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03-13-2000



ASSIGNME

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OPR/FINANCE

To: Honorable Commissioner of Patents and Trademarks:

Please record the attached original document(s) or copy thereof.

- 1. Name of conveying party(ies)
 - a) Eric Jeffrey Lannert
 - b) Alexander Han Leung Poon
 - c) Joseph Michael Ciancaglini

- 2. Name and address of receiving party(ies):
 - a) Name: AC Properties B.V.
 - Address: Parkstraat 83,
2514 JG, 'S Gravenhage
The Hague, Netherlands

- 3. Nature of conveyance

<input checked="" type="checkbox"/> Assignment	<input type="checkbox"/> Merger
<input type="checkbox"/> Security Agreement	<input type="checkbox"/> Change of Name
<input type="checkbox"/> Other _____	<input type="checkbox"/> License Agreement

Execution Date: December 17, 1998 and December 16, 1998

- 4. Application Number(s) or Patent Number(s): 09/218,906
The title of the application is:

**SYSTEM, METHOD AND ARTICLE OF MANUFACTURE FOR A GOAL BASED SYSTEM
TAILORED TO THE CHARACTERISTICS OF A PARTICULAR USER**

- 5. Please send all correspondence concerning this (these) documents to:

HICKMAN STEPHENS COLEMAN & HUGHES, LLP
P.O. Box 52037
Palo Alto, CA 94303-0746
Tel. No.: (408) 558-9950
Fax No.: (408) 558-9960

- 6. Total number of applications and patents involved: 1
- 7. Total fee (37 CFR 3.41): \$40.00
 - Enclosed
 - Authorized to be charged to Deposit Account No. 50-0797
(Order No. **AND1P004**)

- 8. To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Date: January 31, 2000

L. Keith Stephens
Registration No. 32,632

03/10/2000 DNGUYEN 00000174 500797 09218906
01 FC:581 40.00 CH

Attorney Docket No. AND1P004

(revised 01/96)

PATENT
REEL: 010594 FRAME: 0378

ASSIGNMENT

WHEREAS, we, Eric Jeffrey Lannert, residing at 544 W. Brompton, Apartment 1N, Chicago, Illinois, 60657, Alexander Han Leung Poon, residing at 51 Pratte Lane, Wolcott, Connecticut, 06716, and Joseph Michael Ciancaglini, residing at 4100 W. Hillcrest Drive, Apartment 106, Greenfield, Wisconsin, 53221, made certain new and useful inventions and improvements for which we filed an application for Letters Patent of the United States on December 22, 1998, which is entitled A SYSTEM, METHOD AND ARTICLE OF MANUFACTURE FOR A GOAL BASED SYSTEM TAILORED TO THE CHARACTERISTICS OF A PARTICULAR USER.

AND WHEREAS, AC Properties B.V., a corporation organized and existing under and by virtue of the laws of The Netherlands, and having an office and place of business at Parkstraat 83, 2514 JG, 'S Gravenhage, The Hague (hereinafter "Assignee") is desirous of acquiring the entire right, title and interest in and to said inventions, improvements and application and in and to the Letters Patent to be obtained therefor;

NOW THEREFORE, to all whom it may concern, be it known that for and in consideration of the sum of One Dollar and other good and valuable considerations, the receipt and sufficiency whereof is hereby acknowledged, we have sold, assigned, and transferred, and by these presents do sell, assign and transfer unto said Assignee, its successors or assigns, the entire right, title and interest for all countries in and to all inventions and improvements disclosed in the aforesaid application, and in and to the application, all divisions, continuations, or renewals thereof, all Letters Patent which may be granted therefrom, and all reissues or extensions of such patents, and in and to any and all applications which have been or shall be filed in any foreign countries for Letters Patent on the inventions and improvements, including an assignment of all rights under the provisions of the International Convention, and all Letters Patent of foreign countries which may be granted therefrom; and we do hereby authorize and request the Commissioner of Patents and Trademarks to issue any and all United States Letters Patent for the aforesaid inventions and improvements to the Assignee as the assignee of the entire right, title and interest in and to the same, for the use of the Assignee, its successors and assigns.

AND, for the consideration aforesaid, we do hereby agree that we and our executors and legal representatives will make, execute and deliver any and all other instruments in writing including any and all further application papers, affidavits, assignments and other documents, and will communicate to

AC 980030

PATENT
REEL: 010594 FRAME: 0379

said Assignee, its successors and representatives all facts known to us relating to said improvements and the history thereof and will testify in all legal proceedings and generally do all things which may be necessary or desirable more effectually to secure to and vest in said Assignee, its successors or assigns the entire right, title and interest in and to the improvements, inventions, applications, Letters Patent, rights, titles, benefits, privileges and advantages hereby sold, assigned and conveyed, or intended so to be.

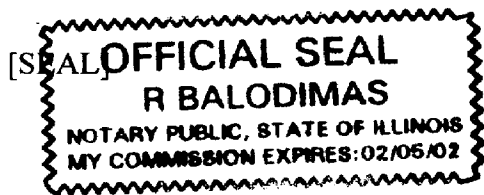
AND, furthermore we covenant and agree with said Assignee, its successors and assigns, that no assignment, grant, mortgage, license or other agreement affecting the rights and property herein conveyed has been made to others by us and that full right to convey the same as herein expressed is possessed by us.


