

02-08-2000

Docket No. 199-1398



101261484

JCS111 U.S. PTO  
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Conveyance Type

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- Security Agreement
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Conveying Party(ies)

Mark if additional names of conveying parties attached

Name (line 1) SPENCE, Kevin

Execution Date  
Month Day Year  
1 20 2000

Name (line 2) \_\_\_\_\_

Second Party

Name (line 1) KOZAR, John

Execution Date  
Month Day Year  
1 20 2000

Name (line 2) \_\_\_\_\_

Receiving Party

Mark if additional names of receiving parties attached

Name (line 1) Ford Motor Company

If document to be recorded is an assignment and the receiving party is not domiciled in the United States, an appointment of a domestic representative is attached. (Designation must be a separate document from Assignment.)

Name (line 2) A Delaware Corporation

Address (line 1) The American Road

Address (line 2) \_\_\_\_\_

Address (line 3) Dearborn MI - USA 48121  
City State/County Zip Code

Domestic Representative Name and Address

Enter for the first Receiving Party only.

Name \_\_\_\_\_

Address (line 1) \_\_\_\_\_

Address (line 2) \_\_\_\_\_

Address (line 3) \_\_\_\_\_

Address (line 4) \_\_\_\_\_

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**Application Number(s) or Patent Number(s)**  Mark if additional numbers attached

Enter either the Patent Application Number or the Patent Number (DO NOT ENTER BOTH numbers for the same property).

Patent Application Number(s)

Patent Number(s)

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<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
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If this document is being filed together with a new Patent Application, enter the date the patent application was signed by the first named executing inventor. Month Day Year

**Patent Cooperation Treaty (PCT)**

Enter PCT application number  PCT  PCT   
only if a U.S. Application Number  PCT  PCT   
has not been assigned.

**Number of Properties** Enter the total number of properties involved. #

**Fee Amount** Fee Amount for Properties Listed (37 CFR 3.41): \$

Method of Payment: Enclosed  Deposit Account

Deposit Account (Enter for payment by deposit account or if additional fees can be charged to the account.)

Deposit Account Number: #

Authorization to charge additional fees: Yes  No

**Statement and Signature**

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document. Charges to deposit account are authorized, as indicated herein.

Sandra M. Lewis

January 24, 2000

Name of Person Signing

Signature

Date

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

ASSIGNMENT

WHEREAS, THE UNDERSIGNED,

has/have invented certain new and useful improvements in:

Attorney Docket No. **199-1398** entitled: **THE POSITION OF A SHIFT RAIL**

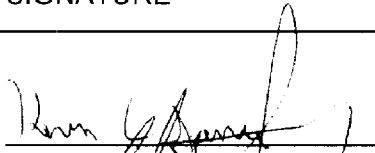
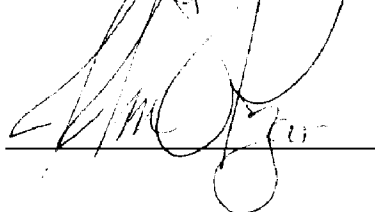
for which I/we intend to make application for Letters Patent of the United States listing the following as inventors:

**Kevin Spence**  
**John Kozar**, and

WHEREAS, FORD MOTOR COMPANY, a corporation organized and existing by virtue of the laws of the State of Delaware, having its principal place of business at Dearborn, County of Wayne, and State of Michigan, is desirous of acquiring an interest therein;

NOW, THEREFORE, pursuant to my employment agreement heretofore made with FORD MOTOR COMPANY, or by my contractual obligation, I do sell, assign and transfer unto FORD MOTOR COMPANY the full and exclusive right for the United States of America and for all foreign countries to the said invention, as described in the specification executed by me on the date listed below, preparatory to obtaining Letters Patent of the United States therefor (and I hereby authorize my attorneys to insert the serial number and filing date herein:

Serial No. \_\_\_\_\_, Filing Date \_\_\_\_\_), and I hereby request the Commissioner of Patents and Trademarks to issue said Letters Patent to FORD MOTOR COMPANY as the assignee. Executed by:

NAME	SIGNATURE	DATE
Kevin Spence 2886 Renfrew Ann Arbor, MI 48105 US		01/20/00
John Kozar 31512 St. Martins Livonia, MI 48152-1594 US		1/25/00

McKenzie

Attorney Docket No: 199-1398 Please call 313-322-7762 if this paper becomes separated from the file.