

04-10-2000

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The Assistant Commissioner of Patents  
Attention: Assignment Branch  
Washington, D.C. 20231

Please record the attached original document or copy thereof.

1. Name of Conveying Party(ies):

BENJAMIN H. TROUT, II, JAMES O. JOHNSON, and CHRISTOPHER C. ADAM

2. Name and address of Receiving Party(ies):

E.P.M., INC.  
2105 Power Drive, Fulton, MO 65251

3. Nature of Conveyance:

Assignment                       Security Agreement                       Merger  
 License                               Change of Name                               Other

Execution Date of Document: March 10, 2000

4. If this document is being filed together with a new application, the execution date of the application is March 10, 2000

A. Patent Application Numbers:

B. Patent Numbers:

5. Mail correspondence concerning the document to:

**THOMAS B. LUEBBERING  
HOVEY, WILLIAMS, TIMMONS & COLLINS  
2405 Grand Boulevard  
Suite 400  
Kansas City, MO 64108-2519**

09 522751

6. Total Number of Applications and Patents Involved: 1.

7. A check for the total fee (37 CFR 3.41) is enclosed: \$40.00.

8. The Commissioner is hereby authorized to charge any additional fees required for recordation of the enclosed document, or credit any overpayment, to Deposit Account No. 19-0522.

9. To the best of my knowledge and belief, the foregoing information is true and correct, and any attached copy is a true copy of the original document.

Respectfully submitted,

Thomas B. Luebbering, Reg. No. 37,874

Date March 10, 2000

Total number of pages, including cover sheet and document 4.

(Docket No. 27736)

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ASSIGNMENT

WHEREAS, WE, **BENJAMIN H. TROUT, II** of 2105 Power Drive, Fulton, MO 65251, **JAMES O. JOHNSON** of 2801 Pine Drive, Columbia, MO 65201, and **CHRISTOPHER C. ADAM** of 1404 Anthony, Columbia, MO 65201, have jointly invented certain new and useful improvements in

**COMPUTER PROGRAM AND METHOD FOR REDUCING HVAC  
DEMAND FOR ENERGY**

for which we are about to make application for Letters Patent of the United States; and

WHEREAS, **E.P.M., INC.**, a Corporation duly organized under the laws of the State of Missouri, and having its principal place of business at 2105 Power Drive, Fulton, MO 65251, is desirous of acquiring an interest in, to and under said invention, said application and any and all Letters Patent which may be granted for or upon said invention in the United States of America and all countries foreign thereto.

NOW, THEREFORE, to all whom it may concern be it known that for good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, WE, **BENJAMIN H. TROUT, II, JAMES O. JOHNSON, and CHRISTOPHER C. ADAM**, as co-inventors, have sold, assigned and transferred, and by these presents do sell, assign and transfer unto said **E.P.M., INC.**, the full and exclusive right, title and interest, throughout the world, in, to and under the following:

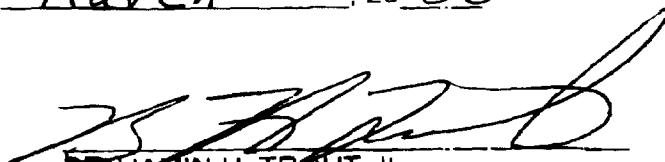
- (a) said invention as fully set forth and described in the specification prepared, and executed by each of such as co-inventors on even date herewith preparatory to obtaining Letters Patent of the United States therefor;
- (b) said application Docket No. 27736;
- (c) any and all refilings and continuations of said application;
- (d) any and all Letters Patent of the United States of America which may issue from said application, refilings, division and continuations;
- (e) any and all reissues of said Letters Patent of the United States of America.
- (f) any and all applications for Letters Patent upon said inventing which may hereafter be filed in any and all countries foreign to the United States of America.
- (g) any and all refilings, divisions and continuations of said foreign-filed applications;

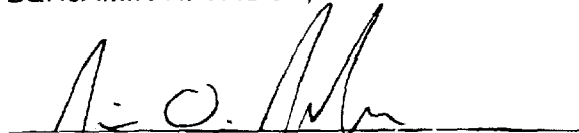
(h) any and all Letters Patent of countries foreign to the United States of America which may issue from the said foreign-filed applications, refilings, divisions and continuations; and

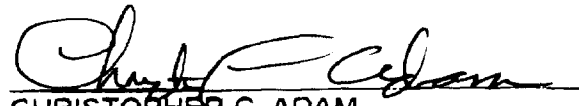
(i) any and all extension of, and additions to, said Letters Patent of countries foreign to the United States of America.

ALL of the above shall be held and enjoyed by said **E.P.M., INC.** for its own use and benefit, and for its successors, legal representatives and assigns, to the full end of the term for which said Letters Patent may be granted, and we do hereby authorize and request the Commissioner of Patents and Trademarks to issue the said Letters Patent in accordance with this Assignment.

Executed this 10th day of March, 2000

  
BENJAMIN H. TROUT, II

  
JAMES O. JOHNSON

  
CHRISTOPHER C. ADAM

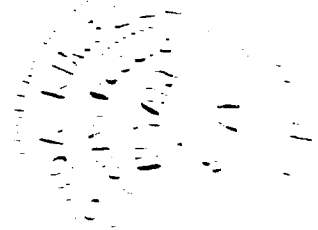
STATE OF  
COUNTY OF CALLAWAY ) SS.

On this 10<sup>th</sup> day of MARCH, 2000, before me personally appeared **BENJAMIN H. TROUT, II, JAMES O. JOHNSON** and **CHRISTOPHER C. ADAM**, to me known to be the persons described in and who executed the foregoing instrument, and they duly acknowledged to me that they executed the same for the uses and purposes therein set forth.

Ronda Kimbell  
Notary Public

My Commission Expires:

03-03-03



**RONDA KIMBELL**  
NOTARY PUBLIC - NOTARY SEAL  
STATE OF MISSOURI  
CALLAWAY COUNTY  
MY COMMISSION EXPIRES 3-3-03