| FORM PTO-1595 | 04-06-2000 | U.S. DEPARTMENT OF COMMEN | | | |
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| 1/31/92 PATENTS ONLY | | IR SHEET Patent and Trademark Of | | | |
| To the Honorable Commission thereof. | 101307047 | record the attached original documents or cop | | | |
| Name(s) of conveying party(ie | s): | 2. Name(s) and address(es) of receiving party(ies): | | | |
| FRED WALDHAUER (Dece Waldhauer, Executor of th Waldhauer) MEAD KILLION JOHANNES WITTKOWSK | e Estate of Fred | ETYMOTIC RESEARCH, INC OPRIMA CONTRACTOR OF A CONTRACT OF | | | |
| Additional name(s) of conveying party(ies) | attached? [] Yes [X] No | Additional name(s) & address(es) attached? | | | |
| 3. Nature of conveyance: | | | | | |
| [X] Assignment | [] Merger | | | | |
| [] Security Agreement | [] Change of Name | | | | |
| [] Other: | | | | | |
| Execution Date: 5/10/95; 5/4/ | 95; 7/13/95 | | | | |
| Application number(s) or pater | | | | | |
| for the second tender of the data mathematic | h | | | | |
| f this document is being filed together wi | in a new application, the execution | n date of the application is: | | | |
| A. Patent Application No.(s) | | B. Patent No.(s) | | | |
| 08/955,271 | | 5,524,056 | | | |
| | | | | | |
| | Additional numbers attacl | ned? [] Yes [X] No | | | |
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| Name and address of party to concerning document should be n | whom correspondence | 6. Total number of applications and patents | | | |
| 5. Name and address of party to concerning document should be n | whom correspondence | | | | |
| concerning document should be n Kirk Vander Leest | whom correspondence | 6. Total number of applications and patents | | | |
| concerning document should be n Kirk Vander Leest McAndrews, Held & Malloy | whom correspondence | Total number of applications and patents involved: 2 Total fee (37 CFR 3.41): \$80.00 | | | |
| concerning document should be n Kirk Vander Leest McAndrews, Held & Malloy 500 West Madison Street | whom correspondence | Total number of applications and patents involved: 2 | | | |
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| concerning document should be n Kirk Vander Leest McAndrews, Held & Malloy 500 West Madison Street 34th Floor | whom correspondence | 6. Total number of applications and patents involved: 2 7. Total fee (37 CFR 3.41): \$80.00 [X] Enclosed [] Authorized to charge additional fees to depo | | | |
| concerning document should be n Kirk Vander Leest McAndrews, Held & Malloy 500 West Madison Street 34th Floor | whom correspondence | 6. Total number of applications and patents involved: 2 7. Total fee (37 CFR 3.41): \$80.00 [X] Enclosed [] Authorized to charge additional fees to deport account | | | |
| concerning document should be n Kirk Vander Leest McAndrews, Held & Malloy 500 West Madison Street 34th Floor Chicago, Illinois 60661 | whom correspondence | 6. Total number of applications and patents involved: 2 7. Total fee (37 CFR 3.41): \$80.00 [X] Enclosed Authorized to charge additional fees to deport account 8. Deposit account number: 13-0017 (Attach duplicate copy of this page if paying by deposit account) | | | |
| concerning document should be n Kirk Vander Leest McAndrews, Held & Malloy 500 West Madison Street 34th Floor Chicago, Illinois 60661 K6/2000 DNGUYEN 00000028 08955271 | whom correspondence nailed: DO NOT USE | 6. Total number of applications and patents involved: 2 7. Total fee (37 CFR 3.41): \$80.00 [X] Enclosed Authorized to charge additional fees to deport account 8. Deposit account number: 13-0017 (Attach duplicate copy of this page if paying by deposit account) | | | |
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PATENT REEL: 010648 FRAME: 0817

