

03-17-2000



ET

101291817

To the Honorable Commissioner of Patents and Trademarks. Please record the attached original documents or copy thereof.

1. Name of conveying party(ies):
Richard S. Cherry

2. Name and address of receiving party(ies):

Name: Willow CSN Incorporated

Address: 701 Brickell Avenue, Suite 1850

City Miami State Florida ZIP 33131

RECEIVED
FEB 17 PM 2:33
OPR/FINANCE

Additional name(s) of conveying party(ies) attached? Yes No

3. Nature of conveyance:

- Assignment Merger
- Security Agreement Change of Name
- Other _____

Execution Date: October 6, 1999

Additional name(s) & address(es) attached? Yes No

4(a). Patent Application No.(s): 09/311,097

4(b). Patent No.(s):

If this document is being filed together with a new application, the execution date of the application is: _____

Additional numbers attached? Yes No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: David K. Friedland, Esq.
Address: LOTT & FRIEDLAND, P.A.
P.O. Drawer 141098
Miami, Florida 33114-1098

6. Total number of applications and patents involved: 1

7. Total fee (37 CFR 3.41) enclosed: \$40.00
 The Commissioner is hereby authorized to charge any additional fees required under 37 CFR 1.16, or credit any overpayment, to Deposit Account No. 12-2155.

DO NOT USE THIS SPACE

8. Statement and signature

Express Mail label No. EL 54183107 US Date of Deposit: 2/17/00

I hereby certify that this paper is being deposited with the United States Postal Service "Express Mail Post Office to Addressee" service under 37 CFR 1.10 on the date indicated above and is addressed to: Commissioner of Patents and Trademarks, Washington, DC 20231, on _____

Person mailing paper: Maribel Rervelta Signature of person mailing paper: [Signature]

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document

Richard Pagliery Richard Pagliery 2/17/00
Name of Person Signing Signature Date

Attorney Docket No: 23015-1-0020 Total number of pages comprising cover sheet: 1

Mail documents to be recorded with required cover sheet information to:

Commissioner of Patents & Trademarks
Box Assignments
Washington, DC 20231

03/17/2000 DMGUYEN 00000098 09311097

01 FC:581

40.00

PATENT
REEL: 010610 FRAME: 0065

ASSIGNMENT

WHEREAS, I, **Richard S. Cherry**, a citizen of Canada residing an address at 10275 Collins Avenue, Suite 1531, Bal Harbour, Florida, have invented certain inventions and improvements disclosed in an application for Letters Patent entitled **CALL CENTER POSTING PROGRAM** executed by me on the 26th day of March, 1999, and filed in the United States Patent and Trademark Office on May 13, 1999 as U.S. Patent Application Serial No. 09/311,097;

WHEREAS, **Willow CSN Incorporated**, a corporation of the State of Delaware having a principal place of business at 701 Brickell Avenue, Suite 1850, Miami, Florida, is desirous of acquiring an interest in the same; and

WHEREAS, I, Richard S. Cherry hereby represent and warrant that no person or entity contributed to the development of the inventions and improvements disclosed in said application, other than me (Richard S. Cherry), Willow CSN Incorporated and Willow CSN Incorporated's employees who were employees as of the time of such contribution and whose contributions were within the scope of their employment with Willow CSN Incorporated:

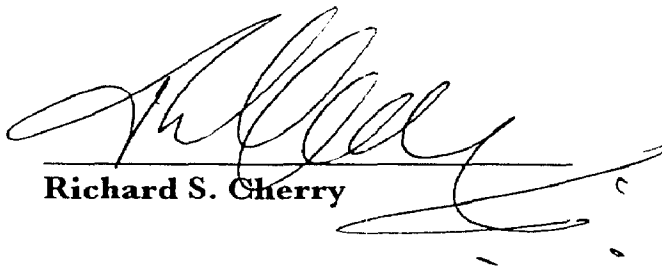
NOW, THEREFORE, for and in consideration of Five Dollars (\$5.00) and other good and valuable consideration, the receipt and sufficiency of which I hereby acknowledge, I, **Richard S. Cherry**, by these presents do sell, assign and transfer unto **Willow CSN Incorporated** the full, exclusive and entire right, title, and interest in and to said application, in and to any divisions, continuations, and reissues thereof, and in and to all inventions and improvements disclosed and described in said application, preparatory to obtaining Letters Patent of the United States therefor; and I hereby request the Commissioner of Patents and Trademarks to issue any and all Letters Patent of the United States resulting from said

application, or from a division, continuation, or reissue thereof, to **Willow CSN Incorporated** as the assignee, for its interest and for the sole use and benefit of **Willow CSN Incorporated** and its assigns and legal representatives;

For the same consideration, I, by these presents do sell, assign, and transfer to **Willow CSN Incorporated** the full, exclusive, and entire right, title and interest in and to any foreign application or applications corresponding to said application, in whole or in part, in countries other than the United States, in and to any Letters Patent and similar protective rights granted on said foreign application, and in and to the right to claim any applicable priority rights arising from or required for said foreign applications under the terms of any applicable conventions, treaties, statutes, or regulations; said foreign applications to be filed and issued in the name of **Willow CSN Incorporated** or its designee insofar as permitted by applicable law.

AND, for the same consideration, I agree to sign all lawful papers, execute all division, continuing, reissue and other applications, make all assignments and rightful oaths, and generally do everything possible to aid **Willow CSN Incorporated**, its successors, assigns, and nominees, to obtain and enforce proper protection for all said inventions and improvements in all countries throughout the world.

This Assignment supersedes and replaces any prior assignment made by me to **Willow CSN Incorporated** or relating to the subject matter hereof, without limitation the Assignment signed and acknowledged by me before a Notary Public on April 20, 1999 (the "Prior Assignment"), and constitutes the entirety of the provisions relating to the subject matter hereof. For the avoidance of doubt, no royalty payment is or shall be due from **Willow CSN Incorporated** in connection with the subject matter hereof, this Assignment, or any other agreement or assignment (including the Prior Assignment).


Richard S. Cherry

STATE OF FLORIDA

COUNTY OF MIAMI-DADE

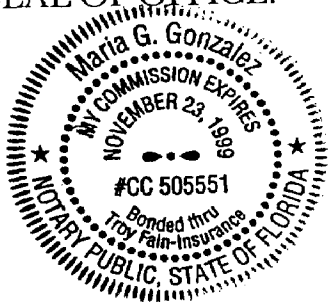
Before me, the undersigned, duly authorized to take acknowledgments in the State and County aforesaid, personally appeared **Richard S. Cherry**, to me known to be the person designated in the foregoing Assignment, and he acknowledged before me that he executed the same freely and voluntarily for the purposes described therein.

Witness my hand and official seal this 6th day of October, 1999, in the County and State first above written.


NOTARY PUBLIC, State of Florida

MARIA G. GONZALEZ
Print or Type Name of Notary

NOTARY PUBLIC
SEAL OF OFFICE:



- Personally known to me or,
- Produced identification
(Type of Identification): _____
- DID take an oath, or
- DID NOT take an oath