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PATENT REEL: 010541 FRAME: 0212

Leydig, Voit & Mayer, Ltd. Attorneys at Law Two Prudential Plaza Suite 4900 180 North Stetson Chicago, Illinois 60601-6780

ASSIGNMENT

WHEREAS, I, Toby Lee Nixon of 12113 NE 141st Street, Kirkland Washington 98034 (hereinafter referred to as ASSIGNOR), am the sole inventor of an invention entitled "TELEPHONE ABSTRACTION LAYER AND SYSTEM IN A COMPUTER TELEPHONY SYSTEM" as described and claimed in the specification forming part of an application for United States letters patent filed herewith.

WHEREAS, Microsoft Corporation (hereinafter referred to as ASSIGNEE), a corporation of the State of Washington having a place of business at One Microsoft Way, Redmond, Washington 98052, is desirous of acquiring the entire right, title and interest in and to the invention and in and to any letters patent that may be granted therefor in the United States and in any and all foreign countries;

NOW, THEREFORE, in exchange for good and valuable consideration, the receipt of which is hereby acknowledged, ASSIGNOR hereby sells, assigns and transfers unto said ASSIGNEE, the entire right, title and interest in and to said invention, said application and any and all letters patent which may be granted for said invention in the United States of America and its territorial possessions and in any and all foreign countries, and in any and all divisions, reissues and continuations thereof, including the right to file foreign applications directly in the name of ASSIGNEE and to claim priority rights deriving from said United States application to which said foreign applications are entitled by virtue of international convention, treaty or otherwise, said invention, application and all letters patent on said invention to be held and enjoyed by ASSIGNEE and its successors and assigns for their use and benefit and of their

PATENT REEL: 010541 FRAME: 0213 In re Application of Nixon Serial No. Not Assigned Assignment

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successors and assigns as fully and entirely as the same would have been held and enjoyed by ASSIGNOR had this assignment, transfer and sale not been made. ASSIGNOR hereby authorizes and requests the Commissioner of Patents and Trademarks to issue all letters patent on said invention to ASSIGNEE. ASSIGNOR agrees to execute all instruments and documents required for the making and prosecution of applications for United States and foreign letters patent on said invention, for litigation regarding said letters patent, or for the purpose of protecting title to said invention or letters patent therefor.

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