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FORM PTO 1595

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OMB No. 0651-0011 (exp. 4/94)

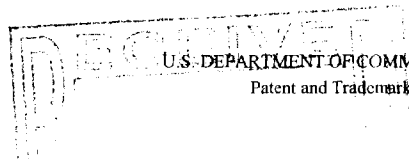
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U.S. DEPARTMENT OF COMMERCE
Patent and Trademark Office

To the Commissioner of Patents and Trademarks: Please record the attached original documents or copy thereof.

1. Name of conveying party(ies):

Ronald Bruce Howes, Jr.
James L. Copeland

2. Name and address of receiving party(ies):

ECOLAB INC.
Ecolab Center
St. Paul, Minnesota 55102

Additional name(s) of conveying party(ies) attached? ☐ Yes ☒ No

Additional name(s) & address(es) attached? ☐ Yes ☒ No

3. Nature of conveyance:

- ☒ Assignment ☐ Merger
☐ Security Agreement ☐ Change of Name
☐ Other:

Execution Date: February 15, 2000, February 18, 2000

4. Application number(s) or patent number(s):

If this document is being filed together with a new application, the execution date of the application is:

A. Patent Application No.(s)

B. Patent No.(s)

09/458,478

Additional numbers attached? ☐ Yes ☒ No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: John C. Reich
Address: Merchant & Gould P.C.
3100 Norwest Center
90 South Seventh Street
Minneapolis, MN 55402-4131

6. Total number of applications and patents involved: 1

7. Total fee (37 CFR 3.41): \$40.00

- ☒ Enclosed
☐ Authorized to be charged to deposit account

8. Please charge any additional fees or credit any overpayments to our Deposit account number: 13-2725

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9. Statement and signature:

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

John C. Reich

Name of Person Signing

Signature

February 24, 2000

Date

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PATENT
REEL: 010656 FRAME: 0197

ASSIGNMENT

WHEREAS, we, Ronald Bruce Howes, Jr., residing at 5308 Grand Avenue South, Minneapolis, Minnesota 55419 and James L. Copeland, residing at 12748 Dover Drive, Apple Valley, Minnesota 55124, made certain new and useful inventions and improvements for which we filed an application for Letters Patent of the United States on December 9, 1999, application Serial No. 09/458,478 which is entitled SOAP DISPENSER HAVING REWARD PROGRAM.

AND WHEREAS, ECOLAB INC., a corporation organized and existing under and by virtue of the laws of the State of Delaware, and having an office and place of business at Ecolab Center, St. Paul, Minnesota 55102 (hereinafter "Assignee") is desirous of acquiring the entire right, title and interest in and to said inventions, improvements and application and in and to the Letters Patent to be obtained therefor;

NOW THEREFORE, to all whom it may concern, be it known that for and in consideration of the sum of One Dollar and other good and valuable considerations, the receipt and sufficiency whereof is hereby acknowledged, we have sold, assigned, and transferred, and by these presents do sell, assign and transfer unto said Assignee, its successors or assigns, the entire right, title and interest for all countries in and to all inventions and improvements disclosed in the aforesaid application, and in and to the application, all divisions, continuations, or renewals thereof, all Letters Patent which may be granted therefrom, and all reissues or extensions of such patents, and in and to any and all applications which have been or shall be filed in any foreign countries for Letters Patent on the inventions and improvements, including an assignment of all rights under the provisions of the International Convention, and all Letters Patent of foreign countries which may be granted therefrom; and we do hereby authorize and request the Commissioner of Patents and Trademarks to issue any and all United States Letters Patent for the aforesaid inventions and improvements to the Assignee as the assignee of the entire right, title and interest in and to the same, for the use of the Assignee, its successors and assigns.

AND, for the consideration aforesaid, we do hereby agree that we and our executors and legal representatives will make, execute and deliver any and all other instruments in writing including any and all further application papers, affidavits, assignments and other documents, and will communicate to said Assignee, its successors and representatives all facts known to us relating to said improvements and the history thereof and will testify in all legal proceedings and generally do all things which may be

necessary or desirable more effectually to secure to and vest in said Assignee, its successors or assigns the entire right, title and interest in and to the improvements, inventions, applications, Letters Patent, rights, titles, benefits, privileges and advantages hereby sold, assigned and conveyed, or intended so to be.

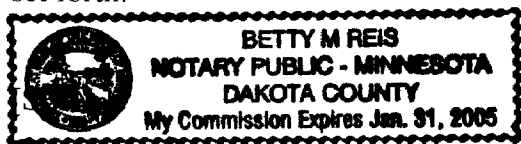
AND, furthermore we covenant and agree with said Assignee, its successors and assigns, that no assignment, grant, mortgage, license or other agreement affecting the rights and property herein conveyed has been made to others by us and that full right to convey the same as herein expressed is possessed by us.

IN TESTIMONY WHEREOF, I have hereunto set my hand this 18 day of February, 2000.

Ronald Bruce Howes, Jr.
Ronald Bruce Howes, Jr.

STATE OF Minnesota)
COUNTY OF Dakota) ss.

On this 18 day of February, 2000, before me personally appeared Ronald Bruce Howes, Jr. to me known and known to me to be the person described in and who executed the foregoing instrument, and he duly acknowledged to me that he executed the same for the uses and purposes therein set forth.



Betty M Reis
Notary Public

IN TESTIMONY WHEREOF, I have hereunto set my hand this 15 day of

February, 2000.

James L. Copeland
James L. Copeland

STATE OF Minnesota)
COUNTY OF Dakota) ss.

On this 15 day of February, 2000, before me personally appeared James L. Copeland to me known and known to me to be the person described in and who executed the foregoing instrument, and he duly acknowledged to me that he executed the same for the uses and purposes therein set forth.



Betty M. Reis
Notary Public