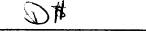
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DEPARTMENT OF COMMERCE Patent and Trademark Office

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Attorney's Docket No. PM 1812B

	Attorney's Docket No. 111 1012b
	Please record the attached original documents or copy thereof.
1. Name of conveying party(ies): Richard E. Bowman, Jr., Steven M. Campbell, Ricky N. Cooper, Robert C. Kucera, Jr., Steven R. Rinehart and Richard N. Webb Additional name(s) of conveying party(ies) attached? [] Yes [X] No	Name and address of receiving party(ies): Name: PHILIP MORRIS INCORPORATED Address: 120 Park Avenue
3. Nature of conveyance:	New York, New York 10017
· [X] Assignment [] Merger [] Security Agreement [] Change of Name	
Other:	Additional name(s) & address(es) attached? [] Yes [X] No
4. Application number(s) or patent number(s):	
If this document is being filed together with a new application, t	he execution date of the application is:
A. Patent Application No.(s)	B. Patent No.(s)
09/056,347 09/056,347 Additional numbers attaction of party to whom correspondence concerning document should be mailed:	hed? [] Yes [X] No 6. Total number of applications and patents involved: 1
Name: Charles E. B. Glenn	7. Total fee (37 CFR 3.41): \$ 40.00
Address: PHILIP MORRIS MANAGEMENT CORP. P.O. Box 26603	[] Enclosed
Richmond, VA 23261-6603	[X] Authorized to be charged to deposit account, if necessary
	8. Deposit account number:
	16-1530
DO NOT USE THIS SPACE	
9. Statement and signature. To the best of my knowledge and belief, the foregoing information is true of Charles E. B. Glenn Name of Person Signing	Total number of pages including cover sheet, attachments, and document:
Mail documents to be recorded with required cover sheet information to:	

03/24/2000 DHGUYEN 00000072 161530 09056347 01 FC:581 40.00 CH

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Commissioner of Patents and Trademarks Box Assignments Washington, D.C. 20231

> PATENT REEL: 010623 FRAME: 0017

ASSIGNMENT

THIS ASSIGNMENT, by:

Γ,

- (1) Richard E. Bowman, Jr., residing at 7945 Quinton Drive, Quinton Virginia 23141;
- (2) Steven M. Campbell, residing at 5408 Winding Brook Road, Richmond, Virginia 23237;
- (3) Ricky N. Cooper, having a residence at 4942 Tulip Oak Road, Chesterfield, Virginia 23832;
- (4) Robert C. Kucera, Jr., residing at 493 Cherry Hill Drive, Aylett, Virginia 23009;
- (5) Steven R. Rinehart, residing at 13920 Brandy Oaks Place, Chesterfield, Virginia 23832; and
- (6) Richard N. Webb, residing at 9917 Chancellor Place, Richmond, Virginia 23235;

(hereinafter referred to as "the Assignors"), witnesseth:

WHEREAS, the Assignors have made certain new and useful inventions in "CARTONER WITH INK JET CODER" set forth in an application for Letters Patent of the United States of America, Serial No. 09/056,347 filed April 7, 1998; and

WHEREAS, PHILIP MORRIS INCORPORATED, a corporation duly organized under and pursuant to the laws of the Commonwealth of Virginia and having an office and place of business at 120 Park Avenue, New York, New York 10017, is desirous of acquiring the entire right, title, and interest in and to the inventions for the United States and the application for Letters Patent of the United States, and in any United States Letters Patent or Patents, to be obtained therefor and thereon; and

WHEREAS, PHILIP MORRIS PRODUCTS INC., a corporation organized and existing under the laws of the Commonwealth of Virginia and having an office and place of business at 3601 Commerce Road, Richmond, Virginia 23234, is desirous of acquiring the entire right, title, and interest in and to the inventions for countries foreign to the United States, and in and to any foreign patent applications, and in and to any foreign Letters Patent or Patents to be obtained therefor and thereon; and

NOW, THEREFORE, be it known that for and in consideration of the sum of One Dollar (\$1.00) to each of us paid and other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged;

)

PATENT REEL: 010623 FRAME: 0018

ASSIGNMENT OF UNITED STATES PATENT RIGHTS

We do hereby sell, assign and transfer unto PHILIP MORRIS INCORPORATED, its successors, assigns and legal representatives, all right, title and interest in and to the inventions for the United States, and in and to the United States patent application, including any continuations and divisions thereof, and any substitute applications therefor and any United States patents which may issue thereon and any reissues and extensions of the same; and we hereby authorize and request the Commissioner of Patents to grant and issue any and all patents on the inventions in the United States to PHILIP MORRIS INCORPORATED as the assignee thereof.

