

03-13-2000



101286753



Box Assignments

**Commissioner of Patents and Trademarks
Washington, D.C. 20231**

[x] Express Mail No. EL406421325US

[] Certified Mail

To the Honorable Commissioner of Patents and Trademarks. Please record the attached original documents or copy thereof.

1. Name of conveying party(ies):

Joseph K. Pieroni
6 Brimley Street
Newport, RI 02840

Thomas N. Tillotson
Wilderness Road
Dixville Notch, NH 03576

Frank W. Perrella
3 Sargent Quarry
Amherst, NH 03031

Additional name(s) of conveying party(ies) attached? [] Yes [x] No

2. Name and address of receiving party(ies):

Name: Tillotson Healthcare Corporation

Internal Address: _____

Street Address: 360 Route 101
Bedford, NH 03110

Additional name(s) & address(es) attached? [] Yes [x] No

3. Nature of Conveyance:

[x] Assignment [] Merger
[] Security Agreement [] Change of Name
[] Other _____

Execution Date: December 30, 1999, January 4, 2000 and January 10, 2000

4. Application number(s) or patent number(s):

If this document is being filed together with a new application, the execution date of the application is: _____

A. Patent Application No.(s)
60/110,153
09/447,995

B. Patent No.(s)

03/10/2000 KZEWDIE 00000098 09477995

01 FC:581

80.00 OP

Additional numbers attached? [] Yes [x] No

5. Name and address of party to whom correspondence concerning document should be mailed:

Bourque & Associates, P.A.
835 Hanover Street, Suite 303
Manchester, NH 03104

6. Total number of applications and patents involved: [1]

7. Total fee (37 CFR 3.41):..... \$ 80.00

[x] Enclosed

[] Authorized to be charged to deposit account

8. Deposit account number:

02-3285

(Attach duplicate copy of this page if paying by deposit account)

9. Statement and signature.

To the best of my knowledge and belief, the foregoing is true and correct and any attached copy is a true copy of the original document.

Daniel J. Bourque, Esquire
Name of Attorney of Record
Attorney Registration No. 35,457

Signature

Date

Total number of pages including cover sheet, attachments and document: [5]

A S S I G N M E N T

1. In consideration of One Dollar and other good and valuable consideration, the receipt of which is hereby acknowledged, I, Frank W. Perrella, residing at 3 Sargent Quarry, Amherst, NH 03031, subject to the below specified right of reversion, hereby sell and assign to Tillotson Healthcare Corporation, a New Hampshire corporation having a principal place of business at 360 Route 101, Bedford, New Hampshire 03110, its successors and assigns, the entire right, title and interest, along with the right to claim priority under the International Convention for World Intellectual Property Rights, throughout the United States, its territories and all foreign countries, in and to my invention in

ENZYME, STABILIZER AND ANTIOXIDANT TREATED NATURAL RUBBER
LATEX PRODUCT AND METHOD OF PROCESSING SAME

and the application for United States Letters Patent therefor filed on November 25, 1998, Serial No. 60/110,153 and such patents as may issue thereon, and all divisional, reissue and continuation patent applications thereof (hereinafter "The Invention").

RIGHT OF LIMITED REVERSION

2. In the event that:

a. there is a "change of ownership" of Tillotson Healthcare Corporation (A "change of ownership" shall be defined as the exchange of a sufficient number of shares in the corporation to elect a majority of the Board of Directors); or

b. I am terminated as an employee of the corporation,

then, upon the first to occur of the above two (2) said events, I shall have the right to terminate the above-specified assignment to Tillotson Healthcare Corporation, subject to the notice provisions specified in paragraph 4 below, in which case I shall become a co-owner of The Invention with a right to use The Invention for my own personal use in my day-to-day work but WITHOUT a right to license, sub-license or otherwise assign or transfer my limited reversion rights.

3. Should I resign as an employee of Tillotson Healthcare Corporation, then, on the third anniversary of the date that I so resign, I shall have the right to terminate the above-specified assignment to Tillotson Healthcare Corporation, subject to the notice provisions specified in paragraph 4 below, in which case I shall become a co-owner of The Invention with a right to use The Invention for my own personal use in my day-to-day work but WITHOUT a right to license, sub-license or otherwise assign or transfer my limited reversion rights.