| FORM PTO-1595 | 11-01-1999 | U.S. DEPARTMENT OF COMMERCE |
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| 1/31/92 PATENTS ONLY | | OVER SHEET Patent and Trademark Office |
| To the Honorable Commissi thereof. | 101187452 | use record the attached original documents or copies |
| 1. Name(s) of conveying part | ty(ies): | 2. Name(s) and address(es) of receiving party(ies): |
| FRED WALDHAUER (E Walkhauer, Executor o Waldhauer) MEAD KILLION JOHANNES WITTKOV | of the Estate of Fred | ETYMOTIC RESEARCH, INC. 61 Martin Lane Elk Grove Village, IL 60 0 07 |
| Additional name(s) of conveying party | y(ies) attached? [] Yes [X] No | Additional name(s) & address(es) attached? |
| 3. Nature of conveyance: | | |
| [X] Assignment | [] Merger | |
| [] Security Agreement | [] Change of Name | |
| [] Other: | | |
| Execution Date: 5/10/95; 5 | 5/4/95: 7/13/95 | |
| f this document is being filed togethe | er with a new application, the executi | on date of the application is: |
| A. Patent Application No.(| | B. Patent No.(s) |
| A. Patent Application No.(08/955,271 | s) | |
| 08/955,271 5. Name and address of party | s) Additional numbers attac y to whom correspondence | B. Patent No.(s) 5,524,056 |
| 08/955,271 5. Name and address of party concerning document should I Kirk Vander Leest | s) Additional numbers attac y to whom correspondence be mailed: | B. Patent No.(s) 5,524,056 hed? [] Yes [X] No 6. Total number of applications and patents |
| 08/955,271 5. Name and address of party concerning document should l Kirk Vander Leest McAndrews, Held & Malloy 500 West Madison Street | s) Additional numbers attac y to whom correspondence be mailed: | B. Patent No.(s) 5,524,056 hed? [] Yes [X] No 6. Total number of applications and patents involved: 2 |
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| 08/955,271 5. Name and address of party concerning document should l Kirk Vander Leest McAndrews, Held & Malloy 500 West Madison Street 34th Floor | s) Additional numbers attac y to whom correspondence be mailed: | B. Patent No.(s) 5,524,056 hed? [] Yes [X] No 6. Total number of applications and patents involved: 2 7. Total fee (37 CFR 3.41): \$ 40.00 [X] Enclosed [X] Authorized to charge additional fees to deposit |
| 08/955,271 5. Name and address of party concerning document should l Kirk Vander Leest McAndrews, Held & Malloy 500 West Madison Street 34th Floor | s) Additional numbers attac y to whom correspondence be mailed: | B. Patent No.(s) 5,524,056 hed? [] Yes [X] No 6. Total number of applications and patents involved: 2 7. Total fee (37 CFR 3.41): \$ 40.00 [X] Enclosed [X] Authorized to charge additional fees to deposit account |
| 08/955,271 5. Name and address of party concerning document should l Kirk Vander Leest McAndrews, Held & Malloy 500 West Madison Street 34th Floor Chicago, Illinois 60661 | s) Additional numbers attac y to whom correspondence be mailed: | B. Patent No.(s) 5,524,056 hed? [] Yes [X] No 6. Total number of applications and patents involved: 2 7. Total fee (37 CFR 3.41): \$ 40.00 [X] Enclosed [X] Authorized to charge additional fees to deposit account 8. Deposit account number: 13-0017 |
| 08/955,271 5. Name and address of party concerning document should in Kirk Vander Leest McAndrews, Held & Malloy 500 West Madison Street 34th Floor Chicago, Illinois 60661 /29/1999 MTHAI1 00000273 130017 FC:581 40.00 CH 9. Statement and signature. To the best of my knowled true copy of the original documents | Additional numbers attact y to whom correspondence be mailed: | B. Patent No.(s) 5,524,056 hed? [] Yes [X] No 6. Total number of applications and patents involved: 2 7. Total fee (37 CFR 3.41): \$ 40.00 [X] Enclosed [X] Authorized to charge additional fees to deposit account 8. Deposit account number: 13-0017 (Attach duplicate copy of this page if paying by deposit account) THIS SPACE |
| 08/955,271 5. Name and address of party concerning document should I Kirk Vander Leest McAndrews, Held & Malloy 500 West Madison Street 34th Floor Chicago, Illinois 60661 /29/1999 MTHAI1 00000273 130017 FC:581 40.00 CH 9. Statement and signature. To the best of my knowled | Additional numbers attact y to whom correspondence be mailed: | B. Patent No.(s) 5,524,056 hed? [] Yes [X] No 6. Total number of applications and patents involved: 2 7. Total fee (37 CFR 3.41): \$ 40.00 [X] Enclosed [X] Authorized to charge additional fees to deposit account 8. Deposit account number: 13-0017 (Attach duplicate copy of this page if paying by deposit account) THIS SPACE |

