

03-24-2000

To the Honorable Commissioner of Patents and Trademarks

1. Name of conveying party(ies):

John K. Carson, Richard E. Hildebrand IV, James C. Horney, John D. Norcom, Geneva G. Otten

101297942

Additional name(s) of conveying party(ies) attached:  Yes  No

Internal Address:

The Procter & Gamble Company

Attention: Chief Patent Counsel

6090 Center Hill Avenue

Cincinnati, OH 45224-1789

3. Nature of conveyance:

- Assignment, Merger, Security Agreement, Change of name, Other

Additional name(s) & address(es) attached?  Yes  No

Execution Date: February 7, 2000

4. Application number(s) or patent number(s):

If this document is being filed together with a new application, the execution date of the application is:

A. Patent Application No(s) 09/336,494 Date Filed: June 18th, 1999 P&G Case: 7624

B. Patent No(s).

Additional numbers attached?  Yes  No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: Leonard W. Lewis Internal Address: THE PROCTER & GAMBLE COMPANY Street Address: 8611 Beckett Rd. West Chester, Ohio 45069

6. Total number of applications and patents involved: [ 1 ]

7. Total fee (37 CFR 3.41): \$40.00

- Enclosed, Authorized to be charged to deposit account

8. Deposit account number:

16-2480

(Attach duplicate copy of this page if paying by deposit account)

DO NOT USE THIS SPACE

9. Statement and signature.

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Leonard W. Lewis - Registration No. 30,769 Name of Person Signing

Signature

2/22/00 Date

Total number of pages comprising cover sheet: [ 1 ]

CMB No. 0861-0022 (exp. 4/94)

Do not detach this portion

Mail documents to be recorded with required cover sheet information to:

Commissioner of Patents and Trademarks Box Assignments Washington, D.C. 20231

Public burden reporting for this sample cover sheet is estimated to average about 30 minutes per document to be recorded, including time for reviewing the document and gathering the data needed, and completing and reviewing the sample cover sheet. Send comments regarding this burden estimate to the U.S. Patent and Trademark Office, Office of Information Systems, K2-1000C, Washington, D.C. 20231, and to the Office of Management and Budget, Paperwork Reduction Project (0651-0011), Washington, D.C. 20503.

09336494

162480

06-00020

09336494

03/24/2000

01 FC:581

PATENT

REEL: 010623 FRAME: 0447

A S S I G N M E N T

We, John K. Carson, Richard E. Hildebrand, IV, James C. Horney, John D. Norcom, and Geneva G. Otten, (address shown below), have made a certain new, and useful invention as set forth in an application for United States Letters Patent entitled FLEXIBLE, CUT RESISTANT, AND ABSORBENT FIBROUS SHEET MATERIALS, Attorney's Docket 7624, Serial No. 09/336,494, filed the 18th day of June, 1999, (the hereinafter named assignee being hereby authorized to insert said US Serial Number or Number of International Application designating the US and filing date when ascertained):

We made said invention set forth in said patent application while employed by, or otherwise under an obligation to assign said invention to The Procter & Gamble Company or one of its Affiliates (including, Procter & Gamble Far East, Inc.; Procter & Gamble India, Ltd.; and Procter & Gamble Philippines, Inc.), hereinafter "Affiliate"; and acknowledge our obligation at the time the invention was made to assign said invention to The Procter & Gamble Company or the Affiliate, respectively. Pursuant to said obligation (and, in the case of employment by or obligation to an Affiliate, at the request of the Affiliate), we assign to The Procter & Gamble Company, its legal representatives, successors and assigns, the entire right, title and interest, including the right to claim priority of the filing date of said patent application under international conventions, in said invention as set forth in said patent application, and in all patents of the United States and of any other country which may be issued for said invention, as fully and completely as the same would have been held by us had this assignment not been made. The entire right, title and interest shall vest irrevocably in The Procter & Gamble Company. We further agree upon request, without additional compensation but at no expense to me, to execute or assent to applications in other than the United States, and to execute all other legal documents as may be necessary or desirable to vest the enjoyment of the rights assigned to The Procter & Gamble Company, its legal representatives, successors and assigns, or as said Company may direct.

AND we request the Commissioner of Patents and Trademarks to issue any Letters Patent of the United States which may be issued for said invention to said The Procter & Gamble Company, its legal representatives, successors or assigns, as the sole owner of the entire right, title, and interest in said patent and the invention covered thereby.

John K. Carson  
John K. Carson  
of Fairfield, Ohio, County of Butler  
Date: 1/13/2000

Richard E. Hildebrand, IV  
Richard E. Hildebrand, IV  
of West Chester, County of Butler  
Date: 7/7/2000

James C. Horney  
James C. Horney  
of Cincinnati, Ohio, County of Hamilton  
Date: 1/13/2000

John D. Norcom  
John D. Norcom  
of West Chester, Ohio, County of Butler  
Date: 1/14/00

Geneva G. Otten  
Geneva G. Otten  
Of Cincinnati, Ohio, County of Hamilton  
Date: Jan 19, 2000

State of Ohio }  
 } SS  
County of Butler }

On this 13<sup>th</sup> day of January, 2000, before me personally appeared John K. Carson to me known to be the person named in and who executed the above instrument, and acknowledged to me that he executed the same for the uses and purposes therein set forth.

Penny D Schon

**PENNY D. SCHON**  
Notary Public, State of Ohio  
My Commission Expires June 18, 2002

State of Ohio }  
 } SS  
County of Butler }

On this 17<sup>th</sup> day of <sup>February</sup> ~~January~~, 2000, before me personally appeared Richard E. Hildebrand, IV to me known to be the person named in and who executed the above instrument, and acknowledged to me that he executed the same for the uses and purposes therein set forth.

Penny D Schon

**PENNY D. SCHON**  
Notary Public, State of Ohio  
My Commission Expires June 18, 2002

State of Ohio }  
 } SS  
County of Butler }

On this 13<sup>th</sup> day of January, 2000, before me personally appeared James C. Horney to me known to be the person named in and who executed the above instrument, and acknowledged to me that he executed the same for the uses and purposes therein set forth.

Penny D Schon

**PENNY D. SCHON**  
Notary Public, State of Ohio  
My Commission Expires June 18, 2002

State of Ohio }  
 } SS  
County of Butler }

On this 14<sup>th</sup> day of January, 2000, before me personally appeared John D. Norcom to me known to be the person named in and who executed the above instrument, and acknowledged to me that he executed the same for the uses and purposes therein set forth.

Penny D Schon

**PENNY D. SCHON**  
Notary Public, State of Ohio  
My Commission Expires June 18, 2002

State of Ohio }  
 } SS  
County of Butler }

On this 19<sup>th</sup> day of January, 2000, before me personally appeared Geneva G. Otten to me known to be the person named in and who executed the above instrument, and acknowledged to me that he executed the same for the uses and purposes therein set forth.

Penny D Schon

**PENNY D. SCHON**  
Notary Public, State of Ohio  
My Commission Expires June 18, 2002