FORM PTO -1619A

Expires 06/30/99 OMB 0651-0027

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U.S. Department of Commerce Patent and Trademark Office **PATENT** 

## 101282155 RECORDATION FORM COVER SHEET

1.31.00 PATENTS ONLY TO: The Commissioner of Patents and Trademarks: Please record the attached original documents(s) or copy(ies). Submission Type Conveyance Type X New X | Assignment **Security Agreement** Resubmission (Non-Recordation) License Change of Name Document ID # Correction of PTO Error Merger Other Reel # Frame # U.S. Government (For Use ONLY by U.S. Government Agencies) **Corrective Document** Reel # Departmental File Secret File Frame # Conveying Party Mark if additional names of conveying parties attached Effective Date Month Day Year Name (line 1) Thomas R. Schleicher 1/28/00 Name (line 2) **Effective Date** Second Party Month Day Year Name (line 1) Name (line 2) Receiving Party Mark if additional names of conveying parties attached SMR Products. Inc. Name (line 1) If document to be recorded is an assignment and the receiving party is not Name (line 2) domiciled in the United States, an appointment of a domestic 642 Anthony Trail Address (line 1) representative is attached. (Designation must be a separate document from Address (line 2) Assianment.) Address (line 3) Northbrook Illinois 60062 City State/Country Zip Code **Domestic Representative Name and Address** Enter for the Receiving Party only Name Terence P. O'Brien **FOLEY & LARDNER** Address (line 1) Address (line 2) 330 North Wabash Avenue Address (line 3) **Suite 3300** Chicago, Illinois 60611-3608 Address (line 4) FOR OFFICE USE ONLY 03/03/2000 DNGUYEN 00000167 061450 09493597 01 FC:581 40.00 CH

Public burden reporting for this collection of information is estimated to average approximately 30 minutes per Cover Sheet to be recorded, including time for reviewing the document and gathering the data needed to complete the Cover Sheet. Send comments regarding this burden estimate to the U.S. Patent & Trademark Office, Chief Information Officer, Washington, D.C. 20231 and to the Office of Information and Regulatory Affairs, Office of Management and Budget, Paperwork Reduction Project (0651-0027), Washington, D.C. 20503. See OMB Information Collection Budget Package 0651-0027, Patent and Trademark Assignment Practice, DO NOT SEND REQUESTS TO RECORD ASSIGNMENT DOCUMENTS TO THIS ADDRESS

> Mail documents to be recorded with required cover sheet(s) information to: Commissioner of Patents and Trademarks, Box Assignments, Washington, D.C. 20231

FORM PTO -1619B Expires 06/30/99 OMB 0651-0027	Page 2	U.S. Department of Commerce Patent and Trademark Office PATENT
Correspondent Nar	ne and Address Area Code and Teleph	none Number (312) 755-2673
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	the total number of pages of the attached conv ding any attachments	reyance document # 3
If this document is being filed signed by the first named ex  Patent Cooperatio  Enter PCT ap only if a U.S. has not been	Treaty (PCT)  Dilication number  Application Number assigned.	Patent Number(s)
Number of Properties Enter the total number of properties involved. # 1		
Fee Amount  Method of Payment	Fee Amount for Properties Listed (37 CFR Enclosed X Deposit Account	3.41): \$ 40.00
Deposit Account (Enter for payment by deposit account or if additional fees can be charged to the account.)		
	Deposit Account Number:	# 06-1450
	Authorization to charge additional fees:	Yes X No
Statement and Signature		

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document. Charges to deposit account are authorized, as indicated herein.

