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U.S. DEPARTMENT OF COMMERCE
Patent and Trademark Office

101285609

To the Honorable Commissioner of Patents and Trademarks: Please record the attached original documents or copy thereof.

1. Name of conveying party(ies):

Phillip A. Waitkus
Theodore N. MorrisonAdditional name(s) of conveying party(ies) attached? ☐ Yes ☒ No

3. Nature of conveyance:

- ☒ Assignment ☐ Merger
☐ Security Agreement ☐ Change of Name
☐ Other _____

Execution Date: January 31, 2000

2. Name and address of receiving party(ies):

Name: Plastics Engineering Company

Internal Address: _____

Street Address: 3518 N. Lakeshore RoadCity: Sheboygan State: WI Zip: 53083Additional name(s) & address(es) attached? ☐ Yes ☒ No

4. Application number(s) or patent number(s):

If this document is being filed with a new application, the execution date of the application is: January 31, 2000

A. Patent Application No.(s)

09/498288

B. Patent No.(s)

Additional numbers attached? ☐ Yes ☒ No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: Richard T. RocheInternal Address: Quarles & Brady LLPStreet Address: 411 E. Wisconsin Ave.Suite 2040City: Milwaukee State: WI Zip: 53202

6. Total number of applications and patents involved:

1

7. Total Fee (37 CFR 34) \$ 10.00

- ☐ Enclosed
☒ Authorized to be charged to deposit account

8. Deposit account number

17-0055

(Attach duplicate copy of this page if paying by deposit account)

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(40.00 CH)

9. Statement and signature

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Richard T. Roche, Reg. No. 38599
 Name of person signing

Richard T. Roche
 Signature

2-4-2000
 Date

Total number of pages including cover sheet, attachments and document: 3

Mail documents to be recorded with required cover sheet information to:
 Commissioner of Patents and Trademarks, Box Assignments
 Washington, D.C. 20231

PATENT
 REEL: 010591 FRAME: 0465

ASSIGNMENT

WHEREAS, WE, Phillip A. Waitkus of Sheboygan, Wisconsin; and Theodore N. Morrison of Sheboygan, Wisconsin have made certain inventions which are described in an application for Letters Patent of the United States entitled Polymer Composition for Curing Novolac Resins executed by us on even dates herewith preparatory to obtaining United States Letters Patent therefor, and

WHEREAS, Plastics Engineering Company (hereinafter referred to as said Company), a Wisconsin corporation having a place of business at 3518 N. Lakeshore Road, Sheboygan, Wisconsin 53083 is desirous of acquiring the entire interest in said inventions throughout the United States of America and the territories thereof, for all other countries and under all international agreements,

NOW, THEREFORE, for and in consideration of One Dollar (\$1.00) to us in hand paid, and other good and valuable consideration, receipt whereof is hereby acknowledged, we hereby sell, assign and transfer unto said Company, its successors and assigns, the entire right, title and interest throughout the United States of America and the territories thereof, for all foreign countries and under all international agreements in and to said inventions, the aforesaid application, all other applications hereafter filed in the United States, in any other country, or under any international agreement based in whole or in part on said inventions, and all Letters Patents granted upon said applications by the United States, by any other country or under any international agreement, and we do hereby authorize and request the Commissioner of Patents and Trademarks to issue said Letters Patent to said Company. We further grant to said Company, its successors and assigns, the right to claim for any of said applications the full benefits and priority rights of any international agreement between the United States and any foreign country or countries or between any other countries.

We hereby warrant that we have the full right to make the conveyance herein, and we hereby covenant that we, our heirs, legal representatives and assigns, will when requested, communicate to said Company, its representatives, successors and assigns, all facts known respecting said inventions, execute all divisional, continuing, reissue, reexamination and foreign or international applications, together with individual assignments therefor, make all rightful oaths, sign all lawful papers, testify in any legal proceeding and generally do everything possible to aid said Company, its successors and assigns, in the obtaining of Letters Patent.

IN TESTIMONY WHEREOF, we have hereunto set our hands and seals at the location and on the date indicated with our signatures.

Date: 1-31-00

Phillip A. Waitkus (SEAL)
Phillip A. Waitkus

WITNESSES:

Margaret A. Waitkus

STATE OF WISCONSIN)
COUNTY OF Sheboygan) SS

Before me on this 31st day of January, 2000, came Phillip A. Waitkus, to me known to be the person named in the foregoing assignment and he/she acknowledges his/her execution thereof to be his/her free act and deed.

(SEAL)

Dusan R. Forbeck
Notary Public,
State of Wisconsin

My Commission: 6-30-02

Date: 1/31/00

Theodore N. Morrison (SEAL)
Theodore N. Morrison

WITNESSES:

Maryanne

STATE OF WISCONSIN)
COUNTY OF Dubuque) SS

Before me on this 31st day of January, 2000, came Theodore N. Morrison, to me known to be the person named in the foregoing assignment and he/she acknowledges his/her execution thereof to be his/her free act and deed.

(SEAL)

Susan R. Pritsky
Notary Public,
State of Wisconsin

My Commission: 6-30-02