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- Assignment
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- Other: _____

Conveying Party(ies)

1. NIXON, Toby Lee
- 2.
- 3.
- 4.
- 5.
- 6.

Execution Date(s)
January 28, 2000

Mark if Additional Names of Conveying Parties Attached

Receiving Party

Name Microsoft Corporation
Name
Address 1 Microsoft Way
Address
Address Redmond Washington 98052
City State/Country Zip Code

Mark if Additional Names of Receiving Parties Attached

JC564 U.S. PTO
 09/195081
 01/31/00

Correspondent Name and Address

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Attorney Docket No. 202415

Pages Enter the total number of pages of the attached conveyance document including any attachments: 2

Application Number(s) or Patent Number(s) 09/495081 Mark if additional numbers attached
Enter either the Patent Application Number or the Patent Number (DO NOT ENTER BOTH numbers for the same property).

Patent Application Numbers

Patent Numbers

02/09/2000 LUSHING 0000024 09495081

03 FC:541 If this document is being filed together with a new Patent Application, enter the date the patent application was signed by the first named executing inventor.

Month Day Year
01/28/00

Patent Cooperation Treaty (PCT)

Enter PCT application number *only* if a U.S. Application Number has not been assigned.

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PCT	PCT	PCT

Number of Properties

Enter the total number of properties involved:

Fee Amount

Fee Amount for Properties Listed (37 CFR 3.41): \$40.00

Method of Payment:

- Enclosed is a check in the amount of \$748.00, of which \$40.00 is for recordation of this assignment.
 - Charge Deposit Account No. 12-1216
- Authorization to Charge Additional Fees to Deposit Account No. 12-1216: Yes No

Statement and Signature

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document. Charges to deposit account are authorized, as indicated herein.

Jeffrey J. Makeever
Name of Person Signing

Signature 37,390

January 31, 2000
Date

Leydig, Voit & Mayer, Ltd.
Attorneys at Law
Two Prudential Plaza
Suite 4900
180 North Stetson
Chicago, Illinois 60601-6780

ASSIGNMENT

WHEREAS, I, Toby Lee Nixon of 12113 NE 141st Street, Kirkland Washington 98034 (hereinafter referred to as ASSIGNOR), am the sole inventor of an invention entitled "TELEPHONE ABSTRACTION LAYER AND SYSTEM IN A COMPUTER TELEPHONY SYSTEM" as described and claimed in the specification forming part of an application for United States letters patent filed herewith.

WHEREAS, Microsoft Corporation (hereinafter referred to as ASSIGNEE), a corporation of the State of Washington having a place of business at One Microsoft Way, Redmond, Washington 98052, is desirous of acquiring the entire right, title and interest in and to the invention and in and to any letters patent that may be granted therefor in the United States and in any and all foreign countries;

NOW, THEREFORE, in exchange for good and valuable consideration, the receipt of which is hereby acknowledged, ASSIGNOR hereby sells, assigns and transfers unto said ASSIGNEE, the entire right, title and interest in and to said invention, said application and any and all letters patent which may be granted for said invention in the United States of America and its territorial possessions and in any and all foreign countries, and in any and all divisions, reissues and continuations thereof, including the right to file foreign applications directly in the name of ASSIGNEE and to claim priority rights deriving from said United States application to which said foreign applications are entitled by virtue of international convention, treaty or otherwise, said invention, application and all letters patent on said invention to be held and enjoyed by ASSIGNEE and its successors and assigns for their use and benefit and of their

successors and assigns as fully and entirely as the same would have been held and enjoyed by ASSIGNOR had this assignment, transfer and sale not been made. ASSIGNOR hereby authorizes and requests the Commissioner of Patents and Trademarks to issue all letters patent on said invention to ASSIGNEE. ASSIGNOR agrees to execute all instruments and documents required for the making and prosecution of applications for United States and foreign letters patent on said invention, for litigation regarding said letters patent, or for the purpose of protecting title to said invention or letters patent therefor.

Date 28 Jan 2000 _____

 Toby Lee Nixon

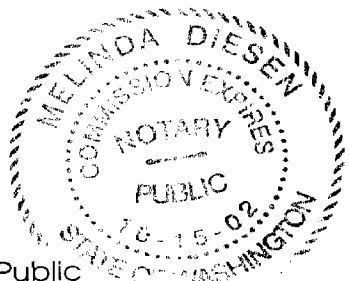
STATE OF Washington)
) SS:
 COUNTY OF King)

On this 28th day of January, 2000, before me, a Notary Public in and for said county, appeared Toby Lee Nixon, who is personally known to me to be the same person whose name is subscribed to the foregoing assignment document, and acknowledged that he/she signed and delivered the document as his/her free and voluntary act for the uses and purposes therein set forth.

Melinda Diesen

 Notary Public
 My Commission Expires: 10/15/02

{SEAL}



Notary Public