Terence P. O'Brien Name of Person Signing Reg. No. 43,840

Signature

Date Signed

011.285605.1

PATENT REEL: 010578 FRAME: 0927

## ASSIGNMENT AND AGREEMENT

WHEREAS, Thomas R. Schleicher of 5650 N. Sheridan, 17H, Chicago, IL 60660, (hereinafter referred to as "ASSIGNOR") has invented a certain invention entitled Elbow Protection Device and Method for Applying Same (Atty. Dkt. No. 053787/0117) for which an application for United States Letters Patent was executed by ASSIGNOR concurrently herewith; and

WHEREAS, SMR Products, Inc., a corporation duly organized and existing under the laws of the State of Illinois, and having its principal place of business at 642 Anthony Trail, Northbrook, IL 60062 (hereinafter referred to as "ASSIGNEE") is desirous of acquiring the entire interest therein;

NOW THEREFORE, in consideration of One Dollar (\$1.00) and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, ASSIGNOR has sold, assigned, and transferred, and by these presents hereby sells, assigns, and transfers, unto ASSIGNEE, its successors and assigns, the full and exclusive right, title, and interest in and to (a) the above-identified invention or inventions and all improvements and modifications thereof, (b) the above-identified application and all other applications for Letters Patent of the United States and countries foreign thereto for the above-identified invention or inventions and all improvements and modifications thereof, (c) all Letters Patent which may issue from said applications in the United States and countries foreign thereto, (d) all divisions, continuations, reissues, and extensions of said applications and Letters Patent, and (e) the right to claim for any of said applications the full benefits and priority rights under the International Convention and any other international agreement to which the United States adheres; such right, title, and interest to be held and enjoyed by ASSIGNEE, its successors and assigns, to the full end of the term or terms for which any and all such Letters Patent may be granted as fully and entirely as would have been held and enjoyed by ASSIGNOR had this Assignment not been made.

ASSIGNOR HEREBY AUTHORIZES AND REQUESTS the Commissioner of Patents and Trademarks to issue said Letters Patent to ASSIGNEE as assignee of the entire interest, for the sole use and benefit of ASSIGNEE, its successors and assigns.

ASSIGNOR HEREBY AGREES (a) to communicate to ASSIGNEE, its successors and assigns, or their representatives or agents, all facts and information known or available to ASSIGNOR respecting said invention or inventions, improvements, and modifications including evidence for interference, reexamination, reissue, opposition, revocation, extension, or infringement purposes or other legal, judicial, or administrative proceedings, whenever requested by ASSIGNEE; (b) to testify in person or by affidavit as required by ASSIGNEE, its successors and assigns, in any such proceeding in the United States or a country foreign thereto; (c) to execute and deliver, upon request by ASSIGNEE, all lawful papers including, but not limited to, original, divisional, continuation, and reissue applications, renewals, assignments, powers of attorney, oaths, affidavits, declarations, depositions; and (d) to provide all reasonable assistance to ASSIGNEE, its successors and assigns, in obtaining and enforcing proper title in and protection for said invention or inventions, improvements, and modifications under the intellectual property laws of the United States and countries foreign thereto.

> **PATENT** Page 1 of 2 REEL: 010578 FRAME: 0928

ASSIGNOR HEREBY REPRESENTS AND WARRANTS that ASSIGNOR has the full and unencumbered right to sell, assign, and transfer the interests sold, assigned, and transferred herein, and that ASSIGNOR has not executed and will not execute any document or instrument in conflict herewith.

ASSIGNOR HEREBY GRANTS to the law firm of Foley & Lardner the power and authority to insert in this Assignment any further identification which may be necessary or desirable to comply with the rules of the U.S. Patent and Trademark Office for recordation of this Assignment.

ASSIGNOR UNDERSTANDS AND AGREES that the attorneys and agents of the law firm of Foley & Lardner do not personally represent ASSIGNOR or ASSIGNOR's legal interests, but instead represent the interests of ASSIGNEE; since said attorneys and agents cannot provide legal advice to ASSIGNOR with respect to this Assignment, ASSIGNOR acknowledges its right to seek its own independent legal counsel.

Executed this agraduated, 2000.

State of TLLINOIS County of COOR

On this 287 day of TANJARY, 2000 before me, a notary public in and for said county, appeared Thomas R. Schleicher, who is personally known to me to be the same person whose name is subscribed to the foregoing instrument, and he/she acknowledged that he/she signed, sealed, and delivered the said instrument as his/her free and voluntary act for the uses and purposes therein set forth.

(Seal)

OFFICIAL SEAL SUSAN SETTLER HOTARY PUBLIC, STATE OF ILLINOIS AY COMMISSION EXPIRES 10-2-2000