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| Name (Last, First MI.) | Execution Date (MM DD YYYY) | Eastman Chemical Company a corporation of Delaware P.O. Box 511 Kingsport, TN 37662 U.S.A. |
| Irick, Jr., Gether | 11 11 1999 | |
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| Correspondent Name and Address Bernard J. Graves, Jr. Eastman Chemical Company P.O. Box 511 Kingsport, Tennessee 37662 | | Pages (total number of pages including attachments) <input type="text" value="2"/> |
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03/08/2000 DATES 00000101 050221 09438860
01 FC:581 40.00 CH

PATENT
REEL: 010590 FRAME: 0062

ASSIGNMENT

For good and valuable consideration received, I/we, Gether Irick, Jr., do hereby sell and assign to Eastman Chemical Company, a Delaware corporation having a place of business at Kingsport, Tennessee, its successors and assigns, the entire right, title, interest and priority rights in and to all of my/our inventions, discoveries and improvements disclosed in an application for Letters Patent for

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executed by Gether Irick, Jr. the 11th day of November 1999

and all right, title and interest in and to Letters Patent and similar protective rights granted on said applications in the United States and other countries, as well as the right to claim any applicable priority rights arising from said applications under the terms of any applicable conventions, treaties, statutes or regulations, said applications to be filed and issued in the name of Eastman Chemical Company or its designee; and I/we agree to execute such documents as in the judgment of Eastman Chemical Company may be necessary to obtain any such patents and similar protective rights and vest and maintain the title thereto in Eastman Chemical Company or its designee; and I/we further agree that, upon request, but without expense to me/us, I/we shall furnish to Eastman Chemical Company or its designee any data, information, exhibits, memoranda, or other evidence in our possession relating to any of said inventions, discoveries or improvements and to testify in any ex parte or inter partes legal proceedings relating to any of said inventions, discoveries, improvements, applications, patents or similar protective rights; and I/we authorize and request issuance of all Letters Patent and similar protective rights that may be granted on any of said applications, to the extent that and in such manner as such issuance shall be requested by Eastman Chemical Company or its designee. This document shall be governed, construed, and interpreted in all respects in accordance with the laws of the State of Tennessee, USA.

Signed this 11th day of November, 1999


Gether Irick, Jr.

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PATENT
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