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PATENT REEL: 010648 FRAME: 0818

<u>A S S I G N M E N T</u>

Case No. <u>10078US01</u> Application Serial No. <u>08/046,241</u> Inventors: <u>Mead Killion et al.</u> Filing Date: April 13, 1993

In consideration of One Dollar (\$1.00) and other good and valuable considerations in hand paid, the receipt and sufficiency whereof are hereby acknowledged, the undersigned hereby assigns to **Etymotic Research, Inc.**, its successors and assigns, the entire right, title and interest in the invention or improvements of the undersigned disclosed in an application for Letters Patent of the United States, entitled: <u>Hearing Aid Having Plural Microphones And</u> <u>A Microphone Switching System</u>; and identified as Case No. 10309US01 in the offices of McANDREWS, HELD & MALLOY, LTD., and in said application and any and all other applications, both United States and foreign, which the undersigned may file, either solely or jointly with others, on said invention or improvements, and in any and all Letters Patent of the United States and foreign countries, which may be obtained on any of said applications, and in any reissue or extension of such patents, and further assign to said assignee the priority right provided by the International Convention.

The undersigned hereby authorize and request the Commissioner of Patents and Trademarks to issue said Letters Patent to said assignee.

The undersigned hereby authorize and request the attorneys of record in said application to insert in this assignment the filing date and serial number of said application when officially known.

The undersigned warrants himself to be the owner of the entire right, title and interest in said invention or improvements and to have the right to make this assignment, and further warrants that there are no outstanding prior assignments, licenses, or other encumbrances on the interest herein assigned.

For said considerations the undersigned hereby agrees, upon the request and at the expense of said assignee, its successors and assigns, to execute any and all divisional, continuation and substitute applications for said invention or improvements, and any necessary oath, affidavit or declaration relating thereto, and any application for the reissue or extension of any Letters Patent that may be granted upon said application, and any and all applications and other document for Letters Patent in foreign countries on said invention or improvements, that said assignee, its successors or assigns may deem necessary or expedient, and for the said consideration the undersigned authorizes said assignee to apply for patents for said invention or improvements in its own name in such countries where such procedure is proper and further agrees, upon the request of said assignee, its successors and assigns, to cooperate to the best of the ability of the undersigned with said assignee, its successors and assigns, in any proceedings or transactions involving such applications or patents, including the preparation and execution of preliminary statements, giving and producing evidence, and performing any and all other acts necessary to obtain said Letters Patent, both United States and foreign, and vest all rights therein hereby conveyed in the assignee, its successors and assigns, whereby said Letters Patent will be held and enjoyed by the said assignee, its successors and assigns, to the full end of the term for which said Letters Patent will be granted, as fully and entirely as the same would have been held and enjoyed by the undersigned if this assignment has not been made.

| SIGNED | at | Elk | Gra | ne Village | , in | the | County | of |
|--------|-----|-------|-----|------------|------|-----|--------|----|
| Cack | and | State | of | 211inais | this | 4" | day | of |
| May | ·/ | 1995. | | | | | | |

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MEAD KILLION

The foregoing instrument was acknowledged before me this $\underline{44}$ day of ______, 1995 by ______ Mod Killion_____.

