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To the Honorable Commissioner of Patents

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Paul H. Leamon

2. Name and address of receiving party(ies):

Name: IEX Corporation

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Street Address: 2425 North Central Expressway, Suite 700

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Additional name(s) & address(es) attached?  Yes  No

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Yes  No

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Execution Date: February 3, 2000

4. Application number(s) or patent number(s)

If this document is being filed together with a new application, the execution date of the application is: 2/3/00

A. Patent Application No.(s)

B. Patent No.(s)

Additional numbers attached?  Yes  No

09/504330

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: David H. Judson

Internal Address: HUGHES & LUCE, L.L.P.

Street Address: 1717 Main Street, Suite 2800

City: Dallas State: TX ZIP: 75201

6. Total number of applications and patents involved: 1

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**ASSIGNMENT**

WHEREAS, I:

(1) Paul H. Leamon of McKinney, County of COLLIN, State of Texas;

have invented certain improvements in

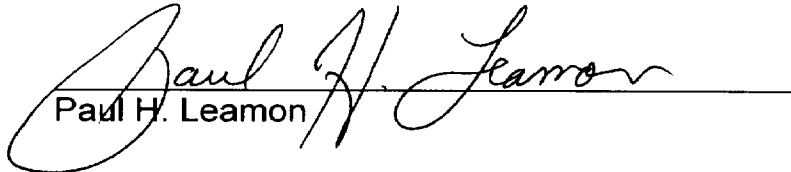
**METHOD AND SYSTEM FOR SKILLS-BASED PLANNING AND SCHEDULING  
IN A WORKFORCE CONTACT CENTER ENVIRONMENT**

and executed a United States patent application therefor on (1) February 3, 2000; and

WHEREAS, IEX Corporation, a Nevada corporation, having a place of business at Richardson, Texas 75080 (hereinafter called IEX), desires to acquire the entire right, title and interest in the same application and invention, and to any United States and foreign patents to be obtained therefor;

NOW, THEREFORE, for a valuable consideration, receipt whereof is hereby acknowledged, I, the above-named, hereby sell, assign and transfer to IEX, its successors and assigns, the entire right, title and interest in the said application and invention therein disclosed for the United States and foreign countries, and all rights of priority resulting from the filing of said United States application, and I request the Commissioner of Patents to issue any Letters Patent granted upon the invention set forth in said application to IEX, its successors and assigns; and I hereby agree that IEX may apply for foreign Letters Patent on said invention and I will execute all papers necessary in connection with the United States and foreign applications when called upon to do so by IEX.

(1) Signed at RICHARDSON, TEXAS on February 3, 2000.

  
Paul H. Leamon