ASSIGNMENT OF FOREIGN PATENT RIGHTS

Further in view of the consideration hereinabove referred to we do hereby sell, assign, and transfer unto PHILIP MORRIS PRODUCTS INC., its successors, assigns and legal representatives, all right, title and interest in and to the inventions for all countries foreign to the United States, including the right to claim priority under the International Convention based on the United States patent application, and in and to any foreign patent application, including renewals, revivals, continuations and divisions thereof, and any substitute applications therefor, and any foreign patents which may issue thereon, and any reissues and extensions of the same; and we hereby authorize and request competent authorities to grant and issue any and all patents on the inventions in any foreign country to PHILIP MORRIS PRODUCTS INC. as the assignee thereof.

We further agree to execute upon request of the assignee PHILIP MORRIS INCORPORATED such additional documents, if any, as are necessary and proper to secure patent protection on the inventions in the United States, and to execute upon request of assignee PHILIP MORRIS PRODUCTS INC. such additional documents, if any, as are necessary and proper to secure patent protection on the inventions in countries foreign to the United States, and to otherwise give full effect to and perfect the rights of the assignee PHILIP MORRIS INCORPORATED in the United States and of assignee PHILIP MORRIS PRODUCTS INC. in countries foreign to the Unites States.

AND for the same consideration, the Assignors hereby covenant and agree to and with the assignees, their successors, legal representatives, and assigns, that, at the time of execution and delivery of these presents, the Assignors are the sole and lawful

> PATENT REEL: 010623 FRAME: 0019

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owners of the entire right, title, and interest in and to the inventions and any and all applications for Letters Patent above-mentioned, and that the same are unencumbered, and that the Assignors have good and full right and lawful authority to sell and convey the same in the manner herein set forth;

AND for the same consideration, the Assignors hereby covenant and agree to and with the assignees, their successors, legal representatives, and assigns, that the Assignors will, whenever counsel of the assignees, or counsel of their successors, legal representatives, and assigns, shall advise that any proceeding in connection with the inventions or any and all applications for Letters Patent, or any proceeding in connection with Letters Patent for the inventions in any country, including interference proceedings, is lawful and desirable, or that any division, continuation, or continuation-in-part of any application for Letters Patent, or any reissue or extension of any Letters Patent to be obtained thereon, is lawful and desirable, sign all papers and documents, take all lawful oaths, and do all acts necessary or required to be done for the procurement, maintenance, enforcement, and defense of Letters Patent for the inventions, without charge to the assignees, their successors, legal representatives, and assigns, but at the cost and expense of the assignees, their successors, legal representatives, and assigns;

IN TESTIMONY THEREOF, we have hereunto signed our names on the dates hereinafter indicated:

Richard E. Bowman, Jr. Date

STATE OF VIRGINIA KICKMONE

On this day of <u>unful</u>, 1998, appeared before me in person the above-named individual, and acknowledged the above to be his signature and that he signed, sealed and delivered the above instrument as his voluntary at and deed, and for the uses and purposes therein set forth.

NOTARY PUBLIC

(Notarial Seal)

My Commission Expires: 2/28/2001

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Steven M. Campbell	2/13/98 Date
STATE OF VIRGINIA Richm	
On this 13th day of 10th day of 15th day o	1998, appeared before me in person the above-named re to be his signature and that he signed, sealed and delivered the and deed, and for the uses and purposes therein set forth.
Trancine & Saiz NOTARY PUBLIC Notarial Seal)	My Commission Expires: 2/28/200/
Ricky N. Cooper	Aug. 19, 1998 Date
STATE OF NORTH CAROLINA CITY/COUNTY OF Rowan)
named individual, and acknowledged	of <u>Hugust</u> , 1998, appeared before me in person the above the above to be his signature and that he signed, sealed and roluntary act and deed, and for the uses and purposes therein set
Cynthea D. Joung NOTARY PUBLIC Notarial Seal)	My Commission Expires: 2002
Robert C. Kucera, Jr.	9/u/98 Date
STATE OF VIRGINIA RICHM IN	of <u>lugust</u> 1998, appeared before me in person the above-
named individual, and acknowledged delivered the above instrument as his v	of <u>luguet</u> , 1998, appeared before me in person the above the above to be his signature and that he signed, sealed and voluntary act and deed, and for the uses and purposes therein set
forth. Jeaneire & Pais NOTARY PUBLIC	
NOTARY PUBLIC (Notarial Seal)	My Commission Expires: 2/28/2001

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r,

Keehmond STATE OF VIRGINIA CITY) COUNTY OF _ On this 12th day of lugust, 1998, appeared before me in person the abovenamed individual, and acknowledged the above to be his signature and that he signed, sealed and delivered the above instrument as his voluntary act and deed, and for the uses and purposes therein set forth. My Commission Expires: 2/28/2001(Notarial Seal) STATE OF VIRGINIA LEL MONC day of Jugust, 1998, appeared before me in person the above-On this 🗸

named individual, and acknowledged the above to be his signature and that he signed, sealed and delivered the above instrument as his voluntary act and deed, and for the uses and purposes therein set forth.

RECORDED: 02/22/2000

(Notarial Seal)

My Commission Expires: February 28, 2001