- 2 -

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OFFICIAL SEAL GAIL GUDMUNDSEN NOTABY PUBLIC. STATE OF WEIGHTE MY COMMISSION PROVIDE STATE OF

<u>A S S I G N M E N T</u>

Case No. <u>10078US01</u> Application Serial No. <u>08/046,241</u> Inventors: <u>Mead Killion et al.</u> Filing Date: <u>April 13, 1993</u>

In consideration of One Dollar (\$1.00) and other good and valuable considerations in hand paid, the receipt and sufficiency whereof are hereby acknowledged, the undersigned hereby assigns to Etymotic Research, Inc., its successors and assigns, the entire right, title and interest in the invention or improvements of the undersigned disclosed in an application for Letters Patent of the United States, entitled: Hearing Aid Having Plural Microphones And A Microphone Switching System; and identified as Case No. 10309US01 in the offices of MCANDREWS, HELD & MALLOY, LTD., and in said application and any and all other applications, both United States and foreign, which the undersigned may file, either solely or jointly with others, on said invention or improvements, and in any and all Letters Patent of the United States and foreign countries, which may be obtained on any of said applications, and in any reissue or extension of such patents, and further assign to said assignee the priority right provided by the International Convention.

The undersigned hereby authorize and request the Commissioner of Patents and Trademarks to issue said Letters Patent to said assignee.

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For said considerations the undersigned hereby agrees, upon the request and at the expense of said assignee, its successors and assigns, to execute any and all divisional, continuation and substitute applications for said invention or improvements, and any necessary oath, affidavit or declaration relating thereto, and any application for the reissue or extension of any Letters Patent that may be granted upon said application, and any and all applications and other document for Letters Patent in foreign countries on said invention or improvements, that said assignee, its successors or assigns may deem necessary or expedient, and for the said consideration the undersigned authorizes said assignee to apply for patents for said invention or improvements in its own name in such countries where such procedure is proper and further agrees, upon

the request of said assignee, its successors and assigns, to cooperate to the best of the ability of the undersigned with said assignee, its successors and assigns, in any proceedings or transactions involving such applications or patents, including the preparation and execution of preliminary statements, giving and producing evidence, and performing any and all other acts necessary to obtain said Letters Patent, both United States and foreign, and vest all rights therein hereby conveyed in the assignee, its successors and assigns, whereby said Letters Patent will be held and enjoyed by the said assignee, its successors and assigns, to the full end of the term for which said Letters Patent will be granted, as fully and entirely as the same would have been held and enjoyed by the undersigned if this assignment has not been made.

| SIGNED at MEMO PO | $\frac{111}{4}$, in the County of $\frac{10^{+1}}{4}$ day of |
|--|---|
| <u>/1/144</u> , 1995. | Frid Wald haven |
| | Executor du Estate of Fud Waldhauer FRED WALDHAUER (Deceased by Ruth Waldhauer, Executor of the Estate of Fred Waldhauer |
| The foregoing instrument day of MAY , 1995 | was acknowledged before me this <u>104</u> by <u>Sharon Ingram</u> . |
| SEAL: | Notary Public |

- 2 -

SAN MATEO COUNTY

My Comm. Expires JUL 27, 1998

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CALIFORNIA ALL-PURPOSE ~CKNOWLEDGMENT

State of teo County of before me, Dravoi On Waldhauer, Execut personally appeared KI personally known to me - OR - K proved to me on the basis of satisfactory evidence to be the person(s) whose name(s)(is)are subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their authorized capacity(ies), and that by -his(her/their signature(\mathfrak{S}) on the instrument the person(\mathfrak{S}), or the entity upon behalf of which the $person(\mathbf{s})$ acted, executed the instrument. SHARON INGRAM WITNESS my hand and official seal. COMM. # 1033167 Notary Public — California SAN MATEO COUNTY Comm. Expires JUL 27, 1998 OPTIONAL Though the data below is not required by law, it may prove valuable to persons relying on the document and could prevent fraudulent reattachment of this form. DESCRIPTION OF ATTACHED DOCUMENT **CAPACITY CLAIMED BY SIGNER** INDIVIDUAL CORPORATE OFFICER TITLE OR TYPE OF DOCUMENT TITLE(S) PARTNER(S) LIMITED GENERAL NUMBER OF PAGES ATTORNEY-IN-FACT TRUSTEE(S) GUARDIAN/CONSERVATOR 1-13-9 OTHER: DATE OF DOCUMENT SIGNER IS REPRESENTING: NAME OF PERSON(S) OR ENTITY(IES) SIGNER(S) OTHER THAN NAMED ABOVE TL©1993 NATIONAL NOTARY ASSOCIATION • 8236 Remmet Ave., P.O. Box 7184 • Canoga Park, CA 91309-7184