4. If I intend to exercise the limited right of reversion specified in paragraph 3 above, then I shall provide a written notice thereof to Tillotson Healthcare Corporation, via certified mail, return receipt requested. Such notice shall include a statement setting forth the condition giving rise to the right of reversion and shall provide a date when said reversion shall become effective, which date shall be no less than thirty (30) days from the date said notice is sent.

5. I hereby covenant that I have full right to make such assignment, and agree for myself and my executors and administrators that I will, at the expense of said Tillotson Healthcare Corporation, execute all applications for patents in foreign countries, execute all divisional, continuing, reissue and re-examination applications, make all rightful oaths, sign all lawful papers, testify in any proceeding in which said invention or any application or patent directed thereto may be involved, and generally do everything possible to aid said Tillotson Healthcare Corporation, its successors and assigns, to obtain and enforce proper patent for The Invention in the United states, its territories and all foreign countries.

6. I, Frank W. Perrella, hereby authorize and request the Commissioner of Patents and Trademarks of the United States to issue all Letters Patent on said invention or resulting therefrom to Tillotson Healthcare Corporation, its successors and assigns.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my seal.

Frank W. Perrella
Frank W. Perrella

Date: Dec. 30, 1999

State of New Hampshire)
) ss.
County of Hillsboro)

Subscribed and sworn to before me by the above-named Frank W. Perrella this 30 day of December, 1999.
John Molini

John Molini
Notary Public

(seal)

My Commission Expires: 9/12/2002

A S S I G N M E N T

In consideration of One Dollar and other good and valuable consideration, the receipt of which is hereby acknowledged, we, Joseph K. Pieroni, residing at 6 Brinley Street, Newport, RI 02840 and Thomas N. Tillotson, residing at Wilderness Road, Dixville Notch, NH 03576 hereby sell and assign to Tillotson Healthcare Corporation, a New Hampshire Corporation having a principal place of business at 360 Route 101, Bedford, NH 03110 its successors and assigns, the entire right, title and interest, including all rights of trade secret and copyright, in all works associated therewith, along with the right to claim priority under the International Convention, throughout the United States, its territories and all foreign countries, in and to our invention in

Enzyme, Stabilizer and Antioxidant Treated Natural Rubber Latex Product and Method of Processing Same

and the application for United States Letters Patent therefor filed on November 23, 1999, Serial No. 09/447,995 and such patents as may issue thereon, and all divisions, reissues and continuations thereof.

And we hereby covenant that we have full right to make such assignment, and agree for ourselves and our executors and administrators that we will, at the expense of said Tillotson Healthcare Corporation, execute all applications for patents in foreign countries, execute all divisional, continuing, reissue and re-examination applications, execute all applications for copyright registration, make all rightful oaths, sign all lawful papers, testify in any proceeding in which said invention or any application or patent directed thereto may be involved, and generally do everything possible to aid said Tillotson Healthcare Corporation, its successors and assigns, to obtain and enforce proper patent and copyright protection for said invention in the United states, its territories and all foreign countries.

And we hereby authorize and request the Commissioner of Patents and Trademarks of the United States to issue all Letters Patent on said invention or resulting therefrom to Tillotson Healthcare Corporation, its successors and assigns.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my seal.

Joseph K. Pieroni
Joseph K. Pieroni

Date: JANUARY 10, 2000

State of RHODE ISLAND

County of NEWPORT

)
) ss.
)

Subscribed and sworn to before me by the above-named Joseph K. Pieroni this 10TH day of JANUARY, 2000.

Raymond M. Coe
Notary Public

My Commission Expires:

2/14/02

(Seal)

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my seal.

Thomas N. Tillotson
Thomas N. Tillotson

Date: 1/4/00

State of NH

County of COOS

)
) ss.
)

Subscribed and sworn to before me by the above-named Thomas N. Tillotson this 4th day of JANUARY, 2000.

Alfred M. Moline
Notary Public

My Commission Expires: 9/15/2002

(Seal)