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Name (line 1) Stalcup, Gregory C.	-	03/03/00
Name (line 2)		Execution Date
Second Party Name (line 1) Lozier, Antony J.		Month Day Year
Name (line 2)		09 52035
Receiving Party	k,	names of receiving parties attached
Name (line 1) Bristol-Myers Squib	bb Company	If document to be recorded is an assignment and the
Name (line 2) A Delaware Corporat	ion	receiving party is not domiciled in the United States, an appointment
Address (line 1) 345 Park Avenue		of a domestic representative is attached.
		(Designation must be a separate document from
Address (line 2)		Assignment.)
Address (line 3) New York	NY State/Country	10154 Zip Code
Domestic Representative Name		
Name Todd A. Dawson		· · · ·
Address (line 1) ZIMMER, INC.		
Address (line 2) P.O. Box 708		
Address (line 3) 345 East Main Stree		
Address (line 4) Warsaw, IN 46581-0		
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Correspondent Name and Address Area Code and Telephone Number 219/372-4281				
Name Todd A. Dawson				
Address (line 1) P.O. Box 708	· · · · · · · · · · · · · · · · · · ·			
Address (line 2) Warsaw, IN 46581-0708				
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Address (line 4)				
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Fee Amount Fee Amount for Properties Listed (37 CFR 3.41): \$ 40.00				
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(Enter for payment by deposit account or if add	itional fees can be charged to the account.) Deposit Account Number: #	26-0262		
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Statement and Signature				
To the best of my knowledge and belief, the foregoing information is true and correct and any				
attached copy is a true copy of the original document. Charges to deposit account are authorized, as indicated herein.				
Todd A. Dawson	In all yun	03/07/00		
Name of Person Signing	Signature	Date		
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ASSIGNMENT

(In the case of a single inventor the plural pronoun is meant to be singular. Reference to "inventions" and "discoveries" is meant also to apply to ornamental and industrial designs.)

We, the below-named inventors for good and valuable consideration, receipt whereof is hereby acknowledged, do hereby assign to <u>Bristol-Myers Squibb Company</u> a <u>Delaware</u> corporation, having an office at <u>345 Park Avenue</u>, <u>New York</u>, <u>New York 10154</u> (hereinafter referred to as "assignee"), the entire right, title and interest in the United States of America, its territories and possessions in and to any and all of our inventions and discoveries in <u>Polymer Filled Hip Fracture Fixation Device</u>, as described and claimed in our application for Letters Patent of the United States of America, executed by us on <u>March 3</u>, 2000, in and to any and all patents that issue on the aforesaid patent application, and in and to any continuations, reissues and renewals thereof, the same to be held and enjoyed by the assignee, its successors, assigns or other legal representatives, to the full ends of the terms for which all patents therefor may be granted, as fully and entirely as the same would have been held and enjoyed by us if this assignment had not been made.

And we hereby agree that we will at any time, upon the request and at the expense of the assignee, execute and deliver any and all documents that may be necessary or desirable to divide, continue, perfect, confirm, import or register and to reissue the title to the foregoing inventions and discoveries, patent or design applications, and patents and reissues and renewals thereof in the assignee, its successors, assigns or other legal representatives, and we will make all rightful oaths and do all lawful acts requisite for procuring the same or for aiding therein, without further compensation, but at the expense of the assignee, its successors, assigns or other legal representatives.

We hereby further assign on the same terms and conditions as aforesaid all of our right, title and interest in all countries other than the United States of America including the right of priority under the International Convention for the Protection of Industrial Property and under any other international arrangement to which the United States of America is now or hereafter becomes a signatory, in and to the aforesaid inventions and discoveries to Bristol-Myers Squibb Company, a Delaware corporation having an office at 345 Park Avenue, New York, New York 10154.

We also hereby assign in all countries of the world any and all of our right, title and interest in and to any and all copyright property appertaining any drawings or other materials relating to the tangible means of expression and illustration of the said inventions and discoveries.

This document has been prepared in the English language at the request of the assignor.

Gregory C. Stalcup	_03/03/00
Name	Date
Antony J. Lozier	03/03/00
Name	Date

Signatúre

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RECORDED: 03/07/2000