirms that he has sold, assigned and transferred, and does hereby sell, assign and transfer to the said Assignee, its successors and assigns, his entire right, title and interest in and to the said invention for all countries and in and to the said United States Patent Application and all Letters Patent that may be obtained therefor in the United States of America and in Canada, and in and to any corresponding patents and patent applications therefor in other countries.

AND the said Assignor hereby authorizes and requests the Commissioner of Patents to issue United States Letters Patent for the said invention to said Assignee, the assignee of the entire right, title and interest in and to the same, for its sole use and benefit; and for the use and benefit of its successors and assigns, to the full end of the term for which a United States Letters Patent may be granted, as fully and entirely as the same would have been held by him had this assignment and sale not been made.

I hereby undertake without liability at any time upon request to do everything legally possible to assist the said Assignee in the filing and prosecution of any patent application relating to the said invention in any country, to sign such documents and do such things as may be required to give effective legal and registered title of the said Assignee to the invention in any country, all without further consideration but at the expense of the said Assignee.

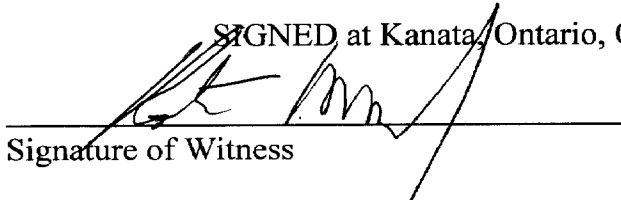
SIGNED at Kanata, Ontario, Canada, this 17 day of November, 1999.


Philippe Moquin

STATEMENT OF WITNESS

I, Robert McLeod, hereby declare that I was personally present and did see **Philippe Moquin**, who is personally known to me to be the person in the attached assignment, duly sign and execute the same.

SIGNED at Kanata, Ontario, Canada, this 17th day of November, 1999.


Signature of Witness