

ONLY PATENTS & PAT. APPLNS

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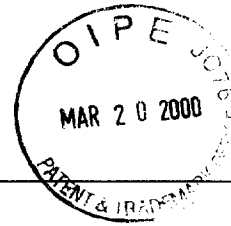
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U.S. PATENT & TRADEMARK OFFICE, Wash., D.C. 20231

SIR: Please record the attached original document or copy thereof on which the particulars are:

1. Name of conveying party(ies) (assignor(s)):

Anil M. SHENDE
 Linda N. DALCH
 Mark R. WARNER



Additional name(s) of conveying party(ies) attached? []yes [X]no

2. Name and Address of Party(ies) receiving an interest (assignee(s)):

Address: Virginia Foundation for Independent College
8010 Ridge Road, Richmond, Virginia 23229

Country: U.S.

Additional name(s) & address(es) attached? []yes [X]no

3. Nature of Conveyance:

[X] Assignment Execution Dates: February 21 and 28, 2000 and March 7, 2000
 [] Merger [] Change of Name [] Verified Translation
 [] Security Agreement [] Other _____

4. Execution date(s) on the Declaration if filed herewith: February 21 and 28, 2000 and March 7, 2000

4.5 Application number(s) or patent number(s). Others on additional sheet(s) attached? []yes [X]no

A. Patent Application No(s). First Inventor
 (series code/serial number) if not in Item 1

 09/466,181

B. Patent No(s). First Inventor
 if not in Item 1

5. Name and address of party to whom correspondence concerning document should be mailed:

Brian M. Buroker
 Hunton & Williams
 1900 K Street, N.W., Suite 1200
 Washington, D.C. 20006-1109
 (see telephone number below)

6. Number involved:
Applns. 1 + Pats: _____ = Total 17. Amount of fee enclosed:
Above Total x \$40 = \$40.00

8. If above fee missing or inadequate charge insufficiency to Deposit Account number 50-0206 (duplicate sheet not required.)

5.5 Atty. Dkt.

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9. Statement and signature

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

B M B
 Signature

10. Total number of pages
 including this cover sheet
 (Do NOT file dup. cover sheet)

6

Attorney: Brian M. BurokerReg. No. 39,125Date: March 20, 2000Atty/Sec: BMB/vr

Tel: 202-955-1500

Fax: 202-778-2201

ASSIGNMENT

547

Anil permanent resident

WHEREAS, WE, Anil M. SHENDE, a ~~citizen~~ of the United States, residing at 6115 Saddleridge Circle, Roanoke, VA 24018, Linda N. DALCH, a citizen of the United States, residing at 415 Somerset Avenue, Richmond, VA 23233, and Mark R. WARNER, a citizen of the United States, residing at 505 South Lee Street, Alexandria, VA 22314, ("Assignors"), have made an invention entitled **SYSTEM AND METHOD FOR CERTIFYING INFORMATION TECHNOLOGY SKILL THROUGH INTERNET DISTRIBUTION EXAMINATION**, described in the application for United States Letters Patent filed herewith; and

WHEREAS, Virginia Foundation of Independent Colleges, ("Assignee"), a Virginia corporation having a place of business at 8010 Ridge Road, Richmond, Virginia 23229, is desirous of acquiring the entire right, title and interest in and to the aforesaid invention for the United States of America, its territories and possession ("United States"), and other countries and to any Letters Patent of the United States or any foreign country which may be granted therefor, including any and all reissues, divisions, continuations, renewals or extensions thereof.

NOW THEREFORE, in consideration of the sum of **One Dollar (\$1.00)** and other good and valuable consideration, the receipt of which is hereby acknowledged, We, said assignors, by these presents do sell, assign and transfer unto assignee, its successors, legal representatives and assigns, the full and exclusive right in and to the said invention as described in the said application, and in and to any Letters Patent of the United States, including continuations, continuations-in-part, and divisions, or any foreign country which may be granted therefor;

AND WE HEREBY authorize and request the Commissioner of Patents and Trademarks or any other proper officer or agency of any country to issue all said Letters Patent to said assignee;

AND WE HEREBY warrant and covenant that we have the full right to convey the entire interest herein assigned and that we have not executed and will not execute any instrument or assignment in conflict herewith;

AND WE HEREBY agree to communicate to said assignee or its representatives any facts known to me respecting said invention, to execute all divisional, continuation, reissue and foreign applications, sign all lawful documents and make all rightful oaths and declarations relating to said inventions, and to testify in any judicial or administrative proceeding and generally do everything possible to aid the said assignee to obtain and enforce said Letters Patent in the United States or any foreign country when requested so to do by said assignee.

Signature of Inventor:

Inventor's Name:

Anilshende. Anilshende
Anil M. SHENDE

Date of Execution:

Mar. 7, 2000

IN WITNESS WHEREOF, I have hereunto set my hand and seal.

City
~~COUNTY~~ OF Salem)
) ss:
STATE OF Virginia)

On this 7th day of March, 2000, before me a Notary Public in and for the County and State aforesaid, personally appeared Anil M. SHENDE to me known and known to me to be the person of that name, who signed and sealed the foregoing instrument, and acknowledged the same to be of his free act and deed.

(SEAL)

Jorge D. Link
Notary Public

My commission Expires: July 31, 2002

Signature of Inventor:
Inventor's Name:

Linda N. Dalch
Linda N. DALCH

Date of Execution:

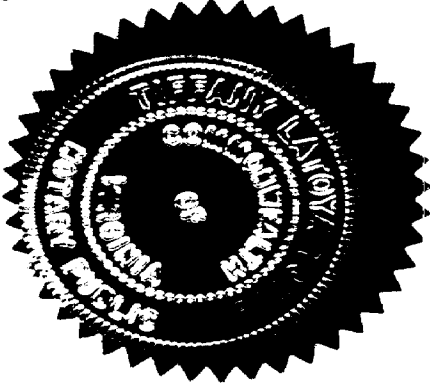
2/21/00

IN WITNESS WHEREOF, I have hereunto set my hand and seal.

COUNTY OF Hennico)
) ss:
STATE OF Virginia)

On this 21 day of February, 2000, before me a Notary Public in and for the County and State aforesaid, personally appeared Linda N. DALCH, to me known and known to me to be the person of that name, who signed and sealed the foregoing instrument, and acknowledged the same to be of his free act and deed.

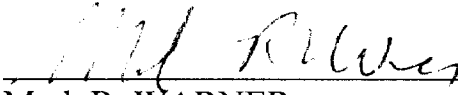
(SEAL)



Tiffany LaToya Totten
Notary Public Tiffany LaToya Totten

My commission Expires: 6/30/03

Signature of Inventor:
Inventor's Name:


Mark R. WARNER

Date of Execution:

2/28/00

IN WITNESS WHEREOF, I have hereunto set my hand and seal.

COUNTY OF FAIRFAX)
) ss:
STATE OF VIRGINIA)

On this 28th day of FEBRUARY, 2000, before me a Notary Public in and for the County and State aforesaid, personally appeared Mark R. WARNER to me known and known to me to be the person of that name, who signed and sealed the foregoing instrument, and acknowledged the same to be of his free act and deed.

(SEAL)


Notary Public

My commission Expires: My Commission Expires July 31, 2008