PATENT REEL: 010648 FRAME: 0823

No. 5907

Case No. <u>10078US01</u> Application Serial No. <u>08/046,241</u> Inventors: <u>Mead Killion et al.</u> Filing Date: <u>April 13, 1993</u>

In consideration of One Dollar (\$1.00) and other good and valuable considerations in hand paid, the receipt and sufficiency whereof are hereby acknowledged, the undersigned hereby assigns to Etymotic Research, Inc., its successors and assigns, the entire right, title and interest in the invention or improvements of the undersigned disclosed in an application for Letters Patent of the United States, entitled: Hearing Aid Having Plural Microphones And A Microphone Switching System; and identified as Case No. 10309US01 in the offices of McANDREWS, HELD & MALLOY, LTD., and in said application and any and all other applications, both United States and foreign, which the undersigned may file, either solely or jointly with others, on said invention or improvements, and in any and all Letters Patent of the United States and foreign countries, which may be obtained on any of said applications, and in any reissue or extension of such patents, and further assign to said assignee the priority right provided by the International Convention.

The undersigned hereby authorize and request the Commissioner of Patents and Trademarks to issue said Letters Patent to said assignee.

The undersigned hereby authorize and request the attorneys of record in said application to insert in this assignment the filing date and serial number of said application when officially known.

The undersigned warrants himself to be the owner of the entire right, title and interest in said invention or improvements and to have the right to make this assignment, and further warrants that there are no outstanding prior assignments, licenses, or other encumbrances on the interest herein assigned.

For said considerations the undersigned hereby agrees, upon the request and at the expense of said assignee, its successors and assigns, to execute any and all divisional, continuation and substitute applications for said invention or improvements, and any necessary oath, affidavit or declaration relating thereto, and any application for the reissue or extension of any Letters Patent that may be granted upon said application, and any and all applications and other document for Letters Patent in foreign countries on said invention or improvements, that said assignee, its successors or assigns may deem necessary or expedient, and for the said consideration the undersigned authorizes said assignee to apply for patents for said invention or improvements in its own name in such countries where such procedure is proper and further agrees, upon

the request of said assignee, its successors and assigns, to cooperate to the best of the ability of the undersigned with said assignee, its successors and assigns, in any proceedings or transactions involving such applications or patents, including the preparation and execution of preliminary statements, giving and producing evidence, and performing any and all other acts necessary to obtain said Letters Patent, both United States and foreign, and vest all rights therein hereby conveyed in the assignee, its successors and assigns, whereby said Letters Patent will be held and enjoyed by the said assignee, its successors and assigns, to the full end of the term for which said Letters Patent will be granted, as fully and entirely as the same would have been held and enjoyed by the undersigned if this assignment has not been made.

23795 Bad 14 SIGNED in the County of and State of 1995.

The foregoing instrument was acknowledged before methis . day of , 1995 by SEAL:

Notary Publi

- 2 -

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PATENT REEL: 010648 FRAME: 0825

Urkundenrolle Nr. 190/1995

Vorseitige, vor mir gefertigte Namensunterschrift

des Herrn Johannes Wittkowski, geb. am 29.12.1928, wohnhaft Hamdorfer Weg 7, 23795 Schackendorf, dem Notar von Person bekannt,

beginghige ich hiermit.

Contraction of the Contraction

Bad Segeber 14. Juli 1995.

Notar

Kostenrechnung: Wert: 100,00 DM §§ 141,32,38 KostO 15 Mehrwertsteuer

Notar -

20,00 DM 3,00 DM 23,00 DM