Attorneys Docket No.: 062891.0314 (NUBL FORM PTO-1595



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Bradley J. McNiff	
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Auburn, NH 03032 Citizenship: United States of America	a California Corporation
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Additional name(s) of conveying party(ies) attached?  X Yes No	9/492 17/27/
3. Nature of conveyance:	Street Address:
X Assignment Merger	170 West Tasman Drive
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Other	City: San Jose State: Zip: 95134
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4. Application number(s) or patent number(s):	
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	6. Total number of applications and patents involved: One
5. Name and address of party to whom correspondence concerning document should be mailed:	5. 20th indicate of approximation and partition in the control of
Name: Barton E. Showalter	7. Total Fee (37 CFR 3.41): \$ 40.00
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PATENT REEL: 010569 FRAME: 0366 FORM PTO-1595 ATTACHMENT

## 1. Name of Conveying Parties - Continued - ALL INDIVIDUALS

Cedric H. Druce 59 Hill Top Road Basking Ridge, NJ 07920 Citizenship: United States of America

> PATENT REEL: 010569 FRAME: 0367

## ASSIGNMENT

WHEREAS, I, the undersigned inventor (or one of the undersigned joint inventors) of residence as listed, have invented certain new and useful improvements as below entitled, for which application for United States Letters Patent is made, said application having been executed on the date set forth below; and

WHEREAS, Cisco Technology, Inc. (hereinafter referred to as "Assignee"), a California Corporation, with an address of 170 West Tasman Drive, San Jose, California 95134, desires to acquire my entire right, title and interest in and to the invention, and in and to the said application and any Letters Patent that may issue thereon;

NOW, THEREFORE, for and in consideration of Ore Dollar (\$1.00) and other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, I assign to Assignee, all right, title and interest in and to said invention and in and to said application and all patents which may be granted therefor, and all divisions, reissues, continuations, continuations-in-part and extensions thereof; and I authorize and request the Commissioner of Patents and Trademarks to issue all patents for said invention, or patents resulting therefrom, insofar as my interest is concerned, to Assignee.

I also assign to Assignee, all right, title and innerest in and to the invention disclosed in said application throughout the world, including the right to file applications and obtain patents, utility models, industrial models and designs for said invention in its own name throughout the world, including all rights to publish cautionary notices reserving ownership of said invention and all rights to register said invention in appropriate registries; and I further agree to execute any and all powers of attorney, applications, assignments, declarations, affidavits, and any other papers in connection therewith necessary to perfect such right, title and interest in Assignee.

I will communicate to Assignee any facts known to me respecting any improvements; and, at the expense of Assignee, I will testify in any legal proceedings, sign all lawful papers, execute all divisional, continuation, continuation-in-part, reissue and substitute applications, make lawful maths and declarations, and generally do everything possible to mest title in Assignee and to aid Assignee to obtain and enforce proper protection for said invention in all countries.

This Assignment shall be binding on the parties' successors, assigns and legal representatives.

PATENT REEL: 010569 FRAME: 0368 Title of Invention:
System and Method for Controlling a Telephony
Communication Session

Signature of Inventor:	May f My Mill
Inventor's Name:	Bradley J. McNiff
Residence (City, County, State)	Auburn (Rockingham) NH
Date: Date Application Executed:	12/29/99
Signature of Inventor:	Mmut.
Inventor's Name:	Cedric H. Druce
Residence (City, County, State)	Basking Ridge (Somerset) NJ
Date:	12/30/99

12/30/99

Date Application Executed:

**RECORDED: 01/27/2000**