IN TESTIMONY WHEREOF, I have hereunto set my hand this 17th day of December, 1998.


Eric Jeffrey Lambert

STATE OF ILLINOIS)
) ss.
COUNTY OF COOK)

On this 17th day of December, 1998, before me personally appeared to me known and known to me to be the person described in and who executed the foregoing instrument, and he duly acknowledged to me that he executed the same for the uses and purposes therein set forth.




Notary Public

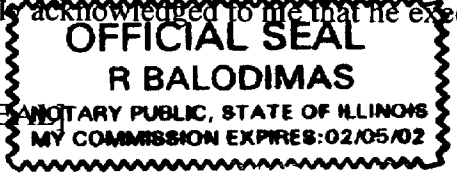
IN TESTIMONY WHEREOF, I have hereunto set my hand this 17th day of

December, 19 98.

Alexander Han Leung Poon
Alexander Han Leung Poon

STATE OF ILLINOIS)
) ss.
COUNTY OF COOK)

On this 17th day of December, 1998, before me personally appeared to me known and known to me to be the person described in and who executed the foregoing instrument, and he duly acknowledged to me that he executed the same for the uses and purposes therein set forth.



R. Balodimas
Notary Public

IN TESTIMONY WHEREOF, I have hereunto set my hand this _____ day of _____, 19____.

Joseph Michael Ciancaglini

STATE OF _____)
) ss.
COUNTY OF _____)

On this _____ day of _____, 19____, before me personally appeared to me known and known to me to be the person described in and who executed the foregoing instrument, and he duly acknowledged to me that he executed the same for the uses and purposes therein set forth.

[SEAL]

Notary Public

ASSIGNMENT

WHEREAS, we, Eric Jeffrey Lannert, residing at 544 W. Brompton, Apartment 1N, Chicago, Illinois, 60657, Alexander Han Leung Poon, residing at 51 Pratte Lane, Wolcott, Connecticut, 06716, and Joseph Michael Ciancaglini, residing at 4100 W. Hillcrest Drive, Apartment 106, Greenfield, Wisconsin, 53221, made certain new and useful inventions and improvements for which we filed an application for Letters Patent of the United States on December 22, 1998, which is entitled A SYSTEM, METHOD AND ARTICLE OF MANUFACTURE FOR A GOAL BASED SYSTEM TAILORED TO THE CHARACTERISTICS OF A PARTICULAR USER.

AND WHEREAS, AC Properties B.V., a corporation organized and existing under and by virtue of the laws of The Netherlands, and having an office and place of business at Parkstraat 83, 2514 JG, 'S Gravenhage, The Hague (hereinafter "Assignee") is desirous of acquiring the entire right, title and interest in and to said inventions, improvements and application and in and to the Letters Patent to be obtained therefor;

NOW THEREFORE, to all whom it may concern, be it known that for and in consideration of the sum of One Dollar and other good and valuable considerations, the receipt and sufficiency whereof is hereby acknowledged, we have sold, assigned, and transferred, and by these presents do sell, assign and transfer unto said Assignee, its successors or assigns, the entire right, title and interest for all countries in and to all inventions and improvements disclosed in the aforesaid application, and in and to the application, all divisions, continuations, or renewals thereof, all Letters Patent which may be granted therefrom, and all reissues or extensions of such patents, and in and to any and all applications which have been or shall be filed in any foreign countries for Letters Patent on the inventions and improvements, including an assignment of all rights under the provisions of the International Convention, and all Letters Patent of foreign countries which may be granted therefrom; and we do hereby authorize and request the Commissioner of Patents and Trademarks to issue any and all United States Letters Patent for the aforesaid inventions and improvements to the Assignee as the assignee of the entire right, title and interest in and to the same, for the use of the Assignee, its successors and assigns.

AND, for the consideration aforesaid, we do hereby agree that we and our executors and legal representatives will make, execute and deliver any and all other instruments in writing including

AC 980030

PATENT
REEL: 010594 FRAME: 0382

IN TESTIMONY WHEREOF, I have hereunto set my hand this _____ day of _____, 19_____.

Alexander Han Leung Poon

STATE OF _____)
) ss.
COUNTY OF _____)

On this _____ day of _____, 19___, before me personally appeared to me known and known to me to be the person described in and who executed the foregoing instrument, and he duly acknowledged to me that he executed the same for the uses and purposes therein set forth.

[SEAL]

Notary Public

IN TESTIMONY WHEREOF, I have hereunto set my hand this 16th day of December, 1998.

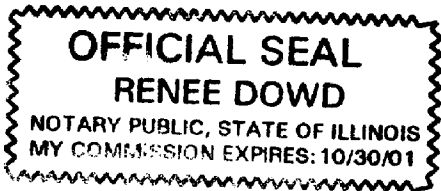
Joseph Michael Ciancaglini

Joseph Michael Ciancaglini

STATE OF Illinois)
) ss.
COUNTY OF Cook)

On this 16th day of December, 1998, before me personally appeared to me known and known to me to be the person described in and who executed the foregoing instrument, and he duly acknowledged to me that he executed the same for the uses and purposes therein set forth.

[SEAL]



Renee Dowd

Renee Dowd
Notary Public