

ASSIGNMENT AND AGREEMENT

For value received, we, **Jon William Axelson** of **Yorkville**, in the County of **Kendall**, and State of **Illinois**, **Jeffrey Lynn David** of **Lisle**, in the County of **DuPage**, and State of **Illinois**, **Richard Stephen Hauck** of **St. Charles**, in the County of **Kane**, and State of **Illinois**, **James Dale Houge**, of **Naperville**, in the County of **DuPage**, and State of **Illinois**, and **David Walter Vollman**, of **Naperville**, in the County of **Will**, and State of **Illinois**, hereby sell, assign and transfer to **Lucent Technologies Inc.**, a corporation of the State of **Delaware**, having an office at **600 Mountain Avenue, Murray Hill, New Jersey 07974-0636, U.S.A.**, and its successors, assigns and legal representatives, the entire right, title and interest, for the **United States of America**, in and to certain inventions related to **IMPROVED OVER THE AIR PARAMETER ADMINISTRATION FOR MOBILE TELECOMMUNICATIONS STATIONS**, described in an Application for Letters Patent of the United States, executed by us of even date herewith, and all the rights and privileges in said Application and under any and all Letters Patent that may be granted in the United States for said inventions; and we also concurrently hereby sell, assign and transfer to **Lucent Technologies Inc.**, the entire right, title and interest in and to said inventions for all countries foreign to the United States, including all rights of priority arising from the Application aforesaid, and all the rights and privileges under any and all forms of protection, including Letters Patent, that may be granted in said countries foreign to the United States for said inventions.

We authorize **Lucent Technologies Inc.**, to make application for such protection in its own name and maintain such protection in any and all countries foreign to the United States, and to invoke and claim for any Application for Patent or other form of protection for said inventions, without further authorization from us, any and all benefits, including the right of priority provided by any and all treaties, conventions, or agreements.

We hereby consent that a copy of this assignment shall be deemed a full legal and formal equivalent of any document which may be required in any country in proof of the right of **Lucent Technologies Inc.**, to apply for patent or other form of protection for said inventions and to claim the aforesaid benefit of the right of priority.

We request that any and all patents for said inventions be issued to **Lucent Technologies Inc.**, in the United States and in all countries foreign to the United States, or to such nominees as **Lucent Technologies Inc.**, may designate.

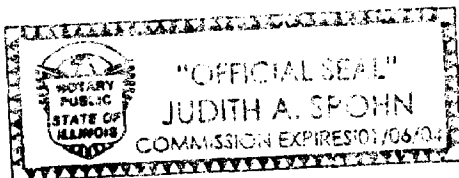
We agree that, when requested, we shall, without charge to Lucent Technologies Inc., but at its expense, sign all papers, and do all acts which may be necessary, desirable or convenient in connection with said applications, patents, or other forms of protection.


Jon William Axelson

Date: Feb. 10, 2000

United States of America)
)
State of Illinois) ss.:
)
City of DuPage)

On this 10th day of February, ²⁰⁰⁰~~19~~ 2000, before me personally came **Jon William Axelson**, to me known to be the individual described in and who executed the foregoing instrument, and acknowledged execution of the same.




Notary Public

Jeffrey Lynn David
Jeffrey Lynn David

Date: Feb. 10, 2000

United States of America)
State of Illinois) ss.:
County of DuPage)

On this 10th day of February, 192000, before me personally came **Jeffrey Lynn David**, to me known to be the individual described in and who executed the foregoing instrument, and acknowledged execution of the same.



Judith A. Spohn
Notary Public

Richard Stephen Hauck
Richard Stephen Hauck

Date: February 10, 2000

United States of America)
)
State of Illinois) ss.:
)
County of DuPage)

On this 10th day of February, ¹⁹2000, before me personally came **Richard Stephen Hauck**, to me known to be the individual described in and who executed the foregoing instrument, and acknowledged execution of the same.



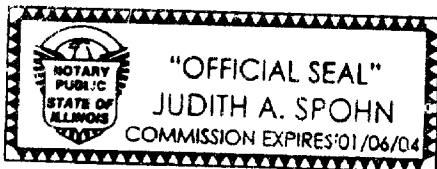
Judith A. Spohn
Notary Public

James Dale Houge
James Dale Houge

Date: Feb. 10, 2000

United States of America)
State of Illinois) ss.:
County of DuPage)

On this 10th day of February, 192000, before me personally came **James Dale Houge**, to me known to be the individual described in and who executed the foregoing instrument, and acknowledged execution of the same.



Judith A. Spohn
Notary Public

David Walter Vollman
David Walter Vollman

Date: Feb 10 2000

United States of America)
State of Illinois) ss.:
County of DuPage)

On this 10th day of February, 19 2000, before me personally came **David Walter Vollman**, to me known to be the individual described in and who executed the foregoing instrument, and acknowledged execution of the same.



Judith A. Spohn
Notary Public

Lucent Technologies Inc.
600 Mountain Avenue (Room 3C-512)
P. O. Box 636
Murray Hill, New Jersey 07974-0636