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<th>Execution Date</th>
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<tr>
<td>Vanderwilt, Patrick</td>
<td>01042000</td>
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<tr>
<td>Kenoyer, Michael</td>
<td>01042000</td>
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Receiving Party

<table>
<thead>
<tr>
<th>Name</th>
<th>Address</th>
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<tbody>
<tr>
<td>Polycom, Inc</td>
<td>2584 Junction Avenue</td>
</tr>
<tr>
<td>a corporation of Delaware</td>
<td></td>
</tr>
<tr>
<td>San Jose, California</td>
<td>95134</td>
</tr>
</tbody>
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Domestic Representative Name and Address

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**Correspondent Name and Address**

Name: Carr & Ferrell LLP

Address (line 1): 2225 East Bayshore Road

Address (line 2): Suite 200

Address (line 3): Palo Alto

Address (line 4): California 94303

**Application Number(s) or Patent Number(s)**

Enter either the Patent Application Number or the Patent Number (DO NOT ENTER BOTH numbers for the same property).

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If this document is being filed together with a new Patent Application, enter the date the patent application was signed by the first named executing inventor.

**Patent Cooperation Treaty (PCT)**

Enter PCT application number only if a U.S. Application Number has not been assigned.

**Number of Properties**

Enter the total number of properties involved.

| # | 1 |

**Fee Amount**

Fee Amount for Properties Listed (37 CFR 3.41): $40.00

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Authorization to charge additional fees: Yes [X] No

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John D. Henkhaus

Name of Person Signing

Signature

Date 1/5/00
ASSIGNMENT

For good and valuable consideration, receipt of which I hereby acknowledge, we, Patrick Vanderwilt and Michael Kenoyer, do hereby sell, assign and transfer unto Polycom, Inc., a Delaware corporation whose address is 2584 Junction Avenue, San Jose, California 95134 (called the Assignee herein), and its successors and assigns, the entire title, interest and right, including the right of priority, in, to and under an application for Letters Patent of the United States entitled "Conferencing System Having An Embedded Web Server, And Methods Of Use Thereof", application number 09/417,903 filed on October 14, 1999, and the inventions and any of them therein set forth and described, and any and all Letters Patent of the United States and of countries foreign thereto which may be granted thereon or therefor or corresponding thereto;

And for the above consideration I agree promptly upon request of the Assignee, its heirs, successors or assigns, to communicate any facts known to me respecting said application and the invention set forth therein, and to execute and deliver without further compensation any power of attorney, assignment, application, whether original, continuation, divisional or reissue, or other papers which may be necessary or desirable fully to secure to the Assignee, its heirs, successors and assigns, the inventions and any of them described in said application and all patent rights therein, in the United States and in any country foreign thereto, and to cooperate and assist in the prosecution of interference proceedings involving said inventions and in the adjudication and re-examination of said Letters Patent, provided the expenses which may be incurred by me in lending such cooperation and assistance be paid by the Assignee.

IN WITNESS WHEREOF, I hereunto set my hand and seal on the date shown below:

1-4-00
Date
Patrick Vanderwilt

IN WITNESS WHEREOF, I hereunto set my hand and seal on the date shown below:

1-4-00
Date
Michael Kenoyer